

# C-THR96-2505 Dumps Reviews - C-THR96-2505 Valid Dumps Sheet



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## 2026 C-THR96-2505 Dumps Reviews | Professional SAP C-THR96-2505 Valid Dumps Sheet: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics

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### SAP C-THR96-2505 Exam Syllabus Topics:

Topic	Details

Topic 1	<ul style="list-style-type: none"> <li>• BI Fundamentals and Build Fact Tables: This section of the exam evaluates the ability of Analytics Consultants to apply business intelligence concepts when constructing fact tables, which serve as the basis for metric reporting in WFA.</li> </ul>
Topic 2	<ul style="list-style-type: none"> <li>• Process Data and Hierarchies: This section of the exam measures skills of HR Data Specialists and focuses on the processes involved in validating and organizing data through hierarchies for clean and structured workforce analysis.</li> </ul>
Topic 3	<ul style="list-style-type: none"> <li>• SAP SuccessFactors Workforce Analytics on SAP HANA – Prerequisites and Implementation Methodology</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>• This section of the exam measures skills of HR Data Specialists and covers the preconditions for a successful WFA on HANA implementation, including system readiness, integration points, and methodology phases.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>• Metrics Pack Fundamentals: This section of the exam evaluates the ability of Analytics Consultants to work with pre-delivered metrics packs, focusing on their role in enabling standard KPI definitions and reporting frameworks in Workforce Analytics.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>• Metadata Framework (MDF) Fundamentals: This section of the exam measures skills of Analytics Consultants and covers the foundational understanding of Metadata Framework elements, including object definitions and the relationship between MDF and analytics structures.</li> </ul>
Topic 7	<ul style="list-style-type: none"> <li>• Configure Dimensions and Add Measures: This section of the exam assesses the knowledge of Analytics Consultants in defining dimensions and assigning appropriate measures to support meaningful segmentation and aggregation in dashboards and reports.</li> </ul>
Topic 8	<ul style="list-style-type: none"> <li>• SAP SuccessFactors Employee Central Fundamentals: This section of the exam assesses the knowledge of HR Data Specialists in understanding how Employee Central structures and employee data relate to and impact the setup of Workforce Analytics.</li> </ul>

## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q79-Q84):

### NEW QUESTION # 79

In which hris-element is an employee's annual salary typically stored in SAP SuccessFactors Employee Central?

- A. employmentInfo
- B. jobInfo
- C. payComponentRecurring
- D. compInfo

**Answer: C**

### NEW QUESTION # 80

What block in SAP SuccessFactors Employee Central contains both the person-ID and the user-ID fields?

- A. Job Information
- B. Person Information
- C. Employment Information
- D. Biographical Information

**Answer: C**

### NEW QUESTION # 81

What are Restricted Input Measures?

- A. Calculations of Base Input Measures and Derived Input Measures combined in formulas
- **B. Inputs of Derived or Result Measures that are NOT displayed in the Measures tab of the Workforce Analytics portal**
- C. Base Input Measures filtered by Dimensions
- D. Breakdowns of measure values across administrative and geographic structures

**Answer: B**

#### NEW QUESTION # 82

What could be reasons that codes appear under the 'Unmapped' category for a SQL-generated dimension structure? Note: There are 3 correct answers to this question.

- A. The SQL statement returns the external code and employee data uses the external code.
- B. Leaf node descriptions generated via SQL do NOT match the values returned in the data.
- **C. Leaf node IDs generated via SQL do NOT match the values returned in the data.**
- **D. The SQL statement returns the internal code and employee data uses the external code.**
- **E. The SQL statement returns the external code and employee data uses the internal code.**

**Answer: C,D,E**

#### NEW QUESTION # 83

What is the purpose of a metrics pack?

- A. To gather information on a customer's data sourcing requirements
- **B. To provide a logical group of data items to generate related measures and reporting breakdowns**
- C. To align with a Metadata Framework object
- D. To form a blueprint of a customer's business logic

**Answer: B**

#### NEW QUESTION # 84

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