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Part 7

You are going to read an extract from a magazine article. Six paragraphs have been removed from the extract. Choose from the paragraphs **A – G** the one which fits each gap (**41 – 46**). There is one extra paragraph which you do not need to use.

Mark your answers **on the separate answer sheet.**

Scottish Wildcat

On my living-room wall I have a painting of a wildcat by John Holmes of which I am extremely fond. It depicts a snarling, spitting animal, teeth bared and back arched: a taut coiled spring ready to unleash some unknown fury.

| 41 | |

However, the physical differences are tangible. The wildcat is a much larger animal, weighing in some cases up to seven kilos, the same as a typical male fox. The coat pattern is superficially similar to a domestic tabby cat but it is all stripes and no spots. The tail is thicker and blunter, with three to five black rings. The animal has an altogether heavier look.

The Scottish wildcat was originally distinguished as a separate subspecies in 1912, but it is now generally recognised that there is little difference between the Scottish and other European populations. According to an excellent report on the wildcat printed in 1991, the animals originally occurred in a variety of habitats throughout Europe.

| 42 | |

It was during the nineteenth century, with the establishment of many estates used by landowners for hunting, that the wildcat became a nuisance and its rapid decline really began; 198 wildcats were killed in three years in the area of Glengarry, for example. However, things were later to improve for the species.

| 43 | |

The future is by no means secure, though, and recent evidence suggests that the wildcat is particularly vulnerable to local eradication, especially in the remoter parts of northern and western Scotland. This is a cause for real concern, given that the animals in these areas have less contact with domestic cats and are therefore purer.

| 44 | |

Part of the problem stems from the fact that the accepted physical description of the species originates from the selective nature of the examination process by the British Natural History Museum at the start of the century, and this has been used as the type-definition for the animal ever since. Animals that did not conform to that large blunt-tailed 'tabby' description were discarded as not being wildcats. In other words, an artificial collection of specimens was built up, exhibiting the features considered typical of the wildcat.

The current research aims to resolve this potential problem. It is attempting to find out whether there are any physical features which characterise the so-called wild-living cats.

| 45 | |

But what of his lifestyle? Wildcat kittens are usually born in May/June in a secluded den, secreted in a gap amongst boulders. Another favourite location is in the roots of a tree.

| 46 | |

Rabbits are a favourite prey, and some of the best areas to see wildcats are at rabbit warrens close to the forest and moorland edge. Mice, small birds and even insects also form a large part of the diet, and the animal may occasionally take young deer.

The wildcat is one of the Scottish Highlands' most exciting animals. Catch a glimpse of one and the memory will linger forever.

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WorldatWork Regulatory Environments for Compensation Programs Sample Questions (Q83-Q88):

NEW QUESTION # 83
What statement is most accurate regarding communication of compensation information?

- A. Compensation professionals should anticipate the level of the audience and tailor messages to their needs.
- B. Compensation terms are well-known and easily understood by most stakeholders.
- C. Compensation terms and practices are unclear to most individuals who do not work in this area and communication should be tailored to the least informed member of the target audience.
- D. The ready availability of information online has made it unnecessary for compensation professionals to tailor messages since individuals can research terms and concepts after the fact if they don't understand a communication.

Answer: A

NEW QUESTION # 84
Which of the following acts redefines guidelines for disparate impact cases?

- A. Civil Rights Act of 1991
- B. Age Discrimination in Employment Act
- C. Vocational Rehabilitation Act
- D. Americans with Disabilities Act

Answer: A

NEW QUESTION # 85
Regarding presentations to executives, which of the following is most accurate?

- A. Use multiple media
- B. Keep them brief
- C. Leave backup data out of the presentation so there is time to develop an effective response to unexpected questions
- D. Include all details related to the issue

Answer: B

NEW QUESTION # 86
What is the term for the skills, technologies, applications and practices of continuous iterative exploration and investigation of past business performance used to gain insight and drive business planning?

- A. Predictive modeling
- B. Business forecasting
- C. Statistical analysis
- D. Business analytics

Answer: D

NEW QUESTION # 87
To qualify for the executive exemption from the minimum wage and overtime provisions of the FLSA, among other things what must an employee do?

- A. Perform work that is intellectual and varied
- B. Customarily and regularly direct the work of at least two full-time employees
- C. Devote less than 15% of his/her time to nonexempt work
- D. Possess knowledge of an advanced type in business administration

Answer: B

NEW QUESTION # 88
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