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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q15-Q20):

NEW QUESTION # 15
When you set up SAP SuccessFactors Workforce Analytics on SAP HANA, which field do you use as the primary person identifier when you implement an SAP SuccessFactors Employee Central customer?

- A. Pernr
- B. Person ID
- C. Users Sys ID
- D. Emplid

Answer: B

NEW QUESTION # 16

Consider the following scenario: A customer has asked to determine their Hires, Terminations, and Movement Events using the following Event codes: H - Hire P - Promotion D - Demotion X - Transfer T - Termination. Promotions are only counted if there is an increase in the Salary Band and Demotions are only counted if there is a decrease in the Salary Band. What is the minimum number of Hire/Movement/Termination conditions that can be created to fulfill these requirements?

- A. 3: An Event List condition for Hires, Promotions, Demotions, Transfers, and Terminations. An Increase in Value for Promotions. A Decrease in Value for Demotions
- B. 5: An Event List condition for Hires, Internal Movements, and Terminations. An Event List and an Increase in Value for Promotions. An Event List and a Decrease in Value for Demotions
- C. 7: An Event List condition for each movement type. An Increase in Value for Promotions. A Decrease in Value for Demotions
- D. 5: An Event List condition for Hires, Transfers, and Terminations. An Event List and an Increase in Value for Promotions. An Event List and a Decrease in Value for Demotions

Answer: B

NEW QUESTION # 17

What field is the unique identifier for each record of data for a Metadata Framework (MDF) object?

- A. Code
- B. externalName
- C. externalCode
- D. effectiveStartDate

Answer: C

NEW QUESTION # 18

In which phase of the SAP SuccessFactors Workforce Analytics project plan does the technical implementation lead perform the following activities?

- A. Set up Data Staging Framework
- B. Prepare
- C. Deploy
- D. Assist in Resolving Site Issues
- E. Realize

Answer: E

NEW QUESTION # 19

What prerequisites must be met for a user to implement SAP SuccessFactors Workforce Analytics on SAP HANA? Note: There are 3 correct answe rs to this question.

- A. Single-sign on has been enabled in the instance.
- B. SAP SuccessFactors Employee Central has been enabled in the instance.
- C. Advanced Reporting has been enabled in the instance.
- D. The user has permission to upload SAP HANA templates.
- E. The user has permission to access WFA on HANA Data Factory.

Answer: B,C,D

NEW QUESTION # 20

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