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The SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding PDF practice material contains actual SAP C_THR97_2411 Exam Questions compiled by certified experts around the globe to benefit candidates. The criteria and pattern of the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding exam often change, and hence it is essential to use the updated exam study material for preparation. Exam-Killer provides free updates after purchase so that you get the latest SAP Exam Questions for the exam.

SAP C_THR97_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Managing Clean Core: This section of the exam measures the skills of SAP SuccessFactors consultants and covers the principles of maintaining a clean core within SAP SuccessFactors environments. It emphasizes strategies to ensure system integrity and optimal performance. A key skill assessed is understanding the importance of a clean core for effective system management.
Topic 2	<ul style="list-style-type: none">Onboarding Process and Compliance Settings: This section of the exam measures the skills of the targeted SAP Professionals related to onboarding processes, including compliance settings required for legal adherence within SAP SuccessFactors.
Topic 3	<ul style="list-style-type: none">Offboarding Process: This section of the exam measures the skills of HR professionals and covers managing the offboarding process within SAP SuccessFactors.
Topic 4	<ul style="list-style-type: none">Integrations with Onboarding: This section of the exam measures the skills of SAP Administrators and covers integrating various systems with SAP SuccessFactors Onboarding.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Sample Questions (Q55-Q60):

NEW QUESTION # 55

What are the prerequisites to creating Onboarding tasks?

Note: There are 2 correct answers to this question.

- A. Configure the Select Onboarding Task Configuration business rule.
- **B. Create role-based permissions to access new hire tasks.**
- C. Configure additional tasks in the dashboard.
- **D. Create an Onboarding program to assign tasks.**

Answer: B,D

Explanation:

Creating onboarding tasks requires role-based permissions to ensure the right users can access and manage these tasks. Additionally, establishing an onboarding program is necessary for assigning specific tasks to new hires within the program's framework.

NEW QUESTION # 56

How can you create an additional data collection step?

Note: There are 3 correct answers to this question.

- A. Define the visibility of the custom MDF object
- **B. Create a custom MDF object**
- **C. Create a UI for the custom MDF object**
- **D. Modify ONB2DataCollectionConfig object**
- E. Create new fields in the Employee Central data model

Answer: B,C,D

NEW QUESTION # 57

Which admin tools allow you to create custom tokens in e-mails for Onboarding?

Note: There are 3 correct answers to this question.

- A. Maintain Onboarding Offboarding Document Templates
- **B. Document Generation - Manage Document Template**
- **C. Document Generation - Manage Document Template Mapping**
- D. Business Rules
- **E. Email Services**

Answer: B,C,E

Explanation:

Email Services, Document Generation - Manage Document Template, and Document Generation - Manage Document Template Mapping allow administrators to create custom tokens for onboarding emails. These tools provide options to include personalized data within email communications.

NEW QUESTION # 58

In which Onboarding process steps do you use the Onboarding data model?

Note: There are 2 correct answers to this question.

- **A. Personal Data Collection**
- B. Review New Hire Data
- **C. Additional Onboarding Data Collection**
- D. Manage Pending Hires

Answer: A,C

Explanation:

The Onboarding data model is used during the "Personal Data Collection" and "Additional Onboarding Data Collection" steps. These steps involve gathering new hire information and integrating it into the system for a smooth onboarding process.

NEW QUESTION # 59

What tool in Admin Center do you use to configure the Hire/Rehire parameters to decide which fields are matched to indicate potential rehires?

- A. Manage Configuration UI
- B. Manage Business Configuration
- **C. Manage Data**
- D. Rehire Inactive Employee

Answer: C

NEW QUESTION # 60

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