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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q67-Q72):

NEW QUESTION # 67

Your customer wants to define a process to retrieve ratings for selected sources in the matrix grid report. Which of the following are valid rating sources to define in Processes and Forms? Note: There are 3 correct answers to this question.

- A. 360 Form Templates
- B. sysOverallPotential
- C. sysScoreCardPerfHistoryPortlet
- D. sysScoreCardObjRatingsPortlet
- E. Performance Form Templates

Answer: B,C,D

NEW QUESTION # 68

Where do you enable the nomination history for the Succession Org Chart?

- A. Admin Center > Org Chart Configuration
- B. Admin Center > Succession Settings
- C. Provisioning > Company Settings
- D. Provisioning > Import/Export Data Model

Answer: A

NEW QUESTION # 69

What information is included in the Background Data Import template?

- A. Trend data
- B. Employee import data
- C. Education data
- D. Personal information data

Answer: C

NEW QUESTION # 70

Which of the following tasks must you perform to make a standard element visible in People Profile? Note: There are 2 correct answers to this question.

- A. Grant view permissions to the standard element.
- B. Add the standard element to the XML within the Edit Org Chart configuration.
- C. Add the standard element to the <view id="TalentSearch" template=""> in the Succession Data Model.
- D. Add the standard element to a portlet on People Profile.

Answer: A,D

NEW QUESTION # 71

What must you do to allow a user to view the Nominate button for Talent Search V2? Note: There are 2 correct answers to this question.

- A. Select the checkbox next to the candidate's name after performing a search.
- B. Grant a user the appropriate permissions to nominate successors.
- C. Change the criteria filters when viewing search results.
- D. Modify the Talent Search section of the Succession Data Model.

Answer: A,B

NEW QUESTION # 72

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