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SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Sample Questions (Q27-Q32):

NEW QUESTION # 27

You are running a Compensate and Pay pipeline.

What should you keep in mind regarding the selection of a calendar? Note: There are 3 correct answers to this question.

- A. Pipelines can only be run for leaf-level calendar periods.
- B. Pipelines can be run for any level calendar period.
- C. If processing units are enabled, you must specify the processing unit and the calendar.
- D. You must specify the calendar to be used.
- E. You must specify the business unit and NOT the calendar.

Answer: A,C,D

NEW QUESTION # 28

What options can you set within the User Preferences workspace? Note: There are 3 correct answers to this question.

- A. Enable Processing Units
- B. Payment Threshold
- C. Default View Data
- D. Default Business Unit
- E. Prompt Settings

Answer: B,D,E

NEW QUESTION # 29

What is the purpose of Excel Data Loader feature?

- A. Load a small number of new records.
- B. Load Plan Objects.
- C. Transform existing data.
- D. Load Lookup and Rate Table values.

Answer: A

NEW QUESTION # 30

How does the system behave when the Minimum Payment Threshold setting is populated?

- A. The pipeline will NOT generate payments greater than or equal to the payment threshold.
- B. The pipeline will NOT track negative payments as balances once the period is finalized.
- C. The pipeline will NOT generate payments for held deposits until they are released.
- D. The pipeline will NOT generate payments less than or equal to the payment threshold.

Answer: D

NEW QUESTION # 31

Before running the Post-Calculation stage, which of the following is recommended? Note: There are 2 correct answers to this question.

- A. Review the verbose log files.
- B. Run the Finalize stage to prevent compensation from being paid.
- C. Run Compensate and Pay in full mode.
- D. Review the Classify stage results to ensure accuracy.

Answer: B,D

NEW QUESTION # 32

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