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## Peoplecert PeopleCert DevOps Foundationv3.6Exam Sample Questions (Q78-Q83):

### NEW QUESTION # 78

Which of the following is NOT a dimension of transformational leadership?

- A. Personal recognition
- B. Vision
- C. Coercive communication
- D. Intellectual stimulation

Answer: C

Explanation:

Coercive communication(using force or threat) is not a transformational leadership dimension.

Transformational leaders:

- \* Inspire vision
- \* Recognize contributions
- \* Stimulate new ideas (intellectual stimulation)
- \* Foster intrinsic motivation

Extract-style reference:

"Transformational leadership builds trust, motivates by vision, provides intellectual stimulation, and recognizes individuals-not by coercion, but by inspiration."

-Transformational Leadership(James Burns), PeopleCert DevOps Foundation v3.6

### NEW QUESTION # 79

Which of the following could encourage the sharing of tools, knowledge, discoveries and lessons learned between development and operational teams?

- **A. All of the above**
- B. Simulations
- C. Hackathons
- D. Common workspaces

**Answer: A**

Explanation:

PeopleCert outlines multiple methods to encourage sharing and collaboration:

- \* A: Common workspaces promote informal communication and rapid problem-solving.
  - \* B: Hackathons provide an engaging environment for innovation, cross-functional teamwork, and sharing solutions.
  - \* C: Simulations (e.g., Game Days) allow teams to practice scenarios, learn from each other, and share insights in a low-risk setting.
- Each of these fosters trust, transparency, and mutual learning. Using them together can amplify cultural change and skill growth. Thus, D- All of the above- is correct.

References:

PeopleCert DevOps Foundation v3.6 - Collaboration and Sharing Practices The DevOps Handbook- Encouraging Knowledge Sharing

### NEW QUESTION # 80

Which of the following does NOT make DevOps important now?

- A. Time to value must accelerate
- B. Enterprises have young, nimble start-up competitors
- C. Consumers have "app" mentalities and expectations
- **D. IT must continue to operate in a silo culture**

**Answer: D**

Explanation:

The urgency for DevOps adoption is driven by increasing market competition, evolving customer expectations, and the need for rapid delivery of value.

- \* B: Nimble start-ups often deliver faster and more innovatively, putting pressure on established enterprises.
- \* C: Customers expect continuous improvement and seamless digital experiences ("app mentality").
- \* D: Reducing time-to-value is essential for staying competitive and meeting business demands.

However, A describes a siloed culture-something DevOps actively works to eliminate, not a reason for its importance. In fact, remaining siloed is an obstacle to achieving DevOps benefits, not a driver for adoption.

Therefore, A is the correct "NOT" choice.

References:

PeopleCert DevOps Foundation v3.6 - Business Drivers Section  
Accelerate- Market Forces and Organizational Response  
The DevOps Handbook- Culture and Collaboration Principles

### NEW QUESTION # 81

Which of the following is NOT a characteristic of a DevOps culture?

- A. Accountability
- B. Data driven
- C. Reflective
- **D. Command and control**

**Answer: D**

Explanation:

A DevOps culture is built on principles like being data-driven, reflective (willing to learn from experience), and accountable (taking ownership, not blaming others).

\* Command and control cultures are the opposite: hierarchical, rigid, discouraging initiative and learning. DevOps strives for empowerment, experimentation, and psychological safety.

Why not the others?

\* Data-driven: Decisions are based on measurement and feedback, core to DevOps.

\* Reflective: Regular retrospectives and post-incident reviews are essential DevOps rituals.

\* Accountability: Teams are responsible for the software they build and operate.

Reference/Extract:

"DevOps culture values collaboration, continuous learning, and a data-driven, accountable approach to improvement. Command and control structures stifle innovation and slow down feedback."

-State of DevOps Report(2019), PeopleCert DevOps Foundation v3.6 Section 3.2

### NEW QUESTION # 82

What are the CORRECT set of DevOps values?

- A. Culture, Automation, Lean, Metrics, Sharing
- **B. Culture, Automation, Lean, Measurement, Sharing**
- C. Culture, Accountability, Lean, Metrics, Sharing
- D. Culture, Collaboration, Communication, Commitment

**Answer: B**

Explanation:

According to PeopleCert DevOps Foundation v3.6, the five primary values that guide successful DevOps adoption are summarized in the CALMS framework: Culture, Automation, Lean, Measurement, and Sharing.

\* Culture focuses on breaking down silos, encouraging trust, and promoting collaboration between development, operations, security, QA, and business teams.

\* Automation is essential for speeding up delivery, reducing manual errors, and ensuring repeatability across the software delivery lifecycle.

\* Lean emphasizes the elimination of waste, limiting work in progress (WIP), and improving flow.

\* Measurement means using metrics and data to inform decisions, identify bottlenecks, and drive continuous improvement.

\* Sharing fosters transparency, knowledge transfer, and a unified approach to goals and problem-solving.

Option A replaces automation and lean principles with softer collaboration aspects, which are important but not recognized as the formal value set. Option C replaces "Measurement" with "Metrics," which is only a part of measurement. Option D substitutes "Accountability" for "Automation," which is not part of the CALMS model.

Therefore, the official correct set of values per the DevOps Foundation syllabus is B.

References:

PeopleCert DevOps Foundation v3.6 - Core Values Section (CALMS)

The DevOps Handbook, Gene Kim et al. - Part I: The Three Ways

Accelerate, Forsgren, Humble, Kim - Chapter on Culture and Capabilities

### NEW QUESTION # 83

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