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CFA Institute Sustainable Investing Certificate (CFA-SIC) Exam Sample Questions (Q349-Q354):

NEW QUESTION # 349

If a Japanese company's board does not have committees, it most likely:

- A. Has a cross-shareholding practice.
- **B. Follows a statutory auditor approach.**
- C. Is in breach of the national Corporate Governance Code.

Answer: B

Explanation:

Many Japanese companies use a statutory auditor system (Option B) instead of board committees for oversight. In this approach: A statutory board of auditors (kansayaku) monitors management rather than a traditional audit or governance committee. This structure is legally permitted in Japan and is different from Western corporate governance models that require independent board committees.

Option A (cross-shareholding practice) refers to companies holding each other's shares to maintain business stability but does not directly explain the lack of board committees.

Option C is incorrect because Japan's Corporate Governance Code allows the statutory auditor model.

Reference:

Japan's Corporate Governance Code (2021 Revision)

Tokyo Stock Exchange: Corporate Governance Reports

OECD Corporate Governance Factbook

NEW QUESTION # 350

A situation in which a company making good strides toward more sustainable practices but is unwilling to reveal as much for fear of retribution or misinterpretation is best described as:

- A. competence greenwashing.
- **B. greenhushing.**
- C. scopewashing.

Answer: B

Explanation:

Greenhushing occurs when a company is reluctant to publicly share its sustainability achievements or goals due to fears of backlash or misunderstanding from stakeholders. (ESGTextBook[PallasCatFin], Chapter 7, Page 364)

NEW QUESTION # 351

In the European Union, publicly listed firms are obliged to change auditors at least every:

- **A. 10 years**
- B. 20 years
- C. 5 years

Answer: A

Explanation:

In the European Union, publicly listed firms are required to change their auditors at least every 10 years. This regulation is part of the EU's statutory audit reform, which aims to enhance the independence of auditors and the quality of audits. The rotation requirement is intended to prevent long-term relationships between auditors and clients that could compromise the auditor's objectivity.

Regulatory requirement: The EU Audit Regulation (Regulation (EU) No 537/2014) mandates that public-interest entities, including

publicly listed firms, must rotate their statutory auditors or audit firms after a maximum of 10 years.

Objective: This measure is designed to reduce the risk of conflicts of interest and ensure a fresh perspective on the firm's financial statements.

Reference:

EU Audit Regulation (Regulation (EU) No 537/2014)

CFA ESG Investing Principles

NEW QUESTION # 352

Excluding tobacco from the investment universe is an example of which of the following ESG screening approaches?

- A. Idiosyncratic exclusion
- B. Universal exclusion
- C. **Conduct-related exclusion**

Answer: C

Explanation:

Excluding tobacco from the investment universe is an example of a conduct-related exclusion. This approach involves excluding industries or companies that are deemed to engage in unethical or harmful activities, such as tobacco production, based on their conduct or the nature of their business. ESG Reference: Chapter 7, Page 325 - ESG Analysis, Valuation & Integration in the ESG textbook.

NEW QUESTION # 353

New technologies have enabled workers to:

- A. **both improve their work-life balance and adopt more flexible working patterns.**
- B. improve their work-life balance only.
- C. adopt more flexible working patterns only.

Answer: A

Explanation:

New Technologies and Work Patterns:

New technologies, such as telecommuting tools, cloud computing, and collaboration software, have significantly transformed the workplace by enabling workers to improve their work-life balance and adopt more flexible working patterns.

1. Improved Work-Life Balance: Technologies such as remote work platforms (e.g., Zoom, Microsoft Teams) allow employees to work from home, reducing commute times and providing more time for personal activities. This flexibility helps employees balance professional responsibilities with personal and family commitments, thereby enhancing overall well-being.

2. Flexible Working Patterns: Advanced technologies enable flexible work schedules, allowing employees to work at times that suit them best, rather than adhering to traditional 9-to-5 schedules. This flexibility can lead to increased productivity and job satisfaction as employees can choose work hours that align with their peak performance times and personal preferences.

Reference from CFA ESG Investing:

Workplace Flexibility: The CFA Institute highlights the role of technology in enabling workplace flexibility, which can lead to better employee satisfaction and productivity. Improved work-life balance and flexible working patterns are essential aspects of modern work environments facilitated by technological advancements.

Remote Work: The shift towards remote work, accelerated by technological advancements, has allowed employees to manage their time more effectively, leading to a better balance between work and personal life.

In conclusion, new technologies have enabled workers to both improve their work-life balance and adopt more flexible working patterns, making option C the verified answer.

NEW QUESTION # 354

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