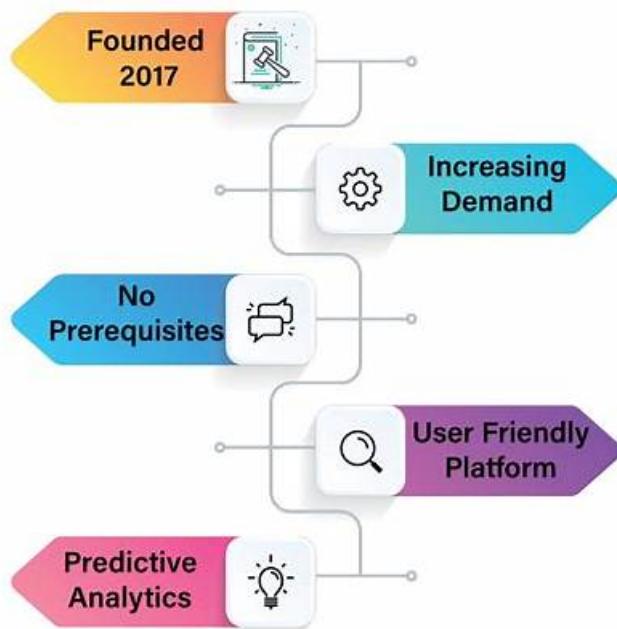


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Workday Pro Prism Analytics Exam Sample Questions (Q28-Q33):

NEW QUESTION # 28

You want to convert each instance of a multi-instance field and convert it to a single-instance field. What transformation stage can you use to do this?

- A. Explode
- B. Unpivot
- C. Group By
- D. Manage Fields

Answer: A

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, a multi-instance field contains multiple values for a single record (e.g., a list of skills for a worker). To convert each instance of a multi-instance field into a single-instance field, you need a transformation that expands the data into multiple rows, with each row containing one instance. According to the official Workday Prism Analytics study path documents, the Explode stage (option B) is the transformation stage designed for this purpose. The Explode stage takes a multi-instance field and creates a new row for each instance, transforming the multi-instance field into a single-instance field in the output. For example, if a worker has three skills in a multi-instance field, the Explode stage will create three rows, each with a single skill value in a single-instance field.

The other options are incorrect:

- * A. Unpivot: Unpivot transforms columns into rows (e.g., converting wide data to long format), but it does not handle multi-instance fields, which are a specific Workday data type.
- * C. Manage Fields: The Manage Fields stage modifies field properties (e.g., type, name) but cannot expand a multi-instance field into multiple rows.
- * D. Group By: The Group By stage aggregates data (e.g., summing values by a key) but does not convert multi-instance fields into single-instance fields.

The Explode stage is the correct transformation to achieve the conversion of a multi-instance field into a single-instance field by expanding the data into multiple rows.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Handling Multi-Instance Fields with Explode Stages Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Converting Multi-Instance Fields to Single-Instance Fields

NEW QUESTION # 29

You created a derived dataset that imports data from a table, which will become your Stage 1. What can you add to this dataset?

- A. Up to five transformation stages.
- B. As many transformation stages of any type as long as they are in a particular order.
- C. **As many transformation stages of any type as your scenario requires.**
- D. Up to two Manage Fields transformation stages.

Answer: C

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, a derived dataset (DDS) allows users to transform data by adding various transformation stages after the initial import stage (Stage 1). According to the official Workday Prism Analytics study path documents, you can add as many transformation stages of any type as your scenario requires (option A). Prism Analytics supports a variety of transformation stages, such as Join, Union, Filter, Manage Fields, and Calculate Field, among others. There are no strict limits on the number of stages or their types, and they can be added in any order that makes sense for the data transformation logic, as long as the stages are configured correctly to produce the desired output. This flexibility allows users to build complex transformation pipelines tailored to their specific use case.

The other options are incorrect:

- * B. As many transformation stages of any type as long as they are in a particular order: While the order of stages matters for the transformation logic (e.g., a Filter before a Join), there is no predefined order requirement for all stages; the order depends on the scenario.
- * C. Up to five transformation stages: There is no limit of five transformation stages in Prism Analytics; you can add more as needed.
- * D. Up to two Manage Fields transformation stages: There is no restriction to only two Manage Fields stages; you can add as many as required.

The ability to add as many transformation stages as needed provides maximum flexibility in shaping the data within a derived dataset.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Building Transformation Pipelines in Derived Datasets Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Adding and Configuring Transformation Stages

NEW QUESTION # 30

You are asked to produce a Prism data source, which is going to be used in a matrix report that should display the minimum, maximum, total, average, and the median purchase order amount by location and month. What should you do to achieve the desired result?

- A. Publish your detail data and build the summarizations in the advanced report.
- B. Add a Group By stage to your derived dataset.
- C. Add two Group By stages to your derived dataset.
- D. **Publish your detail data and build the summarizations in the matrix report.**

Answer: D

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, a matrix report in Workday is designed to display summarized data in a grid format, with built-in capabilities to calculate aggregations like minimum, maximum, total, average, and median. According to the official Workday Prism Analytics study path documents, to produce a Prism data source for a matrix report that needs to display the minimum, maximum, total, average, and median purchase order amount by location and month, you should publish your detail data and build the summarizations in the matrix report (option A).

Publishing the detail data (i.e., the raw purchase order data with fields like location, month, and amount) as a Prism data source allows the matrix report to access the granular data. The matrix report can then apply the required aggregations (MIN, MAX, SUM, AVG, MEDIAN) directly, grouping by location and month as specified in the report configuration. This approach leverages Workday's reporting capabilities, reducing the need for additional transformations in Prism and ensuring flexibility for future reporting needs.

The other options are less efficient:

- * B. Add a Group By stage to your derived dataset: A Group By stage in the derived dataset can compute some aggregations (e.g., SUM, AVG), but Prism does not natively support calculating the median in a Group By stage, and it would require multiple stages or calculated fields to compute all metrics, making it less practical than using the matrix report.
- * C. Publish your detail data and build the summarizations in the advanced report: While an advanced report can perform some summarizations, it is not as well-suited as a matrix report for displaying multiple aggregations (like median) in a grid format by location and month.
- * D. Add two Group By stages to your derived dataset: Using two Group By stages is unnecessary and still does not address the limitation of calculating the median in Prism, making this approach overly complex.

Publishing the detail data and letting the matrix report handle the summarizations is the most efficient and effective way to meet the requirements.

References:

Workday Prism Analytics Study Path Documents, Section: Publishing and Visualizing Data, Topic: Preparing Data for Matrix Reports Workday Prism Analytics Training Guide, Module: Integrating Prism with Workday Reports, Subtopic: Leveraging Matrix Reports for Aggregations

NEW QUESTION # 31

The Prism use case is to classify workers based on their pay. You must create a field that evaluates worker pay and returns a value that represents various pay ranges. How would you add this field for inclusion on the Prism data source?

- A. **Create a derived dataset and build a CASE calculated field to classify workers against their pay.**
- B. Build an Evaluate Expression calculated field on your final Prism business object to evaluate workers against their pay.

- C. Add the additional field to your raw data before you ingest into Prism
- D. Build a CASE calculated field function on the TBL directly to ease later transformation.

Answer: A

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, classifying workers into pay ranges based on their pay requires creating a new field that evaluates the pay values and assigns them to defined ranges (e.g., "Low," "Medium," "High").

According to the official Workday Prism Analytics study path documents, the recommended approach is to create a derived dataset (DDS) and build a CASE calculated field to classify workers against their pay (option B). The CASE function in a calculated field allows users to define conditional logic (e.g., CASE WHEN pay

< 50000 THEN "Low" WHEN pay < 100000 THEN "Medium" ELSE "High" END), which is ideal for creating pay range classifications. This calculated field is added within a derived dataset, which can then be published as a Prism data source, making the new field available for reporting and analytics.

The other options are not optimal:

- * A. Add the additional field to your raw data before you ingest into Prism: Modifying raw data outside Prism is unnecessary and less flexible, as Prism's transformation capabilities (like CASE) are designed for such tasks.
- * C. Build a CASE calculated field function on the TBL directly to ease later transformation: Calculated fields cannot be created directly on a table (TBL) in Prism Analytics; they must be defined in a derived dataset.
- * D. Build an Evaluate Expression calculated field on your final Prism business object to evaluate workers against their pay: Prism Analytics does not use "Prism business objects" for calculated fields, and "Evaluate Expression" is not a standard function; this option is not applicable.

Using a CASE calculated field in a derived dataset provides a flexible and maintainable way to classify workers by pay ranges, ensuring the field is included in the final Prism data source.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Creating Calculated Fields with CASE Functions Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Classifying Data Using Calculated Fields in Derived Datasets

NEW QUESTION # 32

You want to create a Prism calculated field to change the field type to date data using the TO_DATE function.

The field from Workday is numeric data and you will use the Manage Fields stage to prepare the data for use in the function. What will you need to change about the field in the Manage Fields stage?

- A. Input Type
- B. Output Type
- C. Output Name
- D. Input Name

Answer: B

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, the TO_DATE function in a calculated field is used to convert a string or compatible data type into a date. However, in this scenario, the field from Workday is numeric, and the TO_DATE function typically requires a string input (e.g., a numeric value like 20230101 needs to be converted to a string like "20230101" before applying TO_DATE). According to the official Workday Prism Analytics study path documents, to prepare the numeric field for use with the TO_DATE function, you must first use a Manage Fields stage to change the field's Output Type to Text. The Manage Fields stage allows you to modify the field's properties, and changing the Output Type from Numeric to Text converts the numeric values into a string format that the TO_DATE function can then process (e.g., TO_DATE ([Field_Name], "YYYYMMDD")).

The other options are not relevant:

- * B. Output Name: Changing the Output Name renames the field but does not address the field type compatibility required for the TO_DATE function.
- * C. Input Type: The Manage Fields stage does not modify an "Input Type"; it adjusts the Output Type to transform the field as it moves through the pipeline.
- * D. Input Name: There is no "Input Name" property in the Manage Fields stage; this option is not applicable.

By changing the Output Type to Text in the Manage Fields stage, the numeric field is converted to a string, making it compatible with the TO_DATE function for creating a date field in the calculated field.

References:

NEW QUESTION # 33

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