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SAP C_THR96_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• This section of the exam measures skills of HR Data Specialists and covers the preconditions for a successful WFA on HANA implementation, including system readiness, integration points, and methodology phases.
Topic 2	• Configure Dimensions and Add Measures: This section of the exam assesses the knowledge of Analytics Consultants in defining dimensions and assigning appropriate measures to support meaningful segmentation and aggregation in dashboards and reports.
Topic 3	• Create Lookups and Events: This section of the exam measures skills of HR Data Specialists and includes configuring lookup tables and event types used to enrich data calculations and contextual reporting in the analytics solution.
Topic 4	• Process Data and Hierarchies: This section of the exam measures skills of HR Data Specialists and focuses on the processes involved in validating and organizing data through hierarchies for clean and structured workforce analysis.

Topic 5	• Metadata Framework (MDF) Fundamentals: This section of the exam measures skills of Analytics Consultants and covers the foundational understanding of Metadata Framework elements, including object definitions and the relationship between MDF and analytics structures.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q80-Q85):

NEW QUESTION # 80
Which dimension is used in the derived measure EOP Headcount - Temporary?

- A. Employment Level
- B. Employment Type (Attendance)
- C. Employment Status
- D. Employment Type (Duration)

Answer: D

NEW QUESTION # 81
What is the purpose of the Specification document?

- A. It contains all business logic and source data locations for the implementation.
- B. It provides a list of discrepancies between the customer's expected results and SAP results.
- C. It contains customer responses to questions related to the implementation process.
- D. It provides an overview of the implementation process.

Answer: C

NEW QUESTION # 82
What is the correct order of phases in the SAP SuccessFactors Workforce Analytics implementation timeline?

- A. Discover Prepare Realize Deploy
- B. Prepare Explore Deploy Realize
- C. Discover Explore Deploy Realize
- D. Prepare Explore Realize Deploy

Answer: D

NEW QUESTION # 83
What information is available on the Load Status screen? Note: There are 2 correct answe rs to this question.

- A. Filters (Type, Date, Status)
- B. Server load status
- C. Client list
- D. Load history

Answer: A,D

NEW QUESTION # 84
You are building a Fact table for a customer with SAP SuccessFactors Workforce Analytics on SAP HANA. What needs to be included in this table? Note: There are 3 correct answe rs to this question.

- A. Base input measures
- B. Result measures
- C. Structural dimension IDs
- D. Analysis dimension IDs
- E. Derived measures

Answer: A,C,D

NEW QUESTION # 85
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