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## SAP Certified - SAP HCM Payroll for SAP S/4HANA Sample Questions (Q79-Q84):

### NEW QUESTION # 79

Which of the following is an executable payroll schema?

- A. X000

- B. XPPF
- C. X010
- D. XT00

**Answer: A**

#### NEW QUESTION # 80

What must you define in the attributes of a personnel calculation rule (PCR)? Note: There are 2 correct answers to this question.

- A. Processing class
- B. Project assignment
- C. Program class
- D. Country grouping

**Answer: C,D**

#### NEW QUESTION # 81

Which function/parameter combination must you activate in a productive payroll schema?

- A. CHECK/ABR
- B. OPT/INFT
- C. PGM/ABR
- D. OPT/TIME

**Answer: A**

#### NEW QUESTION # 82

Which of the following are applicable to retroactive accounting? Note: There are 2 correct answers to this question.

- A. You can use the "Forced retro.accounting" data field to trigger a forced retroactive accounting.
- B. Every change to customizing data that is relevant for payroll leads to retroactive accounting.
- C. Every customizing change in the past automatically leads to retroactive accounting when you start payroll.
- D. A change to master data that is relevant for payroll in the current period automatically leads to retroactive accounting.

**Answer: A,D**

#### NEW QUESTION # 83

What is the purpose of the GENAU constant in the standard payroll process?

- A. It provides employee groupings for payroll.
- B. It increases the accuracy of rounding.
- C. It removes redundancy from calculations.
- D. It decreases the time for processing payroll.

**Answer: B**

#### NEW QUESTION # 84

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