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## Hot Exam PAL-I Answers | High Pass-Rate Scrum PAL-I Study Test: Professional Agile Leadership (PAL I)

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### Scrum Professional Agile Leadership (PAL I) Sample Questions (Q12-Q17):

#### NEW QUESTION # 12

Which of the following characteristics would you expect from a high-performance Agile Team? Select three answers.

- **A. Constructive disagreement**
- B. Prescriptive process for more inspection and adaption.
- C. Managed
- **D. Self-organizing.**
- E. Plan-driven.
- **F. Empowered.**

Answer: A,D,F

#### NEW QUESTION # 13

What is a hypothesis?

- A. A proven explanation that needs to be implemented
- B. A test that is designed to prove or reject something
- C. A test for a feature that provides value
- **D. A proposed explanation for some observation that has not yet been proven**
- E. A test to measure the value of something

**Answer: D**

#### NEW QUESTION # 14

What is the main direct benefit of an Agile approach?

- A. Improve team structure
- **B. Deliver more value**
- C. Flat management structure
- D. Cost reduction

**Answer: B**

#### NEW QUESTION # 15

You manage a product development organization. In the past, you used periodic status report meetings and one-on-one meetings with team members to understand how a team is doing. How can Scrum provide you with this same insight, without creating extra meetings?

(Choose the best answer)

- A. Assume that the Scrum Master will ensure that the Scrum Team is working well.
- B. Attend Sprint Retrospectives to gain insights into how the team is working together.
- **C. Stay informed about the Product Backlog items and pay attention to the improvement items that come from the Sprint Retrospectives.**
- D. Talk to the Scrum Master to get his or her view on how the team is performing.

**Answer: C**

Explanation:

Scrum is designed to be transparent, eliminating the need for traditional status meetings by providing visibility into progress through Scrum events, artifacts, and empirical data. Agile leaders must adapt to these mechanisms rather than relying on command-and-control methods like status reports.

Analysis of Each Answer Option:

#Option A: Stay informed about the Product Backlog items and pay attention to the improvement items that come from the Sprint Retrospectives. (Best Answer)

\* Scrum provides transparency through its artifacts, such as the Product Backlog, Sprint Backlog, and Increment. By keeping track of Product Backlog items, a manager can understand progress without requiring additional meetings.

\* Sprint Retrospective action items provide insights into team dynamics and continuous improvement efforts.

\* This approach aligns with Scrum's emphasis on self-management and empirical process control- leaders should observe existing processes rather than add extra layers of oversight.

#Option B: Assume that the Scrum Master will ensure that the Scrum Team is working well.

\* Scrum Masters facilitate, but they do not control the team's effectiveness- Scrum Teams are self-managing.

\* Managers should take an active but non-intrusive role in understanding team performance rather than assuming the Scrum Master is handling everything.

\* Agile leadership is about enabling teams, not stepping away from responsibility.

#Option C: Talk to the Scrum Master to get his or her view on how the team is performing.

\* While a Scrum Master can provide insights, this creates a dependency on one person's perspective rather than relying on transparent, empirical data.

\* Managers should focus on directly observable artifacts and improvement items rather than relying solely on secondhand opinions.

\* This may reintroduce a hierarchical reporting structure, which Agile seeks to minimize.

#Option D: Attend Sprint Retrospectives to gain insights into how the team is working together.

\* Sprint Retrospectives are meant to be a safe space for the Scrum Team to discuss and improve their processes.

\* The presence of a manager could inhibit open discussions, as team members might be hesitant to share challenges honestly.

\* Managers should respect the Scrum Team's autonomy while staying informed through observing retrospective outcomes (rather than attending directly).

References from Professional Agile Leadership (PAL) Documents:

\* Scrum Guide (2020)- Emphasizes transparency through artifacts like the Product Backlog, Sprint Backlog, and Increment rather than status meetings.

\* Professional Agile Leadership Essentials (PAL-E) Guide- Encourages leaders to use Scrum's built-in feedback loop to stay informed rather than imposing extra oversight.

\* Empirical Process Control (Scrum Theory)- Focuses on inspection, adaptation, and transparency rather than traditional reporting structures.

\* The Agile Manifesto - Principles Behind the Agile Manifesto- Advocates for sustainable development, where teams and leaders collaborate efficiently without unnecessary bureaucracy.

By applying these Agile principles, Option A is the best choice, as it allows leaders to stay informed through Scrum artifacts and retrospective action items without adding extra meetings.

### NEW QUESTION # 16

You are part of a Scrum Team with 10 members located in the same city. The office has many conference rooms, but most of them are designed for 5 people or less.

How can this affect your team?

- A. More privacy.
- B. Less difficulty to work remotely in the future.
- C. More communication challenges.
- D. More rooms to book.
- E. More conflict.

**Answer: C**

### NEW QUESTION # 17

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