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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q50-Q55):

NEW QUESTION # 50

Your customer wants to use an MDF picklist with the OptionID for SAP SuccessFactors Employee Central to SAP ERP HCM replication using Business Integration Builder.

Which value do you need to configure in the Constants table for the Mode of the Picklist File?

- **A. X**
- B. Blank
- C. 0
- D. Y

Answer: A

Explanation:

In the context of SAP SuccessFactors Employee Central to SAP ERP HCM replication using Business Integration Builder, the Mode of the Picklist File in the Constants table is typically configured with the value X to indicate that the file is in picklist file mode for replication purposes. This setting ensures the integration works correctly for replicating employee data between the systems. Setting the picklistMode to 'X' in the Constants table ensures the replication process uses OptionID values from MDF picklists. This method is preferred for aligning coded values (such as gender or marital status) between EC and ERP.

Reference: BiB Constants Table Documentation - Picklist File Mode Configuration.

NEW QUESTION # 51

You need to replicate organizational custom MDF objects from SAP SuccessFactors to SAP ERP. Which customizing activities do you perform?

- A. Define Employee Data Settings for Employee Central Instance
Define Additional Employee Central Entities for Employee Data
Import Metadata for Web Service-Based Data Transfer from Employee Central Define Field Mapping for Employee Data
- **B. Define Organizational Object Types for Integration**
Define Employee Central Templates for Additional Organizational Data Entities Import Metadata for Web Service-Based Data Transfer from Employee Central Define Value Mapping Entity and Define Field Mapping for Organization Data
- C. Define Organizational Object Types for Integration
Define Employee Central Templates for Additional Organizational Data Entities Define Field Mapping for Employee Data
Define Value Mapping Entity and Define Field Mapping for Organization Data
- D. Define Organizational Object Types for Integration
Define Additional Employee Central Entities for Employee Data
Import Metadata for Web Service-Based Data Transfer from Employee Central Define Field Mapping for Employee Data

Answer: B

NEW QUESTION # 52

Which tools are used for transporting and mapping data during migration and replication?

Note: There are 2 correct answers.

- A. Business Integration Builder
- **B. Infoporter**
- C. Integration Center
- **D. HRIS Sync**

Answer: B,D

Explanation:

* HRIS Sync synchronizes EC data structures with legacy SAP data.

Reference: SAP EC Data Migration Tools - Infoporter and HRIS Sync Roles

NEW QUESTION # 53

You want to display the SAP ERP employee data in SAP SuccessFactors.

How can you integrate the SAP ERP user interface with SAP SuccessFactors?

Note: There are 2 correct answers to this question.

- A. Role-based UI integration
- **B. UI mashup integration**
- C. Integration Center
- **D. Custom navigation link**

Answer: B,D

NEW QUESTION # 54

You need to map language keys from SAP SuccessFactors Employee Central to SAP ERP. Where do you define this mapping?

- **A. SAP HCM**
Customizing activity Map Languages from Employee Central and SAP ERP HCM
- B. SAP HCM
Customizing activity Define Field Mapping for Employee Data
- C. SAP SuccessFactors Employee Central
Picklist Mapping Setup _, Select Language
- D. SAPHCM Transaction Code: SOAMANAGER - Configure the EmployeeOrgAssignmRepIRequest Web service

Answer: A

NEW QUESTION # 55

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