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SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q26-Q31):

NEW QUESTION # 26

While constructing a dashboard, you find that you need to create a tile that requires more complex configuration than what is available with the Online Tile Builder tool. What tool can you use to create this tile?

- A. LMS Report Designer
- B. PDFSam
- C. YouCalc designer
- D. Business Intelligence Reporting Tool (BIRT)

Answer: C

Explanation:

* Purpose of YouCalc Designer

- * The YouCalc Designer is a specialized tool that allows the creation of highly customized and advanced tiles for dashboards. It supports more complex configurations than the Online Tile Builder.
- * Why Other Options are Incorrect
- * A. PDFSam: This is a tool for splitting and merging PDF files, not related to dashboards.
- * B. BIRT: Business Intelligence Reporting Tool is for building custom reports, not dashboard tiles.
- * C. LMS Report Designer: This tool is specific to Learning Management System (LMS) reporting, not tiles.

References

- * SAP SuccessFactors Dashboard and Tile Management Guide

NEW QUESTION # 27

You need to create a chart of type Indicator: Numeric Point that displays the following output:
count of employees with the gender male divided by the count of employee with the gender female.
The chart can then be filtered for different departments. What calculation is required to create the metric?

- A. In Chart Builder, use a calculation of type: Restricted Measure.
- B. In Query Builder, use a calculated column.
- **C. In Chart Builder, use a calculation of type: Calculated Measure.**
- D. In Chart Builder, use a calculation of type: Aggregation.

Answer: C

Explanation:

- * Understanding the Chart Type
- * Indicator: Numeric Point charts display a single numeric value based on a calculated metric.
- * The desired output requires dividing the count of male employees by the count of female employees.
- * Solution
- * A Calculated Measure in Chart Builder is the appropriate method to perform this calculation within the context of the chart.
- * Why Other Options are Incorrect
- * A (Aggregation): Aggregation alone cannot handle the required calculation.
- * B (Calculated Column): Calculated columns are created at the query level and are not specific to the chart.
- * D (Restricted Measure): Restricted measures limit data based on conditions but do not perform calculations across dimensions.

References

- * SAP SuccessFactors Chart Builder Guide

NEW QUESTION # 28

A report consumer claims that a canvas report shared with them is NO longer available in Report Center.
Upon your investigation, you find the report has been deleted. You need to reproduce the report as quickly as possible. What action do you take?

- A. Contact SAP SuccessFactors support to request the report be restored.
- B. Use the Recycle Bin to restore the Report.
- **C. Create a new report and add orphaned pages. Share the report.**
- D. Use the Restore Deleted Report tool to restore the report.

Answer: C

Explanation:

- * Issue:
- * When a canvas report is deleted, its associated pages may remain in the system as orphaned pages.
- * Resolution:
- * Create a new report in Report Center.
- * Add the orphaned pages to the new report, effectively recreating the deleted report.
- * Share the report with the intended recipients.
- * Why Other Options Are Incorrect:
- * A: The Restore Deleted Report tool is not available for restoring canvas reports.
- * C: SAP support cannot restore reports deleted by users.
- * D: There is no recycle bin for reports in SuccessFactors.
- * SAP SuccessFactors Canvas Reporting Guide
- * SAP Knowledge Base Article: Handling Orphaned Pages in Reports

References and Documentation:

NEW QUESTION # 29

Which tool can you use to upload a report from the test instance to the production instance? Note: There are 2 correct answers to this question.

- A. Report Distributor
- B. SFTP Configuration
- C. Report Transfer
- D. Report Center

Answer: C,D

Explanation:

- * Report Transfer (A):
- * The Report Transfer tool is specifically designed to move reports from one instance (test) to another (production).
- * Report Center (D):
- * Reports can also be exported and imported manually using the Report Center if the report type supports it.

NEW QUESTION # 30

In Detailed Reporting, what functionality can be used in a calculated column? Note; There are 2 correct answers to this question.

- A. Concatenation
- B. Data type conversion
- C. If/Then/Else statement
- D. Average

Answer: A,D

Explanation:

- * Concatenation (A):
- * Calculated columns support concatenating text fields to create combined values (e.g., "First Name + Last Name").
- * Average (C):
- * Aggregating numerical data (e.g., computing the average of a numeric field) is supported in calculated columns.

NEW QUESTION # 31

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