

# Simulation C\_THR88\_2505 Questions - C\_THR88\_2505 Reliable Test Sample



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## SAP C\_THR88\_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Setting Up and Integrating SAP SuccessFactors Learning: This section of the exam measures skills of HRIS Implementation Consultants and covers the foundational steps involved in setting up and integrating the SAP SuccessFactors Learning module. It includes initial configuration tasks and establishing connections between learning and other SuccessFactors components to ensure seamless data flow and functional alignment.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Managing Security, Configuring Customer Requirements, and Migrating Data: This section of the exam measures skills of HRIS Implementation Consultants and covers the application of role-based permissions, customer-specific configurations, and strategies for migrating learning data from legacy systems. It ensures a secure, personalized, and compliant learning environment.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>Managing and Reporting in SAP SuccessFactors Learning: This section of the exam measures skills of SAP Learning Administrators and covers the processes involved in managing training records and extracting actionable insights through reporting tools. It focuses on generating, customizing, and interpreting reports to support organizational learning goals and compliance tracking.</li></ul>

Topic 4	<ul style="list-style-type: none"> <li>• Creating Email Notifications, Certifications, and Approval Processes: This section of the exam measures skills of SAP Learning Administrators and covers the setup of automated communication workflows, certification tracking, and required approval chains. It ensures that learning processes are supported by timely notifications and regulatory documentation.</li> </ul>
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### SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q12-Q17):

#### NEW QUESTION # 12

A SF learning customer requires an approval process to be completed successfully whenever user record completion of an existing item for themselves. Where can this be configured. (2)

- A. System admin a configuration a user settings auser-recorded learning event approval settings a require approval when users record external events
- B. System admin a configuration a global variables a Electronic Signature Settings a completion status additional approval process ID
- C. System admin a configuration a user settings auser-recorded learning event approval settings a Require approval when users record internal events
- D. System admin a configuration a global variables a Electronic Signature Settings a External event additional approval process ID

**Answer: A,C**

#### NEW QUESTION # 13

Which of the following sections can you edit from the Program entity? Note: There are 3 correct answers to this question.

- A. Publishing
- B. Agenda
- C. Reports
- D. Assignments
- E. Settings

**Answer: B,D,E**

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

\* Understanding Program Entity Sections:

\* Programs in SAP SuccessFactors Learning are collections of learning content with configurable sections for settings, agendas, and assignments.

\* Editable Sections:

\* Settings (A):Configures program properties like time frames or visibility.

"The Settings tab in a program allows administrators to configure properties such as time frames, visibility, and completion rules" (SAP SuccessFactors Learning Admin Guide, Program Management).

\* Agenda (B):Defines the structure and schedule of program content.

"The Agenda tab in a program allows editing of the content sequence and schedule, including adding or reordering items" (SAP SuccessFactors Learning Admin Guide, Program Management).

\* Assignments (C):Manages user assignments to the program.

"The Assignments tab enables administrators to assign or modify user assignments for the program" (SAP SuccessFactors Learning Admin Guide, Program Management).

\* How to Edit Sections:

\* Navigate to Learning Activities > Programs > [Program] and access the respective tabs to edit settings, agenda, or assignments.

\* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Program Configuration):

"To edit a program, go to Learning Activities > Programs > [Program] and use the Settings tab for program properties, the Agenda tab for content structure, and the Assignments tab for user assignments."

\* Why Other Options are Incorrect:

\* Option D (Publishing):Publishing is an action, not an editable section.

"Publishing is a program action, not a distinct editable section" (SAP SuccessFactors Learning Admin Guide).

\* Option E (Reports):Reports are generated separately, not edited within the program.

"Reports are accessed via System Administration > Reports, not within the program entity" (SAP SuccessFactors Learning Admin Guide).

\* Conclusion:

\* The editable sections of the Program entity are Settings, Agenda, and Assignments, as specified in options A, B, and C.

## NEW QUESTION # 14

What are some SAP recommended guiding principles to achieve clean core operations? Note: There are 3 correct answers to this question.

- A. Establish an organizational structure, technical foundation, and transformation methodology for clean core.
- B. Define roles and responsibilities as part of a process transformation office.
- C. Establish release management.
- D. Integrate clean core practices in the end-to-end value process chain.
- E. Establish regular housekeeping tasks and procedures.

**Answer: A,B,D**

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

\* Understanding Clean Core Operations:

\* Clean core operations in SAP SuccessFactors Learning ensure minimal customization and adherence to standard processes for scalability and upgrades.

\* Guiding Principles:

\* Organizational Structure and Methodology (A):Establishes a framework for clean core.

"Establish an organizational structure, technical foundation, and transformation methodology to support clean core operations, ensuring standardized processes" (SAP SuccessFactors Learning Admin Guide, System Management).

\* Integrate Practices in Value Chain (B):Embeds clean core in all processes.

"Integrate clean core practices into the end-to-end value process chain to maintain consistency and efficiency" (SAP SuccessFactors Learning Admin Guide, System Management).

\* Define Roles in Transformation Office (D):Clarifies responsibilities for clean core.

"Define roles and responsibilities within a process transformation office to oversee clean core operations and compliance" (SAP SuccessFactors Learning Admin Guide, System Management).

\* How to Implement:

\* Configure system settings and governance structures to align with clean core principles.

\* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Clean Core Principles):

"To achieve clean core operations, establish an organizational structure and methodology, integrate practices across the value chain, and define roles in a transformation office via System Administration > Configuration."

\* Why Other Options are Incorrect:

\* Option C (Housekeeping tasks):These are operational, not strategic principles.

"Housekeeping tasks are maintenance activities, not core clean core principles" (SAP SuccessFactors Learning Admin Guide).

\* Option E (Release management):Release management is a separate process.

"Release management is distinct from clean core guiding principles" (SAP SuccessFactors Learning Admin Guide).

\* Conclusion:

\* Clean core principles include establishing structure and methodology, integrating practices, and defining roles, as specified in options A, B, and D.

### NEW QUESTION # 15

What user actions may require the user to complete an approval process?

Note: There are 3 correct answers to this question.

- A. Launching an Online Item
- B. Withdrawing from a Class
- C. Self-Registering into a Class
- D. Self-Assigning a Curriculum from the Library
- E. Recommending an item to a peer

**Answer: B,C,D**

### NEW QUESTION # 16

Your customer wants to use the same certificate of completion for all new items and programs. Where should the certificate be selected in order to satisfy this requirement? Note: There are 2 correct answers to this question.

- A. Item record: Certificate Template
- B. Default Certificate Template for Programs
- C. Program record: Certificate Template
- D. Default Certificate Template for Items

**Answer: B,D**

### NEW QUESTION # 17

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