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SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Sample Questions (Q40-Q45):

NEW QUESTION # 40
What must you do before you can run a Pay pipeline independently?

- A. Successfully complete a Compensate and Pay pipeline.

- B. Successfully complete the Classify, Allocate, and Reward stages.
- C. Only the Allocate stage needs to be completed.
- D. Only the Reward stage needs to be completed.

Answer: B

NEW QUESTION # 41

It is the end of the month and you have already run Compensate and Pay. Several additional transactions come through at the last minute. What should you do before you run Post?

- A. Run the pipeline in Incremental Mode.
- B. Run the pipeline in Full Mode.
- C. Leave the transactions for the next month.
- D. Close the period by running Finalize.

Answer: A

NEW QUESTION # 42

Which of the following are characteristics of an Event Type? Note: There are 2 correct answers to this question.

- A. It must be associated with a calendar.
- B. It can be used to filter transactions in bonus incentive rules.
- C. It can be used to filter transactions in credit rules.
- D. It is a required field on a transaction.

Answer: C,D

NEW QUESTION # 43

Which of the following describes the Automatic Proxy feature? Note: There are 2 correct answers to this question.

- A. It enables participants to automatically proxy as a different participant.
- B. It allows a participant to view another participant's dashboards and reports.
- C. It automatically assigns a participant to the same role as another participant.
- D. It enables participants to designate another participant as a proxy.

Answer: B,D

NEW QUESTION # 44

One of your payees has locked themselves out of their system.
How can you unlock their account?

- A. In SAP SuccessFactors Incentive Management, go to the Participants workspace and search for the payee's record. Move the Is Locked switch to the off position.
- B. In the Incentive Management Portal, go to User Administration and search for the user. Move the Is Locked switch to the off position.
- C. In SAP SuccessFactors Incentive Management, go to Security > Users and search for the user. Move the Is Locked switch to the off position.
- D. In the Incentive Management Portal, go to the Participants workspace and search for the payee's record. Move the Is Locked switch to the off position.

Answer: C

NEW QUESTION # 45

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His writing has also appeared on the Asian Wall Street Journal op-ed C-THR70-2505 page, and in Institutional Investor, The Nikkei Weekly, and The Daily Yomiuri, Using Labels, Text Boxes, and Command Buttons.

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