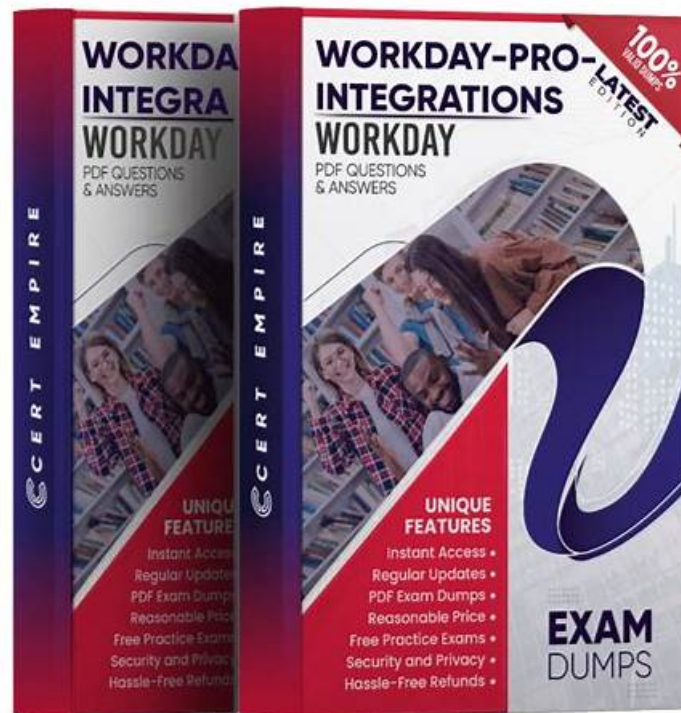


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Workday Workday-Pro-Integrations Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Reporting: This section of the exam measures the skills of Reporting Analysts and focuses on building, modifying, and managing Workday reports that support integrations. It includes working with report writer tools, custom report types, calculated fields within reports, and optimizing report performance to support automated data exchange.
Topic 2	<ul style="list-style-type: none">• Cloud Connect: This section of the exam measures the skills of Workday Implementation Consultants and focuses on using Workday Cloud Connect solutions for third-party integration. It includes understanding pre-built connectors, configuration settings, and how to manage data flow between Workday and external systems while ensuring security and data integrity.
Topic 3	<ul style="list-style-type: none">• Calculated Fields: This section of the exam measures the skills of Workday Integration Analysts and covers the creation, configuration, and management of calculated fields used to transform, manipulate, and format data in Workday integrations. It evaluates understanding of field types, dependencies, and logical operations that enable dynamic data customization within integration workflows.

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Workday Pro Integrations Certification Exam Sample Questions (Q31-Q36):

NEW QUESTION # 31

You have configured a filename sequence generator for a connector integration. The vendor decides that a unique filename is no longer required.

How would you modify the integration to meet this requirement?

- A. Define a static filename with XSLT.
- B. Disable the filename sequence generator service.
- C. Run the task Delete ID Definition/Sequence Generator.
- **D. Adjust the connector's filename launch parameter.**

Answer: D

Explanation:

Key Points:

* The correct approach is adjusting the connector's filename launch parameter, which allows setting a static filename and meeting the vendor's requirement of no longer needing unique filenames.

* This method ensures that the filename sequence generator is bypassed without disrupting the integration process.

Comprehensive Detailed Explanation: In Workday Pro Integrations, filename sequence generators are commonly used to generate unique filenames to avoid overwrites in integrations. However, when a vendor no longer requires unique filenames, modifications must be made to use a fixed filename instead.

Why Option D?

* Adjusting the connector's filename launch parameter lets you set a static filename at runtime, effectively overriding any sequence generator settings.

* Unlike deleting the sequence generator (which could cause errors), this method ensures smooth execution of the integration with a fixed filename.

* This aligns with Workday's best practices for integration configurations, particularly in External Integration Business (EIB) and other Workday connector integrations.

Steps to Implement:

* Access the integration's configuration in Workday.

* Locate the filename launch parameter for the connector.

* Set it to a static value (e.g., "data.txt") to ensure consistent naming.

Supporting Documentation:

* Workday documentation on integration configurations, particularly for EIB systems, confirms that filename settings can be adjusted via launch parameters.

* The "Get_Sequence_Generators Operation Details" in Workday API documentation supports modifying filename configurations through launch parameters.

NEW QUESTION # 32

You have a population of workers who have put multiple names in their Legal Name - First Name Workday delivered field. Your third-party vendor only accepts one-word first names. For workers that have included a middle name, the first and middle names are separated by a single space. You have been asked to implement the following logic:

* Extract the value before the single space from the Legal Name - First Name Workday delivered field.

* Count the number of characters in the extracted value.

* Identify if the number of characters is greater than.

* If the count of characters is greater than 0, use the extracted value. Otherwise, use the Legal Name - First Name Workday delivered field.

What functions are needed to achieve the end goal?

- A. Extract Single Instance, Text Length, Numeric Constant, True/False Condition

- B. Text Constant, Substring Text, Arithmetic Calculation, Evaluate Expression
- C. Substring Text, Text Length, True/False Condition, Evaluate Expression
- D. Format Text, Convert Text to Number, True/False Condition, Evaluate Expression

Answer: C

Explanation:

The task involves processing the "Legal Name - First Name" field in Workday to meet a third-party vendor's requirement of accepting only one-word first names. For workers with multiple names (e.g., "John Paul"), separated by a single space, the logic must:

- * Extract the value before the space (e.g., "John" from "John Paul").

- * Count the characters in the extracted value.

- * Check if the character count is greater than 0.

- * Use the extracted value if the count is greater than 0; otherwise, use the original "Legal Name - First Name" field.

This logic is typically implemented in Workday using calculated fields within a custom report or integration (e.g., EIB or Studio).

Let's break down the required functions:

- * Substring Text: This function is needed to extract the portion of the "Legal Name - First Name" field before the space. In

Workday, the Substring Text function allows you to specify a starting position (e.g., 1) and extract text up to a delimiter (e.g., a space). For example, Substring Text("John Paul", 1, Index of " ") would return "John."

- * Text Length: After extracting the substring (e.g., "John"), the logic requires counting its characters to ensure it's valid. The Text Length function returns the number of characters in a text string (e.g., Text Length("John") = 4). This is critical for the condition check.

- * True/False Condition: The logic involves a conditional check: "Is the number of characters greater than 0?" The True/False Condition function evaluates this (e.g., Text Length(extracted value) > 0), returning True if the extracted value exists and False if it's empty (e.g., if no space exists or extraction fails).

- * Evaluate Expression: This function implements the if-then-else logic: if the character count is greater than 0, use the extracted value (e.g., "John"); otherwise, use the original "Legal Name - First Name" field (e.g., "John Paul"). Evaluate Expression combines the True/False Condition with the output values.

- * Option Analysis:

- * A. Extract Single Instance, Text Length, Numeric Constant, True/False Condition: Incorrect. Extract Single Instance is used for multi-instance fields (e.g., selecting one dependent), not text parsing. Numeric Constant isn't needed here, as no fixed number is involved.

- * B. Text Constant, Substring Text, Arithmetic Calculation, Evaluate Expression: Incorrect.

Text Constant provides a fixed string (e.g., "abc"), not dynamic extraction. Arithmetic Calculation isn't required, as this is a text length check, not a numeric operation beyond comparison.

- * C. Format Text, Convert Text to Number, True/False Condition, Evaluate Expression: Incorrect. Format Text adjusts text appearance (e.g., capitalization), not extraction. Convert Text to Number isn't needed, as Text Length already returns a number.

- * D. Substring Text, Text Length, True/False Condition, Evaluate Expression: Correct. These functions align perfectly with the requirements: extract the first name, count its length, check the condition, and choose the output.

- * Implementation:

- * Create a calculated field using Substring Text to extract text before the space.

- * Use Text Length to count characters in the extracted value.

- * Use True/False Condition to check if the length > 0.

- * Use Evaluate Expression to return the extracted value or the original field based on the condition.

References from Workday Pro Integrations Study Guide:

- * Workday Calculated Fields: Section on "Text Functions" details Substring Text and Text Length usage.

- * Integration System Fundamentals: Explains how calculated fields with conditions (True/False, Evaluate Expression) transform data for third-party systems.

- * Core Connectors & Document Transformation: Highlights text manipulation for outbound integration requirements.

NEW QUESTION # 33

Refer to the scenario. You are implementing a Core Connector: Worker integration to send employee data to a third-party active employee directory. The external vendor requires the following:

The Employee's Active Directory User Principal Name.

A mapping from Worker Type values to external worker type codes.

A specific filename format that includes a timestamp and sequence number.

You also need to ensure the document transformation occurs before the file is delivered to the endpoint. You must include an Employee's Active Directory User Principal Name (generated by a Calculated Field).

How do you ensure this field is pulled into the output?

- A. Configure an integration field attribute.
- B. Configure an integration attribute.
- C. Configure an integration map.
- **D. Configure an integration field override.**

Answer: D

Explanation:

To surface a Calculated Field in a Core Connector: Worker (CCW) outbound, you use an Integration Field Override to substitute the connector's default source with your calculated value. An integration map (Option A) is intended to translate or normalize code values (for example, mapping internal Worker Type codes to the vendor's codes), not to replace the source of a field. Integration attributes (Option D) and integration field attributes (Option C) manage connector behavior and attributes, but they do not replace a field's data source with a calculated field. Therefore, the correct method to "pull" a calculated field into the CCW output is an Integration Field Override (Option B).

Why the other elements in the scenario matter (and how they're handled) - with exact extracts from your materials:

Mapping Worker Type to external codes → Integration Maps (supports, but not the asked action): Your deployment guides call out maintaining and using Integration System Maps for code translations. This is exactly where you'd map "Worker Type" to the external system's codes, but it is not how you inject a calculated field into the payload.

"Maintenance of Integration System Maps"

"WORKDAY SETUP - NON STATIC MAPS" and "WORKDAY SETUP - STATIC MAPS" (table of contents for configuration of maps) Filename requires timestamp/sequence number → Sequence Generator (supports the scenario): Your Time Tracking/PECI deployment guide explicitly includes a Sequence Generator configuration that's used with certified connectors to build compliant, unique file names (often with timestamps and/or sequence numbers) before delivery.

"3.6 Sequence Generator" (configuration item for certified integrations used in file naming) Transformation before delivery → Standard integration flow (transform then deliver): The same deployment materials describe document/file delivery mechanics (for example, SFTP), which occur after the integration produces/transforms the document. This supports the scenario requirement that transformation happens prior to transmission.

"4. FILE DELIVERY SERVICE ... 4.4 SFTP Configuration" (document delivery occurs after the integration generates/transforms the output) Security posture for integrations (context): For outbound/system users and secure delivery, the Workday Authentication & Security guide documents integration-appropriate authentication (e.g., X.509) and general integration security steps - relevant background for productionizing CCW but not directly affecting how to bring a calculated field into the payload.

"X509 Recommended for web services users and integrations that use an integration system user account." Putting it all together for the scenario:

Use Integration Field Override to point the CCW field to your Calculated Field for UPN → (Correct answer: B).

Use Integration Maps to translate Worker Type to the vendor's codes (supports the mapping requirement).

Configure filename rules via Sequence Generator to include timestamp and sequence in the produced file name (supports the file-naming requirement).

Ensure the document transformation runs as part of the integration generation step and then deliver via SFTP (file delivery service).

Reference (Workday Pro: Integrations-aligned materials):

GPC_PECI_TimeTracking_DeploymentGuide_CloudPay.pdf - Sections "3.6 Sequence Generator" and "4. File Delivery Service" (delivery occurs after file generation/transform).

GPC_PECI_DeploymentGuide_CloudPay_2.9.pdf - Map configuration sections ("WORKDAY SETUP - NON STATIC MAPS", "WORKDAY SETUP - STATIC MAPS").

GPC_PECI_UserGuide_CloudPay_2.1.1.pdf - "Maintenance of Integration System Maps." Admin-Guide-Authentication-and-Security.pdf - Integration security notes, including X.509 recommendation for integrations.

NEW QUESTION # 34

How does an XSLT processor identify the specific nodes in an XML document to which a particular transformation rule should be applied?

- **A. The processor matches nodes using XPath expressions within templates.**
- B. The stylesheet element directs the processor to specific XML sections.
- C. The processor targets nodes based on declared namespace prefixes.
- D. Named templates explicitly call processing for designated elements.

Answer: A

Explanation:

In XSLT, the processor applies transformation rules by matching nodes using XPath expressions inside <xsl:

template match=""> statements.

"Templates define the rule, and XPath expressions determine which nodes they apply to." This is the foundational mechanism by which XSLT processes XML data.

Why the others are incorrect:

- * B. The <xsl:stylesheet> element defines scope, not node matching.
- * C. <xsl:call-template> invokes a named template but does not itself match nodes.
- * D. Namespace prefixes are used within XPath, but node matching is based on XPath.

Reference: W3C XSLT 1.0 Specification - xsl:template and XPath Matching
Workday Integration Training - "How XSLT Applies Rules to XML Output"

NEW QUESTION # 35

How many integration systems can an ISU be assigned to concurrently?

- A. Three
- B. Five
- C. Unlimited
- D. One

Answer: C

Explanation:

The Integration System User (ISU) in Workday is a specialized user account designed for automation and system-level integrations. It can be assigned to any number of integration systems concurrently - there is no limit.

From Workday documentation and Pro training:

"A single ISU can be assigned to multiple integration systems across tenants and environments, provided it has the correct permissions and security group assignments. Workday does not impose a hard limit on the number of systems an ISU can be linked to." This design provides scalability for environments with multiple integrations (e.g., EIBs, Core Connectors, Studio integrations) without needing to create redundant users.

Incorrect Options Explained:

A, B, C: These options imply arbitrary limits (one, three, five), which do not exist in Workday's ISU architecture.

Reference:

Workday Pro: Integrations - Integration System Security User Management Workday Community: How ISUs Function in Multi-Integration Environments

NEW QUESTION # 36

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