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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q29-Q34):

NEW QUESTION # 29

Which of the following are examples of fields in the Career Worksheet XML template? Note: There are 3 correct answer to this question.

- A. last_rated_form
- B. last_rating
- C. new-role-readiness-calculation
- D. competency_name
- E. hide-position-count

Answer: A,B,D

NEW QUESTION # 30

This screenshot shows a Career Path with three role nodes. Which numbers are displayed in each node? Note: There are 3 correct answer to this question.

- A. Number of people holding this role
- B. Number of competencies missing to take the job role
- C. Number of competencies needed for taking the job role
- D. Number of skills needed for taking the job role
- E. Number of people who added this role to "Job roles I'm considering"

Answer: A,C,D

NEW QUESTION # 31

What are the relationships between job role and job family? Note: There are 2 correct answers to this question.

- A. Multiple job families can be mapped to multiple expected competency ratings.
- B. The job role describes different types of jobs that are mapped to the job family.
- C. Multiple job roles can be mapped to a single job family.
- D. The job family describes different types of jobs that are mapped to the job role.

Answer: A,C

NEW QUESTION # 32

Your customer wants to utilize the Readiness Meter in Career Worksheet. Which of the following should you consider when including the Readiness Meter for future roles? Note: There are 2 correct answers to this question.

- A. The new-role-readiness-calculation switch will set a competency not met to the value of zero.
- B. The new-role-readiness-calculation switch will weigh proportionally each competency rating as a percentage of the

expected rating.

- C. The readiness_meter field should be defined in the template and referenced in the field- permissions and plan-layout.
- D. The mapped competencies in Families and Roles must have expected ratings and weights.

Answer: B,C

NEW QUESTION # 33

Which action permissions can be used in a development plan?Note: There are 3 correct answer to this question.

- A. delete
- B. unalign-child
- C. private-access
- D. share
- E. cascade-push

Answer: A,C,D

NEW QUESTION # 34

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