

인기자격증 PF1적중율 높은 인증덤프자료 시험덤프자료

- C-4H430-94 100% 시험패스 덤프 C-4H430-94 시험패스 가능한 공부자료 C-4H430-94 인증 시험대비 덤프공부 무료 다운로드를 위해 * C-4H430-94 *를 검색하시면 www.itdumpskr.com]을(를) 입력하십시오.C-4H430-94 시험유료 자료
- C-4H430-94 합격보장 가능 덤프공부 C-4H430-94 유용한 최신덤프자료 C-4H430-94 최신 버전 인기덤프 검색만 하면 www.itdumpskr.com]에서 C-4H430-94] 무료 다운로드 C-4H430-94 최신덤프
- 시험준비에 가장 좋은 C-4H430-94 퍼펙트 최신버전 공부자료 최신 덤프공부 (www.itdumpskr.com]에서 검색만 하면 [C-4H430-94]를 무료로 다운로드할 수 있습니다.C-4H430-94 합격보장 가능 덤프공부
- C-4H430-94 100% 시험패스 덤프 C-4H430-94 시험유료자료 C-4H430-94 최신버전 인기덤프 www.itdumpskr.com]에서 C-4H430-94]를 검색하고 무료 다운로드 받기.C-4H430-94 인기장전증 시험대비 공부자료
- C-4H430-94 완벽한 시험기술자료 C-4H430-94 합격보장 가능 덤프공부 C-4H430-94 응시자료 무료 다운로드를 위해 지금 * www.itdumpskr.com *에서 C-4H430-94 검색.C-4H430-94 인증시험대비 덤프공부
- C-4H430-94 응시자료 C-4H430-94 최신 시험 최신 덤프 C-4H430-94 100% 시험패스 덤프 (www.itdumpskr.com] 웹사이트를 열고 > C-4H430-94 <를 검색하여 무료 다운로드.C-4H430-94 100% 시험패스 덤프
- 완벽한 C-4H430-94 퍼펙트 최신버전 공부자료 덤프로 시험패스는 한방에 가능 > www.itdumpskr.com < 웹사이트에서 C-4H430-94 를 열고 검색하여 무료 다운로드.C-4H430-94 최신 업데이트 인증공부자료
- C-4H430-94 시험패스 가능한 공부자료 C-4H430-94 최신덤프 C-4H430-94 응시자료 무료 다운로드를 위해 지금 * www.itdumpskr.com *에서 C-4H430-94 검색.C-4H430-94 완벽한 시험기술자료
- C-4H430-94 인기자격증 시험대비 공부자료 C-4H430-94 최신버전 인기덤프 C-4H430-94 최신 덤프샘플문제 다운 무료로 쉽게 다운로드 하려면 www.itdumpskr.com]에서 > C-4H430-94 <를 검색하세요.C-4H430-94 인기자격증 덤프문제

Tags: C-4H430-94 퍼펙트 최신버전 공부자료, C-4H430-94 퍼펙트 최신버전 문제, C-4H430-94 높은 통과율 덤프문제, C-4H430-94 높은 통과율 덤프샘플 다운, C-4H430-94 최신 인증시험 덤프문제

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>> PF1 적중율 높은 인증덤프자료 <<

최신버전 PF1 적중율 높은 인증덤프자료 완벽한 시험덤프 데모문제 다운

National Payroll Institute 인증 PF1 시험은 국제적으로 승인해주는 IT 인증 시험의 한 과목입니다. 근 몇년간 IT 인사들에게 최고의 인기를 누리고 있는 과목으로서 그 난이도 또한 높습니다. 자격증을 취득하여 직장에서 혹은 IT 업계에서 자시만의 위치를 찾으려 한다면 자격증 취득이 필수입니다. National Payroll Institute 인증 PF1 시험을 패스하고 싶은 분들은 Pass4Test 제품으로 가보세요.

최신 Payroll Fundamentals PF1 무료샘플문제 (Q54-Q59):

질문 # 54

Feraz Dalia is due \$12,523.00 in legislated wages in lieu of notice that will be added to his last weekly pay of \$1,080.00. Calculate Feraz's Employment Insurance (EI) premium, if his employer is situated in Saskatchewan and the yearly maximum contribution will not be exceeded.

정답:

설명:

\$221.73 (employee EI premium)

Explanation:

In Saskatchewan (outside Quebec), EI premiums are deducted at the 2026 employee EI premium rate of \$1.63 per \$100 of insurable earnings (1.63%).

CRA guidance confirms that wages in lieu of termination notice are subject to EI premiums, and to determine statutory deductions you include the wages in lieu with the regular income (if any) for the pay period.

Step 1: Determine total insurable earnings in the final pay (assuming both amounts are insurable and the annual maximum won't be exceeded):

$\$12,523.00 + \$1,080.00 = \$13,603.00$.

Step 2: Calculate EI premium:

$\$13,603.00 \times 1.63\% = \$13,603.00 \times 0.0163 = \221.7289 , which rounds to \$221.73.

So, the EI premium to deduct from Feraz's pay for this combined payment is \$221.73.

질문 # 55

The authorization for hiring form should contain a checklist to ensure the organization obtains all required information. What is an example of an item that could be on that checklist?

- A. A confidentiality agreement
- B. A clearance certificate
- C. Consent to withhold statutory deductions
- D. A completed T1213

정답: A

설명:

A hiring authorization package/checklist typically ensures the organization collects the documents needed to onboard the employee and set them up correctly in payroll and HR systems. This often includes items like an offer letter, signed policies, banking details for direct deposit, emergency contacts, and required HR/legal acknowledgements. A confidentiality agreement is a common onboarding document because it protects the employer's confidential information and can be required regardless of payroll deductions.

The other options are not good examples of "required information" for all new hires. Employees do not give

"consent" for statutory deductions—deductions like CPP, EI, and income tax withholding are required by law and employers must withhold them when applicable. A "clearance certificate" is not a standard universal onboarding requirement for payroll in Canada. A T1213 is only completed in special situations where an employee requests CRA authorization to reduce tax withheld at source; it is not something most new hires must provide.

질문 # 56

The amount of notice the employer must give an employee depends on:

- A. The employee's length of service and the jurisdiction in which they live
- B. The size of the employer's payroll
- C. The employee's length of service and the jurisdiction in which they work
- D. The industry in which the employer operates

정답: C

설명:

Termination notice requirements come from the employment standards legislation that applies to the workplace, which is tied to the jurisdiction where the employee works (province/territory), unless the workplace is federally regulated. The Government of Canada explicitly directs employers and employees to consult the employment standards for the province or territory of work if they are not

in a federally regulated industry.

Within a given jurisdiction, the minimum notice (or pay in lieu) is typically based on the employee's length of continuous employment/service. For example, under the Canada Labour Code (federally regulated workplaces), required notice increases with service (and can be replaced with wages in lieu), showing service length is a core driver of notice entitlements.

That's why "where they live" is not the deciding factor for notice rules: the governing employment standards are based on the jurisdiction of employment (where the work is performed / the employment is regulated), and the employee's length of service under that jurisdiction's rules.

질문 # 57

Charmaine's employment was terminated by her employer on April 13 of the current year. Charmaine had worked for her employer for 3 years and was paid 3 weeks of legislated wages in lieu of notice and two weeks' vacation pay with her final pay. What date should be recorded in Block 11 on Charmaine's Record of Employment?

- A. Block 11 would not be completed
- B. April 13 of the current year
- C. May 4 of the current year
- D. None of the above

정답: B

설명:

Block 11 on the ROE is the "Last day for which paid," meaning the last day the employee received insurable earnings. In most terminations, this is the employee's last day of work. Service Canada notes Block 11 only moves beyond the last day worked when the employee continues to receive insurable earnings after the last day of work due to paid leave (such as vacation leave or sick leave) or salary continuance.

In this question, Charmaine's employment ended April 13, and she received a lump-sum final pay that included wages in lieu of notice and vacation pay. These amounts are typically reported as special payments (for example, pay in lieu of notice is reported as such), but they do not automatically change Block 11 unless they are paid as an actual paid-leave period or as salary continuance (where regular pay continues and the ROE is not issued until the continuance ends).

질문 # 58

Rosa joined Avion Electronics in April 1983. Her employment was terminated on November 30, 2015 and she was paid a \$62,500.00 retiring allowance. Rosa joined her company's pension plan in 1986 and was fully vested on termination of employment. Calculate the non-eligible portion of the retiring allowance.

정답:

설명:

\$32,000.00 non-eligible portion

Explanation:

CRA requires separating a retiring allowance into an eligible and non-eligible portion. The eligible portion is the maximum that can be transferred to an RRSP/RPP under the special rules (without using regular RRSP room). The formula is: \$2,000 for each year (or part-year) of service before 1996, plus an additional \$1,500 for each year (or part-year) before 1989 in which the employee had no employer pension/DPSP benefit vested at the time of payment (or previously paid).

Rosa worked from 1983 to 1995 (inclusive) for pre-1996 service: $13 \text{ years} \times \$2,000 = \$26,000$.

For the extra pre-1989 amount: she joined the pension plan in 1986 and was fully vested when paid the retiring allowance in 2015, so 1986-1988 do not qualify for the extra \$1,500. However, 1983-1985 were years before 1989 when she had no vested employer pension benefit, so $3 \text{ years} \times \$1,500 = \$4,500$.

Eligible portion = $\$26,000 + \$4,500 = \$30,500$.

Non-eligible portion = $\$62,500 - \$30,500 = \$32,000$.

질문 # 59

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Pass4Test는 고객님의께서 첫번째National Payroll Institute PF1 시험에서 패스할 수 있도록 최선을 다하고 있습니다. 만일 어떤 이유로 인해 고객이 첫 번째 시도에서 실패를 한다면, Pass4Test는 고객에게National Payroll Institute PF1덤프비용 전액을 환불 해드립니다. 환불보상은 다음의 필수적인 정보들을 전제로 합니다.

