

# C\_HRHFC\_2411 Pdf Pass Leader & C\_HRHFC\_2411 Valid Exam Preparation



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## SAP C\_HRHFC\_2411 Exam Syllabus Topics:

| Topic   | Details                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|---------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Topic 1 | <ul style="list-style-type: none"><li>Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers strategies for maintaining a clean core in SAP systems. It emphasizes the importance of minimizing customizations to ensure system integrity and upgradeability. A skill to be measured is identifying unnecessary customizations effectively.</li></ul>                                                                     |
| Topic 2 | <ul style="list-style-type: none"><li>Extensibility (BADIs) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP Developers and covers Business Add-Ins (BADIs) that enhance employee data replication processes between systems. It emphasizes customizing replication logic as needed. A skill to be measured is implementing BADIs for tailored replication solutions.</li></ul> |
| Topic 3 | <ul style="list-style-type: none"><li>SAP SuccessFactors Compound Employee API: This section of the exam measures the skills of SAP Consultants and covers the Compound Employee API, which facilitates employee data replication between systems. It focuses on structuring employee data for efficient transfer. A skill to be measured is utilizing the Compound Employee API for data synchronization.</li></ul>                                               |
| Topic 4 | <ul style="list-style-type: none"><li>SAP ERP Employee Data Migration and Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP SuccessFactors Professionals in understanding strategies for migrating employee data between SAP ERP and SAP SuccessFactors Employee Central.</li></ul>                                                                                                                        |
| Topic 5 | <ul style="list-style-type: none"><li>SAP SuccessFactors Employee Central Integration with SAP ERP Scenarios Overview: This section of the exam measures the skills of professionals in understanding various scenarios for integrating SAP SuccessFactors Employee Central with SAP ERP.</li></ul>                                                                                                                                                                |
| Topic 6 | <ul style="list-style-type: none"><li>Cost Center Replication from SAP ERP to SAP SuccessFactors Employee Central: This section of the exam measures the skills of the target professionals in understanding replicating cost center data from SAP ERP to SAP SuccessFactors Employee Central. It emphasizes ensuring accurate financial data flow between systems.</li></ul>                                                                                      |

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The most attractive thing about a learning platform is not the size of his question bank, nor the amount of learning resources, but more importantly, it is necessary to have a good control over the annual propositional trend. The C\_HRHFC\_2411 quiz guide through research and analysis of the annual questions, found that there are a lot of hidden rules are worth exploring, plus we have a powerful team of experts, so the rule can be summed up and use. The C\_HRHFC\_2411 prepare torrent can be based on the analysis of the annual questions, it is concluded that a series of important conclusions related to the C\_HRHFC\_2411 qualification examination, combining with the relevant knowledge of recent years, then predict the direction which can determine this year's C\_HRHFC\_2411 exam. C\_HRHFC\_2411 test material will improve the ability to accurately forecast the topic and proposition trend this year.

## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q11-Q16):

### NEW QUESTION # 11

Where can you find the option to enable UI integration of SAP SuccessFactors Employee Central with SAP ERP systems?

- A. Integration Center
- B. Upgrade Center
- C. Role-Based Permissions
- D. Provisioning

**Answer: D**

Explanation:

Provisioning is the backend interface used by implementation partners or SAP consultants. It enables UI integration settings, like URL handlers and custom navigation links that connect EC with SAP ERP UIs.

Reference: Provisioning Setup Guide - UI Integration Configuration

### NEW QUESTION # 12

What does SAP recommend you do when you experience problems with modifying the OData API data model?

- A. Manually refresh the cache.
- B. Log out of SAP SuccessFactors and log back in.
- C. Refresh the Web browser.
- D. Re-import the data model.

**Answer: A**

### NEW QUESTION # 13

What does SAP recommend you do when you experience problems with modifying the OData API data model?

- A. Manually refresh the cache.
- B. Logout/login of SAP SuccessFactors.
- C. Refresh the Web browser.
- D. Re-import the data model.

**Answer: A**

### NEW QUESTION # 14

Which deployment models use UI integration between SAP ERP HCM and SAP SuccessFactors Employee Central?

Note: There are 2 correct answers.

- A. Talent Hybrid
- **B. Core Hybrid**
- C. Full Cloud
- **D. Side by Side**

**Answer: B,D**

Explanation:

UI integration is primarily used in:

\* Side-by-Side: Some processes are in EC, others in SAP ERP.

Reference: SAP Deployment Models Overview - Integration Layer and UI Logic

### NEW QUESTION # 15

Which of the following are effective ways to improve the performance of OData query operations?

Note: There are 3 correct answers to this question.

- A. Use complex queries.
- **B. Maximize the use of multi-threading.**
- **C. Keep transactions simple.**
- D. Match client wait time to system wait time.
- **E. Choose the optimal OData base entity.**

**Answer: B,C,E**

### NEW QUESTION # 16

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