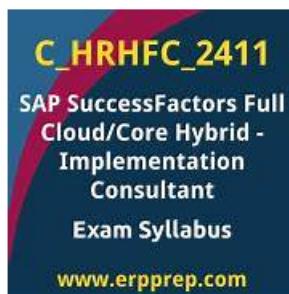# SAP C-HRHFC-2411 Latest Test Materials, C-HRHFC-2411 Exam Brain Dumps

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SAP C-HRHFC-2411 Exam Syllabus Topics:

Topic	Details

Topic 1	• SAP SuccessFactors Employee Central Integration with SAP ERP Scenarios Overview: This section of the exam measures the skills of professionals in understanding various scenarios for integrating SAP SuccessFactors Employee Central with SAP ERP.
Topic 2	• SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central.
Topic 3	• SAP SuccessFactors Employee Central Integration Overview and Basic Settings: This section of the exam measures the skills of SAP Consultants and covers the basic settings and overview of integrating SAP SuccessFactors Employee Central with other systems. It focuses on the initial configuration steps necessary for successful integration. One skill to be measured is configuring basic integration settings accurately.
Topic 4	• SAP SuccessFactors Compound Employee API: This section of the exam measures the skills of SAP Consultants and covers the Compound Employee API, which facilitates employee data replication between systems. It focuses on structuring employee data for efficient transfer. A skill to be measured is utilizing the Compound Employee API for data synchronization.
Topic 5	• SAP ERP Employee Data Migration and Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP SuccessFactors Professionals in understanding strategies for migrating employee data between SAP ERP and SAP SuccessFactors Employee Central.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q74-Q79):

NEW QUESTION # 74

Which query mode reports employment changes since the last replication?

- A. value:snapshot
- B. value:none
- C. value:changesOnly
- D. value:delta

Answer: D

Explanation:
The delta mode retrieves only changes since the last successful replication, ideal for payroll or auditing.
Reference: SAP CompoundEmployee API - Delta Mode Behavior

NEW QUESTION # 75

Your customer has configured a country/region-specific full transmission start date (FTSD), an assignment-specific FTSD, and a general FTSD. If this configuration applies to an employee during data replication, what will the SAP ERP system use?

- A. Latest of the start dates
- B. Earliest of the start dates
- C. Assignment-specific start date
- D. General FTSD in template group

Answer: A

NEW QUESTION # 76

Your customer wants to directly load General Benefits Information (infotype 0171) and Savings Plan (infotype 0168) in the new SAP ERP HCM system. Your customer also implemented the Change Mapped Infotype Data BAdl in the SAP ERP system. What will happen to infotypes 0171 and 0168 after a successful employee replication?

- A. Infotypes 0171 and 0168 will be delimited and new infotype records will be created.
- B. Infotypes 0171 and 0168 will be deleted.
- C. Infotypes 0171 and 0168 will be delimited.
- D. Infotypes 0171 and 0168 will remain the same.

Answer: D

NEW QUESTION # 77

Your customer uses the SAP SuccessFactors to SAP ERP UI integration in the Side-by-Side deployment model. Which of the following is a valid use case in SAP SuccessFactors?

- A. The HR business partner views open positions in SAP ERP.
- B. The employee checks the pay statement created in SAP ERP.
- C. The manager triggers a change to working time for an employee in SAP ERP.
- D. The HR administrator enters additional data that is needed for SAP ERP.

Answer: B

Explanation:
In Side-by-Side UI integration, employees can access SAP ERP-generated documents like payslips directly from EC, using embedded links or mashups. This is a common and validated use case.
Reference: Side-by-Side Deployment Use Case Scenarios - UI Integration

NEW QUESTION # 78

What activities do you perform to configure employee master data replication from SAP ERP to SAP SuccessFactors Employee Central? Note: There are 3 correct answers to this question.

- A. Set up an SAP Process Integration/SAP Process Orchestration integration between SAP ERP and the SAP Integration Suite service.
- B. Configure the IDoc adapter in the SAP Integration Suite service.
- C. Copy the content of the integration pack to your workspace, then configure and deploy it in the SAP Integration Suite service.
- D. Set up certificates and permissions in the SAP Integration Suite service and SAP ERP.
- E. Set up the technical integration user in SAP SuccessFactors Employee Central and SAP ERP.

Answer: C,D,E

NEW QUESTION # 79

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