

# 2026 SAP Unparalleled C-P2W12-2311 Valid Exam Question

## Vouch for your role as SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA with C\_P2W12\_2311 Certificate

In today's fast-evolving business landscape, companies across industries continue to leverage **SAP SuccessFactors** to streamline human capital management (HCM). For professionals seeking to deepen their expertise in SAP's HCM suite, the **C\_P2W12\_2311 – SAP Certified Application Associate – SAP SuccessFactors Performance and Goals 2H/2023** certification stands out as a valuable credential. Whether you're an HR consultant, SAP functional analyst, or a career-switcher eyeing cloud-based HR solutions, understanding this certification can open new doors.

### What is C\_P2W12\_2311?

The **C\_P2W12\_2311** certification validates foundational knowledge and skills in **SAP SuccessFactors Performance and Goals**, a module within SAP's broader **HXM (Human Experience Management)** suite. Specifically, it assesses a candidate's ability to implement, configure, and support the Performance & Goals module according to best practices.

### Key Features of the Certification:

- Covers the **2H/2023** (Second Half 2023) release updates.
- Tests configuration, implementation, and management knowledge of performance reviews, goal management, calibration, and continuous performance management (CPM).
- Demonstrates your readiness to contribute to SAP SuccessFactors projects as an application consultant.



### Who Should Pursue This Certification?

Learning knowledge is not only to increase the knowledge reserve, but also to understand how to apply it, and to carry out the theories and principles that have been learned into the specific answer environment. Studying for attending SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA exam pays attention to the method. The good method often can bring the result with half the effort, therefore we in the examination time, and also should know some test-taking skill. The C-P2W12-2311 Quiz guide on the basis of summarizing the past years, found that many of the questions, the answers have certain rules can be found, either subjective or objective questions, we can find in the corresponding module of similar things in common.

You can choose the number of SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA (C-P2W12-2311) questions and time frame of the C-P2W12-2311 Desktop practice exam software as per your learning needs. Performance reports of SAP C-P2W12-2311 Practice Test will be useful for tracking your progress and identifying areas for further study.

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## **SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA Sample Questions (Q69-Q74):**

### **NEW QUESTION # 69**

Some work schedule rules include four hours work on Fridays and half day holidays. Absences and quota deduction are calculated in days.

How do you reduce the daily quota proportionally for an absence on one of these days?

Note: There are 3 correct answers to this question.

- **A. Set the counting rules to query different conditions for the current day.**
- B. Set the deduction rules to query the different holiday classes.
- C. Set the counting rules to include 50% quota multiplier for hours.
- **D. Set the counting rules to query the different holiday classes.**
- **E. Set the counting rules to include 50% quota multiplier for days.**

**Answer: A,D,E**

### **NEW QUESTION # 70**

A customer wants to ensure that average working hours per period on IT0008 are updated when planned working hours on IT0007 change. How can you achieve this?

- A. Use fast entry to update IT0008.
- **B. Use a dynamic action to update IT0008.**
- C. Run report RPU51000 to update IT0008.
- D. Configure feature SCHKZ to default updates on IT0008.

**Answer: B**

### **NEW QUESTION # 71**

Which tasks can be accomplished with the ABAP List Viewer?

Note: There are 2 correct answers to this question.

- **A. Filter for data**
- B. Create/delete master data
- **C. Format totals**
- D. Create/delete cluster data

**Answer: A,C**

### **NEW QUESTION # 72**

You want to write a custom report on SAP Payroll results.

Which reporting tools would you use to create this report? Note: There are 2 correct answers to this question.

- **A. ABAP List Viewer**
- B. Ad Hoc Query
- **C. SAP Query**
- D. Report Writer

**Answer: A,C**

### **NEW QUESTION # 73**

Which of the following PA infotypes can be maintained through standard Employee Self-Service?

- A. IT0002 (Personal Data) IT0006 (Address) IT0009 (Bank Details) IT0021 (Family Members/Dependents)
- B. IT0000 (Actions) IT0006 (Address) IT0007 (Planned Working Time) IT0009 (Bank Details)
- C. IT0002 (Personal Data) IT0006 (Address) IT0007 (Planned Working Time) IT0009 (Bank Details)
- D. IT0001 (Organizational Management) IT0002 (Personal Data) IT0006 (Address) IT0009 (Bank Details)

**Answer: A**

## NEW QUESTION # 74

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