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SAP C_THR97_2505 SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Sample Questions (Q29-Q34):

NEW QUESTION # 29

What features do the jobs that replaced the BizX Daily Rules Processing Batch perform for Onboarding?

Note: There are 3 correct answers to this question.

- A. Archive the tasks of onboarding and offboarding processes
- B. Update onboarding and offboarding process flows
- C. Update the compliance metadata records
- D. Assign onboardees or new hires to specific meetings
- E. Synchronize metadata objects to the database

Answer: B,C,E

NEW QUESTION # 30

What MDF object do you configure to handle the restart feature in SAP SuccessFactors Onboarding?

- A. ONB2ProcessVariant
- B. ONB2ProcessTrigger
- C. ONB2ProcessTask
- D. ONB2Process

Answer: D

Explanation:

Reference:

SAP SuccessFactors Onboarding Implementation Guide, Section: "Configuring Process Restart" SAP SuccessFactors Onboarding Study Guide, Topic: "MDF Objects for Process Management"

NEW QUESTION # 31

Which role types are supported to electronically sign Onboarding documents?

Note: There are 3 correct answers to this question.

- A. Second Manager
- B. Onboarder
- C. HR Manager
- D. Matrix Manager
- E. Future Manager

Answer: B,C,E

NEW QUESTION # 32

In which Onboarding process step do you use the Onboarding data model?

Note: There are 2 correct answers to this question.

- A. Manage Pending Hires
- B. Review New Hire Data
- C. Additional Onboarding Data Collection
- D. Personal Data Collection

Answer: B,D

NEW QUESTION # 33

What rehire conditions can be enabled with the Hire/Rehire Configuration generic object?

Note: There are 3 correct answers to this question.

- A. First Name, Middle Name, Last Name
- **B. National ID**
- **C. First Name, Last Name, Date of Birth**
- D. Date of Birth
- **E. First Name, Last Name**

Answer: B,C,E

NEW QUESTION # 34

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