

Quiz SAP - Fantastic C_HCMP - New SAP Certified - SAP HCM Payroll for SAP S/4HANA Exam Testking



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SAP C_HCMP Exam Syllabus Topics:

Section	Weight	Objectives
Basic Payroll Elements	0% - 10%	- Setting up core payroll infotypes and control records
Wage Type and Absence Valuations	11% - 20%	- Processing and evaluating absences in payroll - Configuring wage types and valuation rules
Time Wage Type Selection	0% - 10%	- Integrating time management data into the payroll selection process
Payroll Factoring	0% - 10%	- Applying reduction factors and partial period parameters
Payroll Processes	0% - 10%	- Monitoring and verifying end-to-end payroll runs
Payroll Basics	11% - 20%	- Executing payroll runs and retroactive accounting - Configuring and managing standard payroll processes
Personnel Calculation Rules	11% - 20%	- Defining and modifying personnel calculation rules (PCRs) - Analyzing payroll schemas and operations
Average Processing	0% - 10%	- Configuring bases and rules for average calculations

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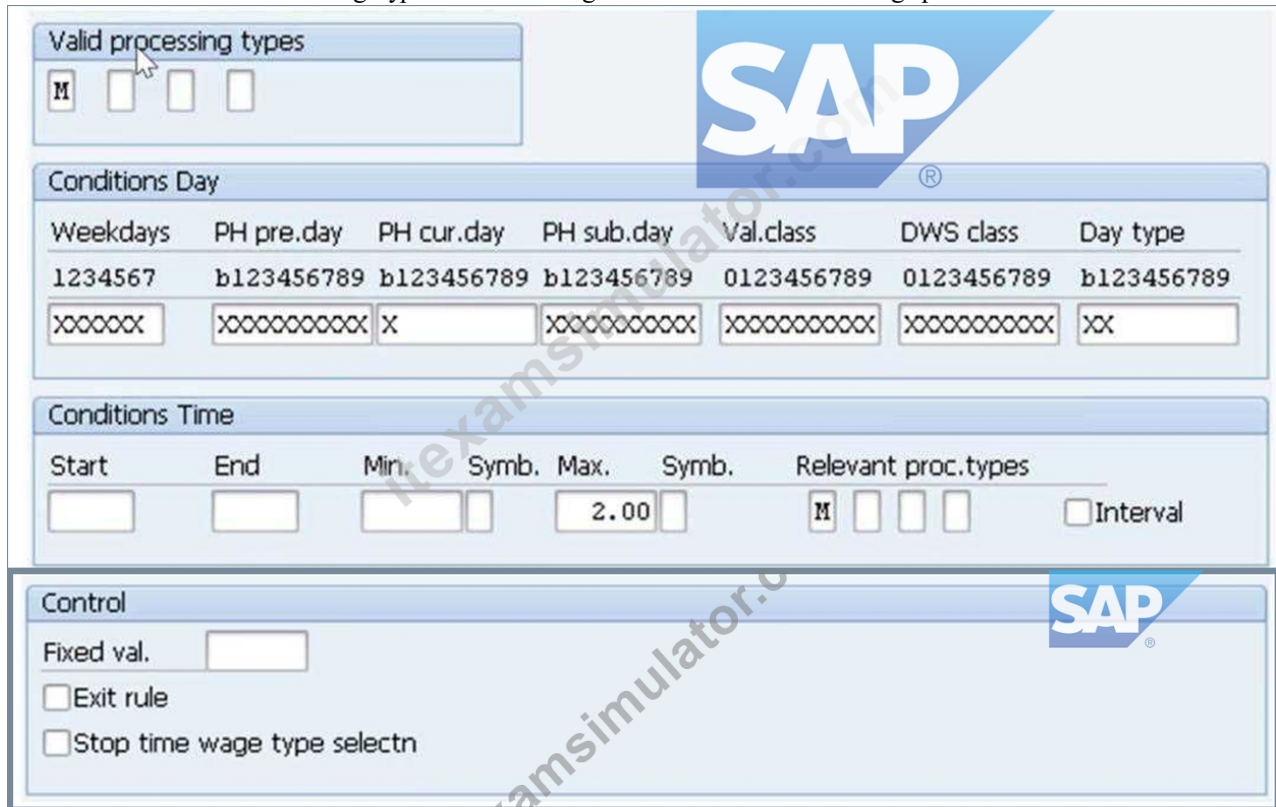
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SAP Certified - SAP HCM Payroll for SAP S/4HANA Sample Questions (Q75-Q80):

NEW QUESTION # 75

Under what condition will a time wage type be selected using the rule shown in the attached graphic?



The screenshot shows the SAP Payroll Rule Configuration interface. The 'Valid processing types' section has a radio button 'M' selected. The 'Conditions Day' section contains a table with the following data:

Weekdays	PH pre.day	PH cur.day	PH sub.day	Val.class	DWS class	Day type
1234567	b123456789	b123456789	b123456789	0123456789	0123456789	b123456789
xxxxxx	xxxxxxxxxx	X	xxxxxxxxxx	xxxxxxxxxx	xxxxxxxxxx	XX

The 'Conditions Time' section shows the following values:

Start	End	Min.	Symb.	Max.	Symb.	Relevant proc.types
				2.00		M

The 'Control' section has the following options:

- Fixed val. []
- ☐ Exit rule
- ☐ Stop time wage type selectn

- A. After a maximum of two work hours
- B. For all planned work
- C. On a Sunday
- D. NOT on a public holiday

Answer: D

NEW QUESTION # 76

Which settings can limit the retroactive accounting depth of SAP payroll? Note: There are 3 correct answers to this question.

- A. The hiring date stored for the personnel number
- B. The start date of the current data record for Basic Pay (infotype 8) for the personnel number
- C. The start date of the current payroll period
- D. The "Earliest retroactive accounting period" in the Payroll control record
- E. The "Earliest personal retroactive accounting date" stored in the Payroll Status infotype (0003) for the personnel number

Answer: A,D,E

NEW QUESTION # 77

How can you view the status of the payroll run?

- A. By using the payroll infotype
- B. By using the payroll area

- C. By using the payroll control record
- D. By using the payroll period

Answer: C

NEW QUESTION # 78

Which wage type's can you use to calculate the hourly base rate for salaried employees? Note: There are 2 correct answers to this question.

- A. /802
- B. /801
- C. /001
- D. /002

Answer: C,D

NEW QUESTION # 79

How can an HR administrator process payroll for an employee after the employee has left the organization?

- A. Maintain an advance payment from master data.
- B. Maintain Run Payroll up to Date on the Payroll Status infotype (IT0003).
- C. Maintain the Earliest MD Change date on the Payroll Status infotype (IT0003).
- D. Maintain a qualified advance payment.

Answer: B

NEW QUESTION # 80

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