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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q19-Q24):

NEW QUESTION # 19
Your customer wants to have the status and competency fields configured as shown in the image.What can you do to achieve this?
Note: There are 3 correct answer to this question.

- A. Ensure the Competency browser switch is turned on in the XML.
- B. Add a field definition of type enum in the goal plan template and ensure users have write permission.
- C. Add a field definition of type table and add a row to the table for each status.

- D. Ensure the Status field definition is before the Competencies field definition in the XML.
- E. Ensure the required attribute of the status field is set to true in the XML.

Answer: C,D,E

NEW QUESTION # 20

Your customer wants to utilize the Readiness Meter in Career Worksheet.Which of the following should you consider when including the Readiness Meter for future roles?Note: There are 2 correct answers to this question.

- A. The new-role-readiness-calculation switch will set a competency not met to the value of zero.
- B. The mapped competencies in Families and Roles must have expected ratings and weights.
- C. The new-role-readiness-calculation switch will weigh proportionally each competency rating as a percentage of the expected rating.
- D. The readiness_meter field should be defined in the template and referenced in the field- permissions and plan-layout.

Answer: C,D

NEW QUESTION # 21

What can you edit on the Goal Creation Notification e-mail template?Note: There are 2 correct answers to this question.

- A. The trigger of the notification
- B. The goal plans that are affected by settings of this notification
- C. The e-mail subject and body of the notification
- D. The recipient of the notification

Answer: B,C

NEW QUESTION # 22

Your customer wants to include competencies in the development plan template.What are some possible data sources?Note: There are 3 correct answer to this question.

- A. Specific Library
- B. Competencies from Form
- C. Exclude Hidden Role
- D. Multiple Category
- E. Competencies from Goal

Answer: A,B,D

NEW QUESTION # 23

Which of the following API types does SAP recommend to use to achieve clean core integrations?Note: There are 2 correct answers to this question.

- A. SOAP
- B. RFC
- C. OData
- D. IDoc

Answer: C

NEW QUESTION # 24

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Christina is a partner at Carbon IQ, a user-experience agency in San Francisco, C-THR95-2505 Valid Dumps Sheet where she designs information architectures and conducts user research in the quest to create more usable, effective, and profitable products.

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