

2026 1Z0-1049-26 Sample Test Online | Professional 1Z0-1049-26 100% Free Dumps Torrent



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Oracle 1Z0-1049-26 Exam Syllabus Topics:

Section	Weight	Objectives
Topic 1: Individual Compensation	20%	- Set up approvals, history and eligibility - Define and configure individual compensation plans
Topic 2: Elements, Balances, and Formulas	15%	- Configure balances and formulas for compensation - Explain element classifications and eligibility
Topic 3: Base Pay Configuration	25%	- Manage grade rates, salary ranges and progression ladders - Configure compensation zones and base pay structures - Set up salary basis and components
Topic 4: Total Compensation Statements	15%	- Generate and manage compensation statements - Define statement definitions and items
Topic 5: Workforce Compensation	25%	- Validation, batch processes and change statements - Plan design, setup and configuration - Performance ratings, approvals and administration - Budgets, models, worksheets and cycles

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Dumps 1Z0-1049-26 Torrent, New 1Z0-1049-26 Braindumps Questions

Hundreds of applicants who register themselves for the Oracle Compensation Cloud 2026 Implementation Professional (1Z0-1049-26) certification exam, lack updated practice test questions to prepare successfully in a short time. As a result of which, they don't crack the Oracle Compensation Cloud 2026 Implementation Professional (1Z0-1049-26) examination which causes a loss of time and money and sometimes loss of the encouragement to take the test for the second time. Itcertkey can save you from facing these issues with its real Oracle 1Z0-1049-26 Exam Questions.

Oracle Compensation Cloud 2026 Implementation Professional Sample Questions (Q176-Q181):

NEW QUESTION # 176

While configuring the Budget page, which five tabs are available in Page Layout? (Choose five.)

- A. Summary
- B. Detail table
- C. Information
- D. Budgeting
- E. Worker List
- F. Actions
- G. Comments

Answer: A,B,D,E,F

NEW QUESTION # 177

What happens if eligibility requirements are different for components than they are for a plan? (Choose the best answer.)

- A. Component-level eligibility is ignored and a warning is reported.
- B. Plan-level eligibility is evaluated before component-level eligibility.
- C. Component-level eligibility is evaluated before plan-level eligibility.
- D. This is not possible. Component-level eligibility is always identical to plan-level eligibility.
- E. Plan-level eligibility is ignored and a warning is reported.

Answer: B

NEW QUESTION # 178

An administrator of a corporation must generate the compensation statements for the workers to notify them about their compensation details.

Identify the correct role that will give the administrator access to complete the process. (Choose the best answer.)

- A. Line Manager
- B. HR Specialist
- C. Compensation Administrator
- D. Compensation Manager

Answer: A

NEW QUESTION # 179

Which three statements are true about payroll deductions? (Choose three.)

- A. The deduction element's status processing rule drives the calculation, accessing the rates and rules that are defined for the related payroll deduction and the values that are captured on a personal deduction card.
- B. A payroll deduction comprises the rates and rules that are used to calculate the deduction amount.
- C. Wage basis rules are defined at the personal level and the context value for the rule is captured on the deduction card.
- D. The rates and rules that are defined on a personal deduction card cannot override the values that are defined in the deduction ranges at the legislative level.
- E. A personal deduction card contains person-specific information that is used to calculate the deduction amount.

Answer: A,B,C

NEW QUESTION # 180

Plan access restrictions control the situations in which an individual compensation plan is available for allocations or contributions by a line manager or worker, and regulate a user's ability to create, update, or discontinue allocations or contributions under the plan.

What are three common decisions to make about plan access? (Choose three.)

- A. if there should be a time period in which a user can create, update, or discontinue allocations or contributions
- B. If user access should be based on career levels or earnings thresholds

