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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q35-Q40):

NEW QUESTION # 35

You hire an employee on March 15, 2022. You have selected Account Creation Start Date = Account Valid From (Day or Month) for Time Account Type, Account Valid From(Day)= 1, Account Valid From(Month) = 1. When will the first account start?

- A. 2022-03-01 00:00:00
- B. 2022-03-15 00:00:00
- C. 2023-01-01 00:00:00
- D. 2022-01-01 00:00:00

Answer: A

NEW QUESTION # 36

Replication of SAP SuccessFactors Time Management data is possible for which of the following infotypes in SAP SuccessFactors Employee Central Payroll?Note: There are 2 correct answers to this question.

- A. Infotype 2003
- B. Infotype 2002
- C. Infotype 2010
- D. Infotype 2005

Answer: A

NEW QUESTION # 37

You need to determine the accruals to be awarded based on the seniority of an employee. The employee has been with the organization for 5 years and should be awarded an accrual of 12 days. Here is the accrual rule that you will use:

What are eligible values for the accrual lookup by seniority table? Note: There are 2 correct answers to this question.

- A. Seniority From = 0 Seniority To = 5 Amount (days) = 30 Seniority From = 5 Seniority To = 10 Amount (days) = 12
- B. Seniority From = 0 Seniority To = 6 Amount (days) = 12 Seniority From = 7 Seniority To = 10 Amount (days) = 30
- C. Seniority From = 0 Seniority To = 5 Amount (days) = 12 Seniority From = 6 Seniority To = 10 Amount (days) = 30
- D. Seniority From = 0 Seniority To = 4 Amount (days) = 12 Seniority From = 6 Seniority To = 10 Amount (days) = 30

Answer: B,C

NEW QUESTION # 38

Which tasks can an administrator accomplish using the Time Administrator Workbench?Note: There are 3 correct answers to this question.

- A. Create absences for employees.
- B. Perform time account payouts.
- C. Analyze time account postings.
- D. Review attendance recordings.
- E. Approve time sheets.

Answer: A,B,C

NEW QUESTION # 39

In the Clock In Clock Out application, which of the following sequences of Time Event Types result in a pairing of Time Events? Note: There are 2 correct answers to this question.

- A. STOP following a STOP
- B. START following a STOP
- C. START following a START
- D. STOP following a START

Answer: C,D

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