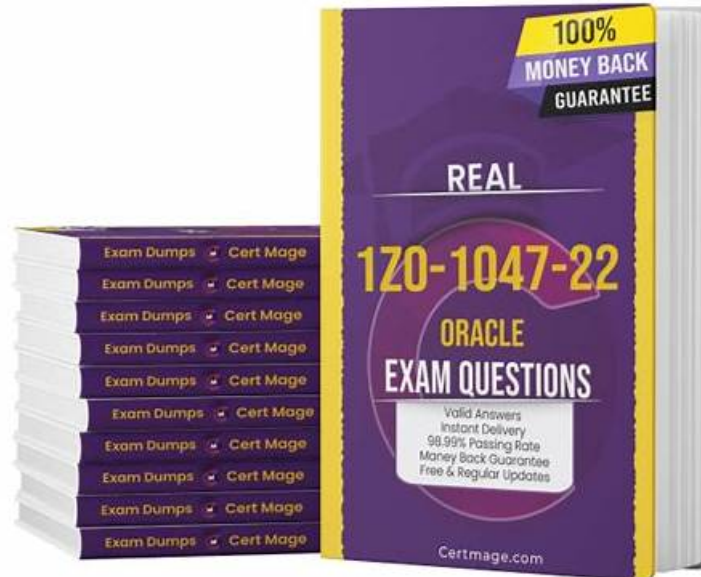


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Oracle Absence Management Cloud 2026 Implementation Professional Sample Questions (Q61-Q66):

NEW QUESTION # 61

In order to enable the Responsive UI and the Absences self-service pages, which two profile options must you create and enable?

- A. HCM_RESPONSIVE_PAGES_ENABLED
- B. ANC_ABSENCES_RESPONSIVE_ENABLED
- C. HCM_ABSENCES_RESPONSIVE_ENABLED
- D. ANC_RESPONSIVE_PAGES_ENABLED

Answer: A,B

NEW QUESTION # 62

When creating a Rate Definition to tie to an Absence Accrual Plan, what rate type category would be selected if the value needs to be retrieved from one or more payroll balances?

- A. Element
- B. Balance Definition
- C. Derived Rate
- D. Formula

Answer: C

NEW QUESTION # 63

Which two are prerequisites to report absence types from a time card?

- A. The worker must have a schedule associated with an assignment.
- B. The absence type has to be associated with an absence plan.
- C. The work schedule must be enabled for time cards.
- D. The absence type must be configured with units of measure of hours.
- E. The absence type must be enabled for time cards.

Answer: D,E

NEW QUESTION # 64

Which two statements are true regarding absence entry if an employee is assigned a specific work schedule?

- A. The employee enters the start date and end date and the system auto generates the start and end date duration based on the schedule.
- B. You can record an absence for nonworking days.
- C. The employee enters the start date and end date and the system auto generates the start and end times based on the schedule.
- D. You can record only one absence on a day.

Answer: A,D

NEW QUESTION # 65

What type of qualification plan term should you use in order for the plan term to equal the start and end dates of the scheduled absence?

- A. Calendar Year
- B. Absence Duration
- C. No Plan Term
- D. Rolling Forward
- E. Rolling Backward

Answer: D

NEW QUESTION # 66

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