

SAP C_THR81_2411 Dumps–Best Option For Preparation

Complete Guide to SAP C_THR81_2411 Exam Preparation

Preparing for the C_THR81_2411 Exam: Key Topics and Syllabus

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Prepare for the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Core (C_THR81_2411) exam with this comprehensive guide. This document provides a thorough overview of the exam structure, key topics, and recommended study resources to help you succeed. Included are practice questions to familiarize you with the exam format, ensuring you are well-prepared for the challenges ahead. Whether you are a beginner or an experienced professional, this guide will help you achieve a high score on the C_THR81_2411 certification exam.

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SAP C_THR81_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Position Management: SAP consultants delve into configuring Metadata Framework (MDF) objects and implementing rules tailored to position management scenarios. This topic covers best practices for maintaining position data and configuring permissions.
Topic 2	<ul style="list-style-type: none">Approvals for Self-Service: SAP consultants learn to design and set up efficient approval processes for self-service transactions. The topic focuses on creating workflows to facilitate user-friendly approval experiences while enhancing overall user satisfaction during the approval process.

Topic 3	<ul style="list-style-type: none"> • HR Transaction Rules: This topic guides SAP consultants in creating and testing rules that automate HR transactions, ensuring their smooth integration with other HR processes. It highlights methods for evaluating rule effectiveness, enabling consultants to optimize HR workflows for seamless operations.
Topic 4	<ul style="list-style-type: none"> • Employee Central Core: This topic equips SAP consultants with the knowledge to configure foundation and HR-related objects, enabling efficient management of organizational data. It explains the creation and application of business rules for automation, configuring workflows, and deriving event reasons. Consultants will also master managing user permissions and security protocols, vital for a secure and streamlined Employee Central Core setup.
Topic 5	<ul style="list-style-type: none"> • Managing Clean Core: In this topic, SAP consultants explore the significance of maintaining a clean core in ERP systems to promote operational efficiency. It emphasizes strategies for enhancing business process agility and minimizing customization efforts, fostering innovation within a clean core framework. Additionally, best practices for seamless integration of systems are discussed, ensuring consultants gain expertise in maintaining a clean and adaptable ERP environment.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Core Sample Questions (Q80-Q85):

NEW QUESTION # 80

How do you trigger a business rule to populate the Standard Hours field from Legal Entity records in the Add New Employee wizard?

- A. Event Type: onChange; Base Object: Employee Information
- B. Event Type: onEdit; Base Object: Employee Information
- C. Event Type: onSave; Base Object: Legal Entity
- **D. Event Type: onInit; Base Object: Standard Hours**

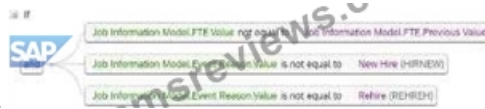
Answer: D

NEW QUESTION # 81

Which condition must be used for the Jobinf_FTE_Comp rule?

- A. 

• B.



• C.



• D.

Answer: D

NEW QUESTION # 82

Which events are NOT supported by event reason derivation? Note: There are 2 correct answers to this question.

- A. Termination
- B. Data change
- C. Transfer
- D. Hire

Answer: A,D

NEW QUESTION # 83

How do you enable a cost center in the Succession Data Model to be used as a filter in a permission group?

- A. Go to <custom-filters> then add cost-center
- B. Go to <dg-filters> then add cost-center
- C. Go to <hris-field id="cost-center"> then add filter="true"
- D. Go to <hris-element="jobInfo"> then add dg-filter="true"

Answer: B

Explanation:

To enable a cost center in the Succession Data Model for use as a filter in a permission group, you must:

- * Navigate to the <dg-filters> section within the Succession Data Model.
- * Add an entry for the cost-center object within the <dg-filters> section.

This action allows the cost center to be selectable as a filter for Dynamic Groups, which are used to define permission groups in Employee Central.

NEW QUESTION # 84

Your client is live with the employee transfer process in the production instance. The workflow shown in the screenshot is triggered when an employee transfer is initiated.

What is the expected behavior of this workflow?

- A. The initiator of the employee transfer process is given an option to choose New Hire Workflow as an alternate workflow to WF_Employee_Transfer.
- B. An approver can automatically reroute this request to another employee during vacation.
- C. If an approver does NOT take any action for 3 days, a reminder notification is sent by the system.
- **D. The alternate workflow is used when there is a future-dated record entered for the employee.**

Answer: D

Explanation:

In the scenario where an employee transfer process is initiated, and a workflow is triggered, the system behavior is as follows:

* Alternate Workflow Usage: If there is a future-dated record entered for the employee, the system utilizes the alternate workflow.

This mechanism ensures that the appropriate workflow is applied based on the effective date of the transaction, allowing for accurate processing of future-dated changes.

This functionality is designed to handle scenarios where actions need to be taken in advance, ensuring that the system processes the correct workflow when the future-dated record becomes effective.

NEW QUESTION # 85

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