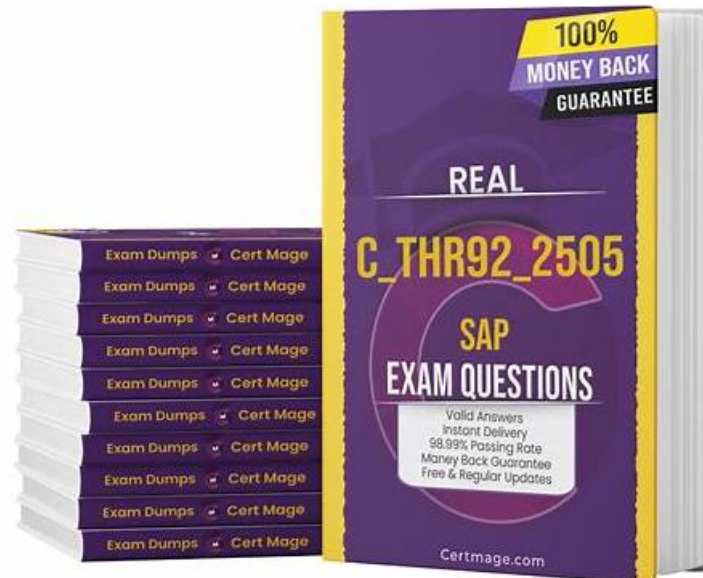


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SAP C_THR92_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Story Reports: This section of the exam measures skills of a Report Creator and covers the creation and management of Story Reports within SAP SuccessFactors. It emphasizes designing queries, configuring pages with widgets, and managing report permissions to generate insightful visualizations.
Topic 2	• Provisioning Settings for Reporting: This area focuses on the abilities of a System Administrator and involves configuring and enabling the necessary settings in Provisioning to support reporting tools within SAP SuccessFactors. It includes setup tasks that ensure reporting solutions function properly within the system environment.
Topic 3	• Tile-Based Dashboard Framework: This domain targets a Dashboard Designer and covers building and managing tile-based dashboards. It encompasses creating tiles, assigning access, applying filters on dashboard data, and sharing dashboards to provide users with interactive and visually engaging insights.
Topic 4	• Report Consumers: This domain evaluates the understanding of a Business User and focuses on how report consumers interact with and utilize generated reports. It highlights user roles, permissions, and effective report sharing practices to ensure reports serve decision-making needs.
Topic 5	• Canvas Reports and Page Designer: This part measures the capabilities of a Report Administrator and involves creating and customizing reports using Canvas Reports and Page Designer. It covers advanced query construction, formatting, pivot creation, and report distribution to enhance data presentation and usability.
Topic 6	• Table Reports: This part measures the skills of a Data Analyst and involves creating, managing, and running Table Reports. It focuses on designing tabular data presentations that facilitate straightforward access to detailed workforce analytics information.
Topic 7	• Advanced Reporting Tool with Replicated Data: This section targets a Reporting Specialist and covers leveraging advanced reporting tools that operate on replicated data. It includes knowledge of data replication concepts and using these tools to perform comprehensive reporting that supports detailed analysis.

SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q74-Q79):

NEW QUESTION # 74

What is a prerequisite for using the SuccessFactors standard canvas report templates?

- A. The customer must have enabled the templates in Provisioning.
- B. The templates must have been downloaded from the Success Store.
- C. The templates must have been loaded within Report Center.
- D. The customer must have licensed SuccessFactors Employee Central

Answer: A

Explanation:

* Enabling Templates in Provisioning:

* SuccessFactors standard canvas report templates must be enabled in Provisioning by an implementation partner or SAP administrator before they can be used.

NEW QUESTION # 75

Why is it important to consider the People step of the report definition when you share a table report with another user?

- A. The user may NOT have access to the relevant report domain.

- B. The user may NOT have the same line of sight.
- C. The user may NOT have access to the fields in the report.
- D. The user may NOT have access to run reports.

Answer: B

Explanation:

* People Step in Report Definition:

* The People step in a report determines the population (target group) of employees included in the report.

* When you share the report, the recipient's line of sight (determined by their Role-Based Permissions) will affect their ability to view the data.

* Example Scenario:

* If the report is configured to include data for a specific department, but the user does not have permission to view data for that department, they may see limited or no data.

NEW QUESTION # 76

An administrator creates a new MDF object for storing attachments related to an employee's dependents.

After uploading some test data, the administrator states they are unable to report on the new data with Advanced Reporting tool in a canvas report. The administrator is working for a client that has already had their system transitioned to Workforce Analytics on SAP HANA. How can the administrator quickly make the data available for reporting?

- A. Request a Metadata Refresh from SAP SuccessFactors Support.
- B. Use WFA on HANA Data Factory to rebuild the cube.
- C. Use Purge Advanced Reporting Metadata Cache Tool.
- D. Use Refresh Analytics Permissions Tool.

Answer: C

Explanation:

* Refreshing Metadata Cache:

* When new MDF objects or fields are added, the Advanced Reporting tool may not immediately reflect the changes.

* Using the Purge Advanced Reporting Metadata Cache Tool ensures that the latest metadata is loaded into the reporting framework.

* Quick and Effective Solution:

* This method is faster than requesting support or rebuilding cubes and resolves most synchronization issues instantly.

NEW QUESTION # 77

The drill-down list of a tile contains more entries than the values displayed in a chart (see attached image).

How do you make the outputs match?

□

- A. Change the metric calculation from Count to Count (Distinct).
- B. Configure a filter to remove the duplicate column.
- C. Remove the category assignment field.
- D. Remove the column that would generate multiple entries per metric.

Answer: D

Explanation:

* Mismatch Between Drill-Down and Chart Values:

* The mismatch occurs because the chart aggregates data, while the drill-down includes all entries (even duplicates).

* Resolution:

* Identify and remove the column in the drill-down configuration that causes multiple rows per metric (e.g., user-specific fields like title or ID).

* Why Other Options Are Incorrect:

* A: Filtering does not eliminate duplicates inherent in the column structure.

* B: Removing the category assignment field alters the chart structure and is unnecessary.

* C: Changing to Count (Distinct) affects the chart calculation but does not resolve the drill-down mismatch.

* SAP SuccessFactors Dashboard Configuration Guide

References and Documentation:

NEW QUESTION # 78

Within a Story, you create a query using the Basic User Information table. After you add the Proxy Information table, you notice that some of the basic information records are NO longer displayed in the preview. How do you adjust the query to return the missing records in the preview?

- A. Remove the related table and add it using the Show Related Tables command from the Action Menu.
- B. Change the join type to Inner Join.
- C. Remove the related table and select and drag it from the Available Data section.
- **D. Change the join type to Left Outer Join.**

Answer: D

Explanation:

* Join Types in Queries:

* Inner Join: Only returns rows where there is a match in both tables.

* Left Outer Join: Returns all rows from the left table and matching rows from the right table, filling in NULLs where there is no match.

* Scenario:

* Adding the Proxy Information table creates a situation where some records from the Basic User Information table no longer match with Proxy Information.

* Changing the join type to Left Outer Join ensures that all records from the Basic User Information table are included, regardless of matching Proxy Information.

* Steps to Adjust Join Type:

* Edit the query.

* Locate the join between Basic User Information and Proxy Information tables.

* Change the join type from Inner Join to Left Outer Join.

NEW QUESTION # 79

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