

100% Pass C_HRHFC_2411 - Efficient Latest SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Test Notes



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As we all know, the influence of C_HRHFC_2411 exam guides even have been extended to all professions and trades in recent years. Passing the C_HRHFC_2411 exam is not only for obtaining a paper certification, but also for a proof of your ability. Most people regard SAP certification as a threshold in this industry, therefore, for your convenience, we are fully equipped with a professional team with specialized experts to study and design the most applicable C_HRHFC_2411 Exam prepare. We have organized a team to research and C_HRHFC_2411 study question patterns pointing towards various learners.

SAP C_HRHFC_2411 Exam Syllabus Topics:

| Topic | Details |
|---------|---|
| Topic 1 | <ul style="list-style-type: none"> SAP SuccessFactors Employee Central Integration Overview and Basic Settings: This section of the exam measures the skills of SAP Consultants and covers the basic settings and overview of integrating SAP SuccessFactors Employee Central with other systems. It focuses on the initial configuration steps necessary for successful integration. One skill to be measured is configuring basic integration settings accurately. |
| Topic 2 | <ul style="list-style-type: none"> SAP ERP User Interface Integration with SAP SuccessFactors Employee Central: This section of the exam measures skills of SAP Developers and covers integrating user interfaces between SAP ERP and SAP SuccessFactors Employee Central. |
| Topic 3 | <ul style="list-style-type: none"> SAP SuccessFactors Compound Employee API: This section of the exam measures the skills of SAP Consultants and covers the Compound Employee API, which facilitates employee data replication between systems. It focuses on structuring employee data for efficient transfer. A skill to be measured is utilizing the Compound Employee API for data synchronization. |

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|---------|--|
| Topic 4 | <ul style="list-style-type: none"> • Extensibility (BAdIs) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP Developers and covers Business Add-Ins (BAdIs) that enhance employee data replication processes between systems. It emphasizes customizing replication logic as needed. A skill to be measured is implementing BAdIs for tailored replication solutions. |
| Topic 5 | <ul style="list-style-type: none"> • SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central. |
| Topic 6 | <ul style="list-style-type: none"> • SAP SuccessFactors Employee Central Integration with SAP ERP Scenarios Overview: This section of the exam measures the skills of professionals in understanding various scenarios for integrating SAP SuccessFactors Employee Central with SAP ERP. |
| Topic 7 | <ul style="list-style-type: none"> • Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers strategies for maintaining a clean core in SAP systems. It emphasizes the importance of minimizing customizations to ensure system integrity and upgradeability. A skill to be measured is identifying unnecessary customizations effectively. |
| Topic 8 | <ul style="list-style-type: none"> • SAP ERP Employee Data Migration and Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP SuccessFactors Professionals in understanding strategies for migrating employee data between SAP ERP and SAP SuccessFactors Employee Central. |
| Topic 9 | <ul style="list-style-type: none"> • Organizational Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP HRM Consultants and covers the replication of organizational data from SAP SuccessFactors Employee Central to SAP ERP. |

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q13-Q18):

NEW QUESTION # 13

On SAP ERP HCM, what are the prerequisites to enable Core Hybrid integrations with SAP SuccessFactors Employee Central?

Note: There are 2 correct answers to this question.

- A. SAP_APPL 600 SP15 or higher
- B. PA_SE_IN 100 add-on
- C. SFIHCM03 add-on 1.0
- D. SAP_APPL 531

Answer: A,C

NEW QUESTION # 14

Which of the following API types does SAP recommend to use to achieve clean core integrations?

Note: There are 2 correct answers to this question.

- A. OData
- B. SOAP
- C. RFC
- D. IDoc

Answer: A,B

NEW QUESTION # 15

What are the benefits of using Infoporter for data migration?

Note: There are 3 correct answers.

- A. Continuous migration for Side-by-Side
- B. Support of PA and OM infotypes
- C. Extended cleansing capabilities
- D. Fixed scope for foundation and employee objects
- E. Reusable configuration for migration and replication

Answer: A,B,E

Explanation:

* Reusable templates simplify both migration and future replication.

* Enables continuous migration as needed.

Reference: Infoporter Migration Manual - Capabilities Overview

NEW QUESTION # 16

When moving from the SAP ERP HCM test system to the productive environment, which IMG activity must be performed in the productive ERP client?

- A. Define parameters for Employee Master Data and Organization Assignment Query.
- B. Allow data replication from SAP SuccessFactors Employee Central for Payroll Areas in Correction phase.
- C. Update any value mappings that are configured.
- D. Import picklists from SAP SuccessFactors Employee Central.

Answer: C

Explanation:

Before going live, any value mappings defined in test must be updated or validated in the productive client to ensure consistency. This is crucial as value mappings impact data interpretation during replication.

Reference: SAP Migration Checklist - Go-Live Activities.

NEW QUESTION # 17

The Job Information portlet of SAP SuccessFactors Employee Central is mapped to which relationship in SAP ERP?

- A. Employee - Job
- B. Employee - Cost center
- C. Employee - Position
- D. Employee - Manager

Answer: C

NEW QUESTION # 18

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