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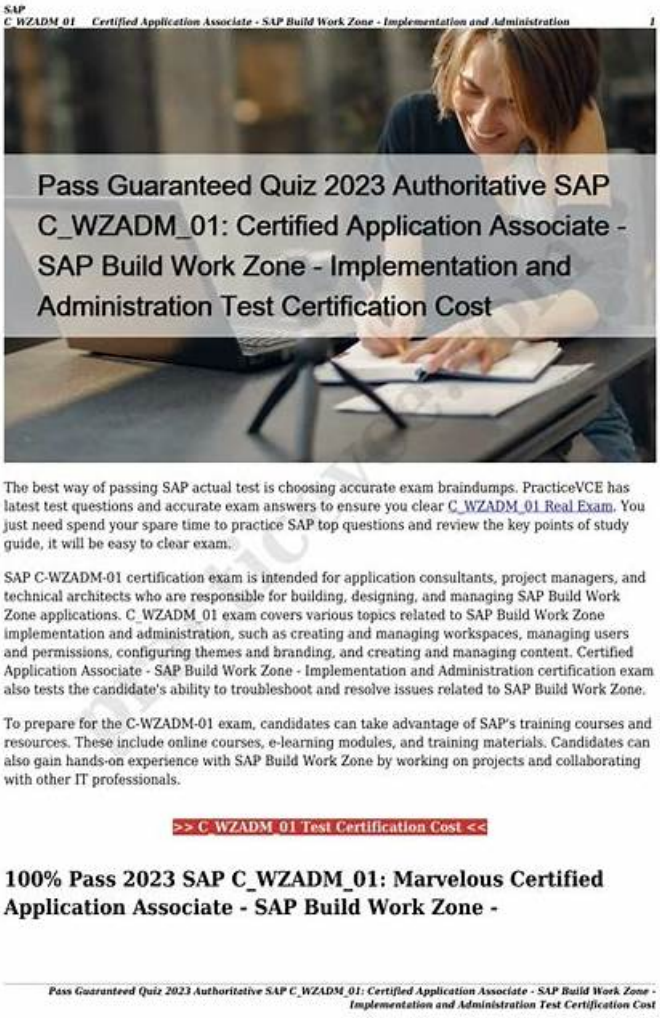

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SAP C-THR92-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Canvas Reports and Page Designer: This part measures the capabilities of a Report Administrator and involves creating and customizing reports using Canvas Reports and Page Designer. It covers advanced query construction, formatting, pivot creation, and report distribution to enhance data presentation and usability.

Topic 2	• Story Reports: This section of the exam measures skills of a Report Creator and covers the creation and management of Story Reports within SAP SuccessFactors. It emphasizes designing queries, configuring pages with widgets, and managing report permissions to generate insightful visualizations.
Topic 3	• Provisioning Settings for Reporting: This area focuses on the abilities of a System Administrator and involves configuring and enabling the necessary settings in Provisioning to support reporting tools within SAP SuccessFactors. It includes setup tasks that ensure reporting solutions function properly within the system environment.
Topic 4	• Detailed Reporting Tool with Live Data: This section assesses the skills of an Advanced Report Developer and involves working with detailed reports that use live data feeds. It includes building customizable queries and using reporting tools to deliver real-time, actionable data to stakeholders.
Topic 5	• Tile-Based Dashboard Framework: This domain targets a Dashboard Designer and covers building and managing tile-based dashboards. It encompasses creating tiles, assigning access, applying filters on dashboard data, and sharing dashboards to provide users with interactive and visually engaging insights.

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SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q22-Q27):

NEW QUESTION # 22
You have a field in Job Information that stores the assignment of an employee to a Generic Object record for a Company Car Company Car records include an Assignment Date of the Car. You want to create a query that includes the Employee Information, and also include the Assignment Date of the Car. You add the Job Information Table to Query Designer. What steps do you take to accomplish the query? Note; There are 2 correct answers to this question.

- A. In Related tables, add the Company Car table to the Query.
- B. In Job information table, select the Assignment Date field.
- C. In the Company Car table, select the Assignment Date Field.
- D. In Job Information table, expand the Company Car Field.

Answer: C,D

Explanation:
To include the Assignment Date of a Company Car in your query:
* In Job Information Table, Expand the Company Car Field (A):
* Open the Job Information table in Query Designer.
* Locate the Company Car field and expand it to access related fields and data.
* In the Company Car Table, Select the Assignment Date Field (D):
* Add the Company Car table from the related tables section to the query.
* Select the Assignment Date field from the Company Car table to include it in the query output.

NEW QUESTION # 23
How do you configure the Builder to display the chart in the screenshot in a story report?
Note: There are 3 correct answers to this question.

- A. Set Measures to EOP Headcount.
- B. Set Color to Pay Grade.
- C. Set Dimensions to Gender.
- D. Set Color to Gender.
- E. Set Dimensions to Pay Grade.

Answer: A,C,D

Explanation:
To configure the Builder to display the chart in the screenshot, you must:
* Set Dimensions to Gender (B):
* Gender defines the chart's grouping, ensuring the breakdown is displayed across male and female categories.
* Set Color to Gender (C):
* Using color for Gender distinguishes male and female headcounts visually in the bar chart.
* Set Measures to EOP Headcount (E):
* EOP (End-of-Period) Headcount is the quantitative measure displayed for each pay grade.

NEW QUESTION # 24
What features are available only when you use Business Intelligence and Reporting Tools (BIRT) with Table Reports? Note: There are 2 correct answers to this question.

- A. Advanced cell level formulas
- B. Printable chart with custom formatting requirements
- C. SFTP scheduling
- D. Simple data extraction

Answer: A,B

Explanation:
* Printable Chart with Custom Formatting Requirements (C):
* BIRT enables creating highly customized printable charts with advanced formatting options. This is especially useful for meeting specific presentation or branding requirements in report outputs.
* Advanced Cell-Level Formulas (D):
* BIRT provides capabilities to apply complex cell-level formulas, allowing for advanced calculations, conditional formatting, and logic within table reports.

NEW QUESTION # 25
A report consumer claims that a canvas report shared with them is NO longer available in Report Center.
Upon your investigation, you find the report has been deleted. You need to reproduce the report as quickly as possible. What action do you take?

- A. Contact SAP SuccessFactors support to request the report be restored.
- B. Use the Recycle Bin to restore the Report.
- C. Create a new report and add orphaned pages. Share the report.
- D. Use the Restore Deleted Report tool to restore the report.

Answer: D

Explanation:
* Understanding Report Restoration
* SAP SuccessFactors provides the Restore Deleted Report tool to recover reports that have been unintentionally deleted from the Report Center. This is the fastest method to restore a deleted report.
* Why Other Options are Incorrect
* B (Create a new report and add orphaned pages): This is time-consuming and only useful if the report cannot be restored.
* C (Contact SAP Support): This is unnecessary as the Restore Deleted Report tool is available.
* D (Recycle Bin): The Recycle Bin does not exist for reports in SAP SuccessFactors.
References
* SAP SuccessFactors Report Center User Guide

NEW QUESTION # 26
You want to create a page in a canvas report that includes a custom image, a user editable title centered underneath the image, and the current date in the top-right corner. Which combinations of components can you use to accomplish this? Note: There are 2 correct answers to this question.

- A. 1 custom image component, 1 simple text component
- B. 1 custom image component, 1 rich text component, 1 simple text component
- C. 1 custom image component, 2 rich text components
- D. 1 custom image component, 1 rich text component

Answer: B,C

Explanation:
* Canvas Page Requirements
* Custom Image: Displays the required image.
* User Editable Title: Requires a text component that supports user editing.
* Current Date: Requires a component capable of dynamically displaying the date.
* Explanation of Correct Answers
* A: Two rich text components can be used-one for the title and another for the current date.
* D: A combination of a rich text component (for the title) and a simple text component (for the date) also satisfies the requirement.
* Why Other Options are Incorrect
* B: A single simple text component cannot provide both the editable title and the date.
* C: A single rich text component cannot accommodate all requirements simultaneously.
References
* SAP SuccessFactors Canvas Reports Guide

NEW QUESTION # 27
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