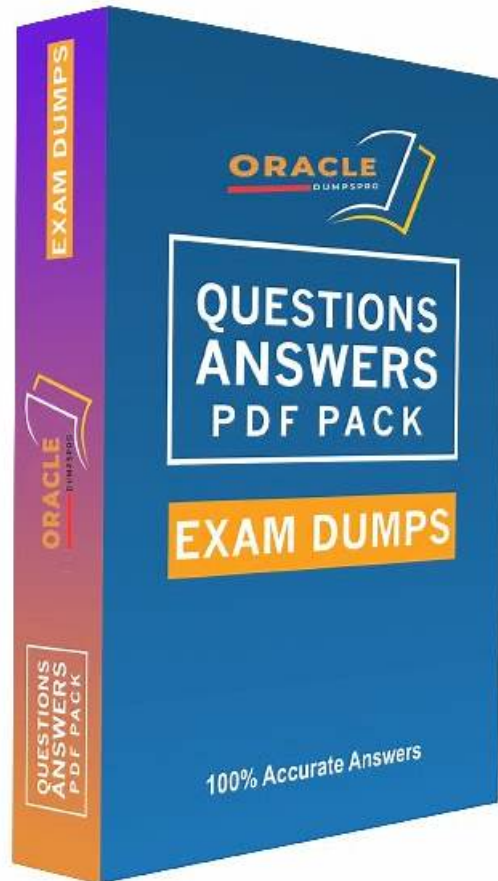


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## Oracle Time and Labor Cloud 2025 Implementation Professional Sample Questions (Q120-Q125):

### NEW QUESTION # 120

Which configuration must be completed first to ensure Time and Labor processes use consistent period definitions across all business units?

- **A. Configure the General System Settings**
- B. Define the Time Consumer Set
- C. Enable Time and Labor under Workforce Management
- D. Assign the Time Card Period Profile

**Answer: A**

### NEW QUESTION # 121

Which configuration defines the time categories used by rules for validations and calculations?

- **A. Time Category**
- B. Work Schedule
- C. Time Profile
- D. Time Card Period Profile

**Answer: A**

### NEW QUESTION # 122

How should you disable the Delete button for an employee after their time card has been submitted?

- **A. by specifying the Time Entry Actions Allowed on the Worker Time Entry Setup Profile**
- B. by specifying the Time Entry Actions Allowed on the Time Entry Processing Profile
- C. by specifying the Time Entry Actions Allowed on the Security Task Profile
- D. by specifying the Time Entry Actions Allowed on the Time Card Layout

**Answer: A**

### NEW QUESTION # 123

A customer needs to evaluate overtime on a weekly basis while using a biweekly time card period. Which option outlines how this requirement can be supported?

- A. A weekly time period would be attached to the Worker Time Entry Setup Profile in the Overtime Period field
- B. A weekly time period would be attached to the TCR Rule Template, the TCR Rule, the TCR Rule Set
- C. A weekly time period would be attached to the Fast Formula used to create the TCR Rule Template
- **D. A weekly time period would be attached to the Worker Time Processing Setup Profile in the Overtime Period field**

**Answer: D**

### NEW QUESTION # 124

How should you define a new, single attribute time card field with a new data source for the Project Costing Task time attribute that is dependent on the Project Costing Project value selected?

- A. Only the delivered Project Costing Task time card field may be used in Cloud Time and Labor.
- B. Define the new time card field as an independent time card field using a properly defined table value set as the new data source.

- C. Define the new Task time card field as a dependent time card field using the new data source with a properly defined table value set, defined using the Dependent Field Definition page for the Independent Project Costing - Projects time Card Field.
- D. Define the new time card field as a dependent time card field, using the new data source with a properly defined table value set with the independent time card fields as the required Project Costing - Expenditure Type time attribute.
- E. Define the new time card field by entering the correct parameters when running the Generate Time Card Fields process.

**Answer: D**

## NEW QUESTION # 125

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