

C-BCHCM-2502 Exam Simulations | Latest New C-BCHCM-2502 Test Papers: SAP Certified Associate - Positioning SAP Business Suite via SAP SuccessFactors HCM Solutions 100% Pass

The image shows a portion of the official examination timetable for the Central Board of Secondary Education, Delhi. The table lists the subjects and their codes for the second board examinations in May 2026. The subjects include Mathematics Standard and Basic, English (Communicative and Language and Literature), Science, and various regional languages like Hindi, Urdu, Punjabi, Bengali, Tamil, Telugu, Marathi, Gujarati, Manipuri, Malayalam, Odia, Assamese, Kannada, and Arabic.

| DAY, DATE & TIME | SUBJECT CODE | SUBJECT NAME |
|-------------------------------------|--------------|-----------------------------------|
| FRIDAY 15 th MAY, 2026 | | |
| 10:30 AM - 01:30 PM | 041 | MATHEMATICS STANDARD |
| | 241 | MATHEMATICS BASIC |
| SATURDAY 16 th MAY, 2026 | | |
| 10:30 AM - 01:30 PM | 101 | ENGLISH (COMMUNICATIVE) |
| | 184 | ENGLISH (LANGUAGE AND LITERATURE) |
| MONDAY 18 th MAY, 2026 | | |
| 10:30 AM - 01:30 PM | 085 | SCIENCE |
| TUESDAY 19 th MAY, 2026 | | |
| 10:30 AM - 01:30 PM | 002 | HINDI COURSE-A |
| | 003 | URDU COURSE-A |
| | 004 | PUNJABI |
| | 005 | BENGALI |
| | 006 | TAMIL |
| | 007 | TELEGU |
| | 009 | MARATHI |
| | 010 | GUJARATI |
| | 011 | MANIPURI |
| | 012 | MALAYALAM |
| | 013 | ODIA |
| | 014 | ASSAMESE |
| | 015 | KANNADA |
| | 016 | ARABIC |

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SAP C-BCHCM-2502 Exam Syllabus Topics:

| Topic | Details |
|---------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Topic 1 | <ul style="list-style-type: none"> SAP SuccessFactors Talent Management: This section of the exam measures the skills of Talent Management Specialists and covers areas related to recruiting, onboarding, learning, performance, goals, and succession planning within the SuccessFactors suite. It evaluates knowledge of how these modules work together to support the full talent lifecycle and how they help organizations attract, develop, and retain top talent through an integrated and strategic approach to talent management. |
| Topic 2 | <ul style="list-style-type: none"> Positioning SAP Business Suite via SAP SuccessFactors HCM Solutions: This section of the exam measures the skills of SAP Solution Consultants and covers the integration and value proposition of SAP SuccessFactors HCM within the broader SAP Business Suite. It includes understanding how SuccessFactors complements existing SAP systems, supports cloud transformation, and enables businesses to shift from transactional systems to strategic HR processes. The section evaluates the ability to communicate the benefits and positioning of SuccessFactors in line with modern enterprise needs. |
| Topic 3 | <ul style="list-style-type: none"> SAP SuccessFactors Core HR and Payroll: This section of the exam measures the skills of HR Technology Analysts and focuses on core human capital management capabilities offered by SuccessFactors. It includes topics related to Employee Central, payroll integration, and localization. The goal is to assess the understanding of how core HR data is managed, maintained, and used for payroll and compliance purposes within a global framework using SAP's cloud-based HR solutions. |

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SAP Certified Associate - Positioning SAP Business Suite via SAP SuccessFactors HCM Solutions Sample Questions (Q10-Q15):

NEW QUESTION # 10

Which of the following are examples of how SAP Business AI can add value in the area of talent management? Note: There are 2 correct answers to this question.

- A. Employees can identify ways to streamline and make the onboarding process more efficient.
- B. Learners can leverage the SAP SuccessFactors Opportunity Marketplace to streamline the curation of their learning content.
- C. People managers can accelerate key decision-making by quickly identifying employee skills gaps.
- D. Recruiters and hiring managers can use AI to generate and modify job descriptions and interview questions.

Answer: C,D

Explanation:

The correct answers-directly from the "Use Cases for SAP Business AI for Talent Management" lesson on learning.sap.com-are:

- A. Recruiters and hiring managers can use AI to generate and modify job descriptions and interview questions.
- * Specifically, "Recruiters and hiring managers can use AI to generate job descriptions and recommend interview questions."
- C. People managers can accelerate key decision-making by quickly identifying employee skills gaps.

* The lesson states: "People managers can accelerate key decision-making by quickly identifying employee skills gaps." learning.sap.com B is a valid use case-but it's described under SAP Business Technology Platform (BTP) in the context of onboarding process automation, not SAP Business AI.

D refers to the Opportunity Marketplace, which is used for career growth recommendations-not content curation via AI. The relevant AI-powered feature is actually the Talent Intelligence Hub, not the Opportunity Marketplace.

Correct selections: A and C.

NEW QUESTION # 11

Which of the following are components of the Talent Intelligence Hub in the SAP SuccessFactors Talent Management Suite? Note: There are 3 correct answers to this question.

- A. Recruiting Dashboard
- B. Growth Portfolio
- C. SAP Business AI
- D. Attributes Library
- E. Skills Ontology

Answer: B,D,E

Explanation:

B. Attributes Library - The Talent Intelligence Hub features a centralized repository (the Attributes Library) where organizations define and manage people attributes like competencies and skills.

D. Growth Portfolio - This is the employee-facing component where individuals maintain and evolve their own personal attributes, aided by AI-driven skill recommendations.

E. Skills Ontology - Although not always labeled exactly as such, the solution supports a structured and tagged classification framework (skills ontology) underpinning the Attributes Library and Growth Portfolio.

A. SAP Business AI is not a direct component of the Talent Intelligence Hub-it's the broader AI technology that powers it.

C. Recruiting Dashboard belongs to SuccessFactors Recruiting, not the Talent Intelligence Hub.

Final correct answers (per learning.sap.com): B, D, and E.

NEW QUESTION # 12

How does SAP SuccessFactors support HR leaders with the help of AI agents?

- A. By identifying and addressing modern supply chain challenges
- **B. By streamlining workforce planning, enhancing employee interactions, and optimizing HR processes**
- C. By enhancing buying decisions with unified supplier information and customizable workflows for supplier qualification
- D. By leveraging predictive analytics to forecast customer behavior, identifying churn risks, and uncovering new opportunities for engagement

Answer: B

Explanation:

Solution:

B. By streamlining workforce planning, enhancing employee interactions, and optimizing HR processes - according to learning.sap.com, SAP SuccessFactors (part of the SAP Business Suite) uses AI agents to help HR leaders by:

- * Automating and improving workforce planning through autonomous analysis of SAP and third-party data
- * Enabling more engaging, AI-driven employee experiences
- * Optimizing HR processes for greater efficiency.

The other options are not applicable:

- * A focuses on supplier information and workflows, which is outside the HR domain.
- * C addresses customer behavior and churn - that's a sales/marketing use case, not HR.
- * D relates to supply chain challenges, not the HR capabilities of SuccessFactors.

Correct answer: B.

NEW QUESTION # 13

Which of the following is one of the main objectives of the Recruit to Retire business process in SAP SuccessFactors HCM?

- **A. To support the activities of the employee lifecycle**
- B. To optimize supply chain logistics.
- C. To enhance customer relationship management
- D. To increase sales revenue

Answer: A

Explanation:

B. To support the activities of the employee lifecycle

According to learning.sap.com, the Recruit to Retire business process (also known as Hire to Retire) is designed specifically to support the activities of the employee lifecycle - from planning and recruiting through onboarding, employment, and offboarding. It's an end-to-end integrated process that enables HR to manage and optimize all workforce stages directly aligned with business objectives.

- A. To enhance customer relationship management - Outside the scope of HR processes.
- C. To optimize supply chain logistics - Not part of the HR lifecycle.
- D. To increase sales revenue - A business goal, but not the primary objective of the Recruit to Retire process.

Final correct answer: B. To support the activities of the employee lifecycle.

NEW QUESTION # 14

How does SAP SuccessFactors support HR leaders with the help of AI agents?

- A. By identifying and addressing modern supply chain challenges
- **B. By streamlining workforce planning, enhancing employee interactions, and optimizing HR processes**
- C. By enhancing buying decisions with unified supplier information and customizable workflows for supplier qualification
- D. By leveraging predictive analytics to forecast customer behavior, identifying churn risks, and uncovering new opportunities for engagement

Answer: B

Explanation:

Solution:

B. By streamlining workforce planning, enhancing employee interactions, and optimizing HR processes - according to learning.sap.com, SAP SuccessFactors (part of the SAP Business Suite) uses AI agents to help HR leaders by:

- * Automating and improving workforce planning through autonomous analysis of SAP and third-party data
- * Enabling more engaging, AI-driven employee experiences

