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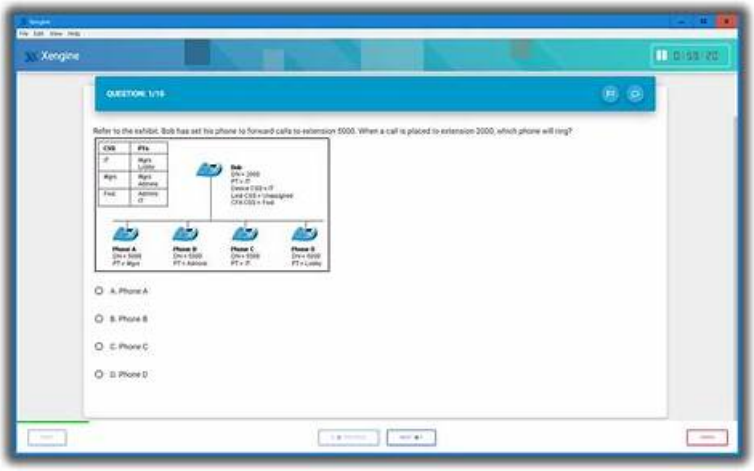

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SAP C-THR96-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Configure Dimensions and Add Measures: This section of the exam assesses the knowledge of Analytics Consultants in defining dimensions and assigning appropriate measures to support meaningful segmentation and aggregation in dashboards and reports.
Topic 2	• BI Fundamentals and Build Fact Tables: This section of the exam evaluates the ability of Analytics Consultants to apply business intelligence concepts when constructing fact tables, which serve as the basis for metric reporting in WFA.
Topic 3	• This section of the exam measures skills of HR Data Specialists and covers the preconditions for a successful WFA on HANA implementation, including system readiness, integration points, and methodology phases.
Topic 4	• Build Validation and Data Validation: This section of the exam evaluates the ability of Analytics Consultants to implement build validations and data checks to ensure integrity, accuracy, and consistency of analytical outputs before go-live.
Topic 5	• Metadata Framework (MDF) Fundamentals: This section of the exam measures skills of Analytics Consultants and covers the foundational understanding of Metadata Framework elements, including object definitions and the relationship between MDF and analytics structures.
Topic 6	• Metrics Pack Fundamentals: This section of the exam evaluates the ability of Analytics Consultants to work with pre-delivered metrics packs, focusing on their role in enabling standard KPI definitions and reporting frameworks in Workforce Analytics.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q50-Q55):

NEW QUESTION # 50
When you set up SAP SuccessFactors Workforce Analytics on SAP HANA, which field do you use as the primary person identifier when you implement an SAP SuccessFactors Employee Central customer?

- A. Users Sys ID
- B. Emplid
- C. Person ID
- D. Pernr

Answer: C

NEW QUESTION # 51
What are the technical consultant's responsibilities during the SAP SuccessFactors Workforce Analytics implementation phase?

- A. Conduct customer training.
- B. Create the data staging framework.
- C. Manage completion of beta site issues log.
- D. Build the dashboard and verify.

Answer: B

NEW QUESTION # 52
Consider the following scenario: EOP headcount has Age, Disability, EEO Job Category, Employment Level, and Employment Status dimensions turned on. SOP headcount has Age and EEO Job Category dimensions turned on. Average headcount has Gender and Future Leader dimensions turned on. Hires has Age, Disability, EEO Job Category, Employment Level, and Employment Status dimensions turned on. Terminations has Age, Disability, EEO Job Category, Employment Level, and Employment Status dimensions turned on. You are required to perform the following task: Turn on Age, Disability, EEO Job Category, Employment Level, Employment Status and Gender dimensions on for EOP Headcount, SOP Headcount, and Average Headcount. How would you complete this task? Note: There are 2 correct answe rs to this question.

- A. Select each measure listed above and turn on the missing dimensions respectively.
- B. Select each required dimension listed above and turn on the missing measures respectively.
- C. Select EOP Headcount and turn on the missing dimensions. Use the Mirror Dimension function to replicate dimensions to both SOP Headcount and Average Headcount.
- D. Select EOP Headcount, SOP Headcount, and Average Headcount at the same time, then turn on the above dimensions in bulk.

Answer: C,D

NEW QUESTION # 53
How are EEO fields for employees in the United States created in SAP SuccessFactors Employee Central?

- A. Country-specific fields
- B. Transient fields

- C. Standard fields
- D. Custom fields

Answer: A

NEW QUESTION # 54
Which of the following dimensions should NOT be turned on for Measure Hires?

- A. Future Leader
- B. Separation Reasons
- C. Recruitment Source
- D. Gender

Answer: C

NEW QUESTION # 55
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