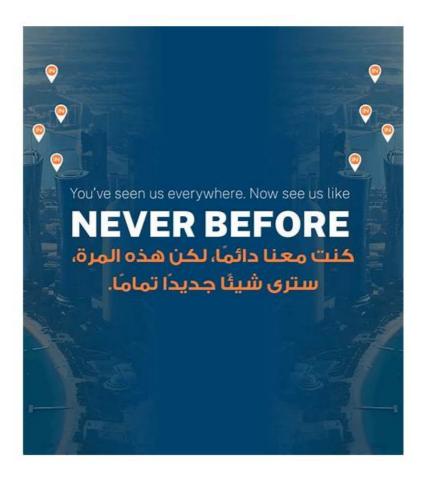# Oracle 1z0-1047-25 Brain Exam | 1z0-1047-25 Verified Answers

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Oracle Absence Management Cloud 2025 Implementation Professional

Sample Questions (Q69-Q74):

NEW QUESTION # 69
Employees are enrolled in a vacation accrual plan that has a plan term of January 01 through December 31.
Your organization's rules for vacation plans indicate that accruals happen only on the last day of each month.
Which Accrual Type must be associated with the plan?

- A. Front Loaded
- B. Defined Date
- C. Last Day Accrual
- D. Incremental

Answer: C

NEW QUESTION # 70
Your client has a requirement that any employee will not get enrolled into the vacation plan for the first six months of hire. Enrollment and accruals will start after the completion of six months. The plan needs to be Front-Loaded.
How will you configure this in the system?

- A. Create a rule in Accrual Matrix where you will check the length of service of an employee and If it is less than six months then accrual value should be 0.
- B. Write Partial Period Fast formula that enrolls employees only after six months from their hire date.
- C. Create a plan having vesting Period with UOM as Months and duration as six.
- D. Create a plan having a Waiting Period with UOM as Months and duration as six.

Answer: D

NEW QUESTION # 71
Your organization wants to transfer absence entries to Global Payroll. After creating the linking element in payroll, to which tab must you add the element in the absence plan?

- A. Plan Attributes
- B. Participation
- C. Entries and Balances
- D. Accruals

Answer: C

NEW QUESTION # 72
An employee submits a vacation absence for approval and the request is still in pending status. The employee subsequently decides to withdraw the request.
What action should the employee take?

- A. Ask the line manager to ignore the approval, and to withdraw it instead.
- B. Wait until the absence is approved/rejected by the line manager.
- C. Email the HR team because they are the only ones who can withdraw an absence that is still in an approval status.
- D. Withdraw the request immediately as it doesn't matter if the approval is still pending.

Answer: D

NEW QUESTION # 73
Which three statements are true about the "Selected dates" frequency?

- A. An employee can schedule a short or long period of absence as long as the dates are continuous.
- B. An employee can override the time or duration of each date entered if the partial day rule is set to unlimited for the absence type.

- C. An employee can only schedule dates that are not continuous to each other.
- D. An employee can submit each date within the absence record for approval separately.
- E. The system defaults to time or duration according to the employee's work schedule.
- F. An employee can determine the job or assignment where the absence belongs to.

Answer: B,E,F

NEW QUESTION # 74

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