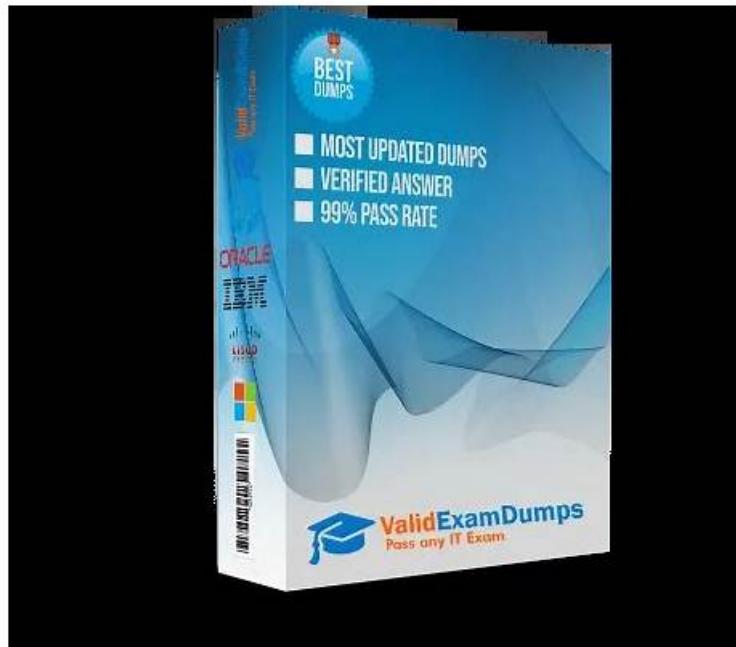


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SAP C-THR89-2505 Exam Syllabus Topics:

Topic	Details

Topic 1	<ul style="list-style-type: none"> Workforce Analytics Reporting: This domain is aimed at a Reporting Specialist and focuses on generating, customizing, and distributing workforce analytics reports, ensuring stakeholders receive accurate workforce insights.
Topic 2	<ul style="list-style-type: none"> Administering Workforce Analytics: This section of the exam measures the skills of a Workforce Analytics Administrator and covers essential tasks involved in managing and maintaining workforce analytics systems, including system administration and user access management.
Topic 3	<ul style="list-style-type: none"> Data Questionnaire and Data Standards: This part evaluates skills of a Data Standards Specialist and is focused on understanding the structure and requirements of workforce data, including completing data questionnaires and adhering to organizational and industry data standards to ensure data quality and consistency.

SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q98-Q103):

NEW QUESTION # 98

What does the Edit Custom Demand permission allow?

Please choose the correct answer.

- A. A user is permitted to model demand values
- B. A user is permitted to assign risks to forecast outputs
- C. A user is permitted to model supply values
- D. A user is permitted to model the impact of tactics**
- E. A user is permitted to model vacant or open position values

Answer: D

NEW QUESTION # 99

Based on SAP SuccessFactors data standards, what employment status analysis option value is considered active?

- A. Retired with pay
- B. Retired - pension administration
- C. Short work break
- D. Paid leave**

Answer: D

NEW QUESTION # 100

You want to build a custom grouping for a dimension that creates a single total from selected nodes. What options within Query Workspace allows you to do this? Please choose the correct answer.

- A. New Query
- B. Custom Members**
- C. Custom Calculations
- D. Custom Sets

Answer: B

NEW QUESTION # 101

How can you edit demand values in a demand table? There are 3 correct answers to this question.

- A. Apply a demand model
- B. Overwrite values**

- C. Adjust values by applying a percentage change
- D. Adjust values by applying an average
- E. Adjust values by a fixed amount

Answer: B,C,E

NEW QUESTION # 102

Which are output options of the Report Distributor?

There are 3 correct answers to this question.

- A. Text
- B. Run offline
- C. Publish to Web
- D. E-mail
- E. DFTP

Answer: B,D,E

NEW QUESTION # 103

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