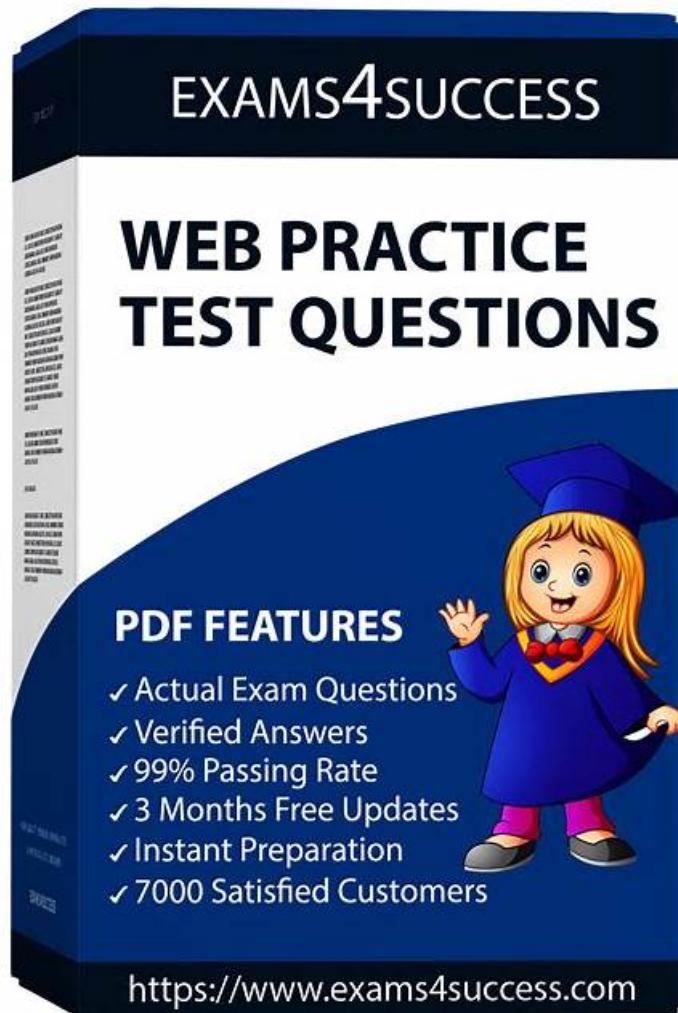


# Web-Based Practice Tests: The Key to SAP C-THR94-2505 Exam Success



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One major difference which makes the SAP C-THR94-2505 exam dumps different from others is that the exam questions are updated after feedback from more than 90,000 professionals and experts around the globe. In addition, the SAP C-THR94-2505 Exam Questions are very similar to actual SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management C-THR94-2505 exam questions. Hence, it helps you to achieve a high grade on the very first attempt.

## SAP C-THR94-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Absence Requests in Time Off: This part focuses on a Configuration Specialist's abilities to handle absence requests within the Time Off module, including processing and managing various absence types submitted by employees.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Configuring and Setting up Time Sheet: This section evaluates a System Administrator's skills in configuring and setting up timesheet functionalities, including defining timesheet templates, rules, and workflows to track employee time.</li></ul>

Topic 3	<ul style="list-style-type: none"> <li>SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This section of the exam measures skills of a Time Management Consultant and covers the fundamentals of SAP SuccessFactors Employee Central Time Off module as well as the basics of configuring and managing timesheets within the system.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>Time Off Imports and Integration: This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>Flextime and Clock In Clock Out in SAP SuccessFactors Time Tracking: This section targets a Workforce Time Tracking Specialist and covers the configuration and management of flexible work hours, as well as clock-in and clock-out processes to capture accurate employee attendance and hours worked.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>Time Valuation and Compensation: This part measures the knowledge of a Compensation Analyst in how time valuation works within SAP SuccessFactors, including calculating payable time and integrating compensation rules with time tracking.</li> </ul>
Topic 7	<ul style="list-style-type: none"> <li>Leave of Absence (LOA) and Time Off Reporting: This section of the exam is designed for an HR Reporting Analyst and covers managing leaves of absence, how LOA is handled in the system, and generating time off-related reports for decision-making.</li> </ul>

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## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q73-Q78):

### NEW QUESTION # 73

A customer wants to add a new holiday to the existing list of holidays. How would you add the new holiday?

- A. Assign a Holiday Class to the Holiday Calendar object.
- B. Create a Holiday object and then assign it to the Holiday Calendar object.**
- C. Assign a Holiday object to the Holiday Class field.
- D. Create a Holiday Calendar and then assign it to the Holiday object.

**Answer: B**

### NEW QUESTION # 74

What Time Management components are available in SAP SuccessFactors Employee Central? Note: There are 2 correct answers to this question.

- A. Time Off
- B. Time Sheet**
- C. Time Tracking**
- D. Kronos

**Answer: B,C**

## NEW QUESTION # 75

Under which object can you define whether a Time Type is a favorite Time Type?

- A. Time Type
- B. Time Profile
- C. Available Time Type
- D. Available Allowance type

**Answer: A**

## NEW QUESTION # 76

You want to migrate Time Account balances via import. The following is an extract from your import file:



What is wrong with the file?

- A. You should NOT import multiple postings to the same Time Account.
- B. You should NOT use Manual Adjustment as Posting Type in the import of Time Account balances.
- C. You should NOT use Employee Time as Posting Type in the import of Time Account balances.
- D. You should NOT import multiple postings on the same Posting Date.

**Answer: C**

## NEW QUESTION # 77

In a scenario where the current day is a public holiday that falls on a working day with 8 planned hours, an employee works 10 hours. What will be the hours in Value 1 and Value 2 of the below rule? Note: No previous and next day rules are considered in this scenario. Time Type Group A in Input Time Type Group of below rule holds the 10 hours entered by the employee. Time Record filter is Public Holiday, which is set to FULL in Holiday Class filter for Current Day field.

Time Valuation: Filter Hours (Sample 1)

External Name \* Filter Hours

Valuation Type \* Filter Input Groups

Time Records Filter Public Holiday

Time Segment Filter

No data for Time Segment Filter available or you do not have the necessary permission.

Time Type Group Below Value 1 (Value 1)

Time Type Group Above Value 2 (Value 2)

External Code \* Sample 1

Message Flag Don't Raise Message

Input Time Type Group

Time Type Group

Time Type Group A (TimeTypeGroupA)

SAP

No other specifics are to be considered.

- A. Value 1 = 8 and Value 2 = 2

- B. Value 1 = 10 and Value 2 = 0
- C. Value 1 = 0 and Value 2 = 10
- D. Value 1 = 2 and Value 2 = 8

**Answer: B**

## NEW QUESTION # 78

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