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SAP C-HRHPC-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.
Topic 2	• Point-to-Point Integration (Employee Central, Employee Central Configuration)
Topic 3	• This section of the exam measures the skills of integration analysts and covers the technical and functional configuration for point-to-point integration between Employee Central and the payroll system. It ensures data consistency and proper communication between the two platforms.
Topic 4	• Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.

Topic 5	• Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q67-Q72):

NEW QUESTION # 67
Which of the following relates to a minimum set of segments for the Configuration Compound Employee API Query? Note: There are 3 correct answers to this question.

- A. compensation_information
- B. payment_information
- C. address_information
- D. personal_information
- E. job_information

Answer: A,D,E

NEW QUESTION # 68
Data replication from SAP SuccessFactors Employee Central to SAP SuccessFactors Employee Central Payroll is triggered at scheduled time intervals. However, for certain Employee Central events, replication needs to occur immediately by call. How many push replication events are accepted per call?

- A. Up to 20 events per call
- B. Up to 100 events per call
- C. Up to 5 events per call
- D. 1 event per call

Answer: C

NEW QUESTION # 69
What must you set up before you apply the settings for payroll posting?

- A. Distribution of controlling
- B. Distribution of general ledger
- C. Distribution of cost centers
- D. Distribution of project

Answer: C

NEW QUESTION # 70
What is the recommended maximum field length of the cost center foundation object due to restrictions in SAP SuccessFactors

Employee Central Payroll?

- A. 0
- B. 1
- C. 2
- D. 3

Answer: A

NEW QUESTION # 71

You need to verify the country-specific tables for international payroll declustered results. Which tables must exist to receive the correct result? Note: There are 3 correct answers to this question.

- A. RT
- B. HRPY_WPBP
- C. WPBP
- D. WPBP_INDEX
- E. EVAL PERIOD

Answer: A,C,D

NEW QUESTION # 72

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