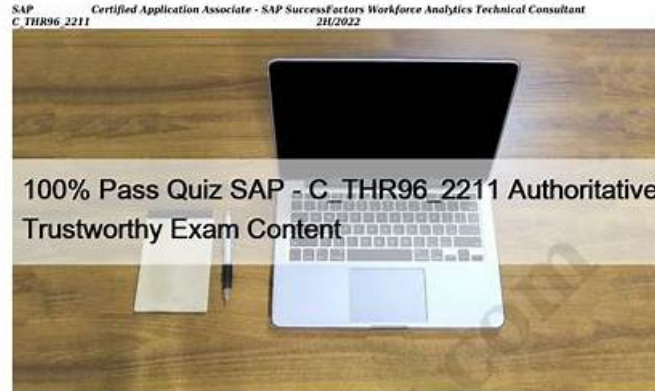


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SAP C_THR96_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Create Lookups and Events: This section of the exam measures skills of HR Data Specialists and includes configuring lookup tables and event types used to enrich data calculations and contextual reporting in the analytics solution.

Topic 2	<ul style="list-style-type: none"> Metrics Pack Fundamentals: This section of the exam evaluates the ability of Analytics Consultants to work with pre-delivered metrics packs, focusing on their role in enabling standard KPI definitions and reporting frameworks in Workforce Analytics.
Topic 3	<ul style="list-style-type: none"> BI Fundamentals and Build Fact Tables: This section of the exam evaluates the ability of Analytics Consultants to apply business intelligence concepts when constructing fact tables, which serve as the basis for metric reporting in WFA.
Topic 4	<ul style="list-style-type: none"> Build Validation and Data Validation: This section of the exam evaluates the ability of Analytics Consultants to implement build validations and data checks to ensure integrity, accuracy, and consistency of analytical outputs before go-live.
Topic 5	<ul style="list-style-type: none"> This section of the exam measures skills of HR Data Specialists and covers the preconditions for a successful WFA on HANA implementation, including system readiness, integration points, and methodology phases.
Topic 6	<ul style="list-style-type: none"> SAP SuccessFactors Workforce Analytics on SAP HANA – Prerequisites and Implementation Methodology
Topic 7	<ul style="list-style-type: none"> Metadata Framework (MDF) Fundamentals: This section of the exam measures skills of Analytics Consultants and covers the foundational understanding of Metadata Framework elements, including object definitions and the relationship between MDF and analytics structures.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q11-Q16):

NEW QUESTION # 11

A base input measure configured in data factory does NOT produce any result. Which of the following actions could be helpful to debug the error? Note: There are 3 correct answers to this question.

- **A. Return all records from Drill to Detail and manually check the value against measure syntax.**
- **B. Create a new query in advanced reporting that returns the values derived for the base input measure.**
- **C. Add all fields used in measure calculation syntax into Drill to Detail.**
- D. Temporarily disable Role-Based Permission for the data required to build the base input measure.
- E. Create a dummy measure that returns all record from the same fact table.

Answer: A,B,C

NEW QUESTION # 12

Consider the following scenario: EOP headcount has Age, Disability, EEO Job Category, Employment Level, and Employment Status dimensions turned on. SOP headcount has Age and EEO Job Category dimensions turned on. Average headcount has Gender and Future Leader dimensions turned on. Hires has Age, Disability, EEO Job Category, Employment Level, and Employment Status dimensions turned on. Terminations has Age, Disability, EEO Job Category, Employment Level, and Employment Status dimensions turned on. You are required to perform the following task: Turn on Age, Disability, EEO Job Category, Employment Level, Employment Status and Gender dimensions on for EOP Headcount, SOP Headcount, and Average

Headcount. How would you complete this task? Note: There are 2 correct answers to this question.

- A. Select each measure listed above and turn on the missing dimensions respectively.
- **B. Select EOP Headcount, SOP Headcount, and Average Headcount at the same time, then turn on the above dimensions in bulk.**
- C. Select each required dimension listed above and turn on the missing measures respectively.
- **D. Select EOP Headcount and turn on the missing dimensions. Use the Mirror Dimension function to replicate dimensions to both SOP Headcount and Average Headcount.**

Answer: B,D

NEW QUESTION # 13

When using the Build Fact Data and Cube Command, the initial load fails with the following message in the log:

InfoHRM.Girru.Components.InputProcessingException: Uncaught exception during input processing: Component=component

"Parent Child Convertor Workforce __ Organizational Unit" (28) ---> System.Exception: Duplicate id generated as

3631545_3639040_UNK_DIV. Here is the parent and child path for duplication - { LEVEL_1_ID='3631545'

LEVEL_1_NAME='ROMPETROL DOWNSTREAM' LEVEL_2_ID='3631545_3639040' LEVEL_2_NAME='Supply Chain'.

Why do you get this error?

- A. The Organizational Unit structure does NOT link to employee records.
- **B. The Organizational Unit structure has nodes with duplicate IDs/paths that is NOT supported in the Data Factory.**
- C. The Organizational Unit structure is unable to access the table.
- D. The Data Factory has a database connection error.

Answer: B

NEW QUESTION # 14

Where can you access the configuration screens for SAP SuccessFactors Workforce Analytics OLAP cube on SAP HANA?

- A. SuccessFactors Admin
- **B. WFA on HANA Data Factory**
- C. Target Setting
- D. WFA on HANA Admin

Answer: B

NEW QUESTION # 15

How are standard time dimensions grouped from top to bottom?

- A. Year -> Half Year -> Month
- **B. Year -> Quarter -> Month**
- C. Year -> Month -> Day
- D. Month -> Quarter -> Year

Answer: B

NEW QUESTION # 16

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