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SAP CERTIFICATION

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q27-Q32):

NEW QUESTION # 27

In SAP SuccessFactors Employee Central Payroll, you are implementing the Payroll Control Center (PCC) for the first time. What is the primary purpose of using the HRDCT_LOAD_PY_RX transaction?

- A. To generate provider sources and activate them in the PCC
- B. To validate and correct current payroll results the declustered tables
- C. To load historical payroll results into the cluster tables
- **D. To load historical payroll results into the declustered tables**

Answer: D

NEW QUESTION # 28

Which of the following are technical prerequisites for implementing Payroll Control Center? Note: There are 3 correct answers to this question.

- **A. Data services activation and maintenance**
- B. Historical declustered Payroll Results
- **C. Declustering tools configuration**
- **D. Business Function Activation**
- E. SAP HANA

Answer: A,C,D

NEW QUESTION # 29

What must you do to define a process type when working on the test payroll results? Note: There are 2 correct answers to this question.

- **A. Set the corresponding payroll process type category to TM (Team Monitoring)**
- B. Set the corresponding payroll process type category to TP (Test Payroll)
- C. Set the period parameter of the corresponding process type to value 01
- **D. Set the corresponding payroll process type category to MO (Monitoring)**

Answer: A,D

NEW QUESTION # 30

What are some SAP recommended guiding principles to achieve clean core operations? Note: There are 3 correct answers to this question.

- A. Establish regular housekeeping tasks and procedures
- **B. Define roles and responsibilities as part of a process transformation office**
- **C. Establish release management**
- D. Integrate clean core practices in the end-to-end value process chain
- **E. Establish an organizational structure, technical foundation, and transformation methodology for clean core**

Answer: B,C,E

NEW QUESTION # 31

Which combination of SAP SuccessFactors Employee Central entities can you map to a payroll entity day type? Note: There are 2 correct answers to this question.

- A. Holiday Work Pattern
- **B. Time Type**
- **C. Holiday Class**
- D. Holiday Category

Answer: B,C

NEW QUESTION # 32

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