# Pass Guaranteed Quiz Unparalleled EAPA_2025 - Valid ArcGIS Pro Associate 2025 Test Question



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## Esri EAPA_2025 Exam Syllabus Topics:

| Topic | Details |
|-------|---------|
| Topic 1 | • Calculation of the Paycheck: This section of the exam measures skills of Payroll Analysts and covers the detailed components involved in calculating employee pay. It focuses on regular and fringe compensation, tax calculations, and both involuntary and voluntary deductions. Candidates are required to accurately determine employer contributions and total payroll amounts to ensure precise and compliant paycheck processing. |

| Topic 2 | • Compliance, Research, and Resources: This section of the exam measures the skills of Payroll Compliance Officers and covers the legal and regulatory framework governing payroll processes. It includes escheatment, legislative updates, and regulatory reporting requirements, along with proper record retention and penalty management. Candidates are also expected to understand multi-state taxation, reciprocity rules, and global payroll considerations while efficiently researching and applying compliance resources. |
| --- | --- |
| Topic 3 | • Payroll Process and Supporting Systems and Administration: This section of the exam measures skills of Payroll Systems Administrators and covers the operational and technical aspects of payroll management. It focuses on maintaining employee master files, understanding payroll system functionalities, and ensuring business continuity through effective technology use. Candidates must also demonstrate knowledge of system upgrades, maintenance, and project implementation within payroll environments. |

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## Esri ArcGIS Pro Associate 2025 Sample Questions (Q33-Q38):

NEW QUESTION # 33
A GIS analyst is performing spatial analysis of an area in the mid-latitudes of the Northern Hemisphere. The analysis must maintain area measurements that are as true as possible for the results.
In ArcGIS Pro, what map projection should the analyst choose to ensure the most accurate representation of the results?

- A. Albers
- B. Mercator
- C. Lambert conformal conic

Answer: A

Explanation:
Albers Equal Area projection is specifically designed to minimize area distortion, making it ideal for analyses where accurate area measurements are required, particularly for mid-latitude regions.
* Mercator (Option A) preserves angles but severely distorts area.
* Lambert Conformal Conic (Option B) preserves shape but not area.
* Albers (Option C) preserves area, which is the requirement for this analysis.
Therefore, the correct answer is C.

NEW QUESTION # 34
A GIS analyst is creating a spatial map series based on the name field for a given feature. The analyst wants to automate the map sheet's title based on that feature name.
Which tag using dynamic text will provide the desired result?

- A. Page Name
- B. Layout Name
- C. Map Name

Answer: A

Explanation:
The Page Name dynamic text tag references the current index feature's value (such as the feature name field) when creating a spatial map series. This allows the title to update automatically based on the feature used for each map sheet.
* Layout Name (Option A) references the name of the layout itself.

* Map Name (Option C) references the map's name, not the page name from the map series.
Therefore, the correct answer is B.
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## NEW QUESTION # 35

In ArcGIS Pro, a GIS analyst adds a mosaic dataset to a map and notices that the entire mosaic area is covered with a black and white checkerboard.
Which tool should the analyst use to make the images visible in the map as part of the mosaic dataset?

- A. Repair Mosaic Dataset Paths
- B. Build Pyramids
- C. Define Overviews

**Answer: A**

Explanation:
The black-and-white checkerboard indicates that the mosaic dataset cannot locate the source rasters. Repair Mosaic Dataset Paths allows the analyst to correct the file paths if the rasters have been moved or renamed, thus restoring visibility.
* Define Overviews (Option A) creates reduced-resolution overviews for fast display but does not fix broken paths.
* Build Pyramids (Option B) builds pyramids for raster display performance but also requires valid data paths first.
Therefore, the correct answer is C.

## NEW QUESTION # 36

A GIS analyst performs an overlay operation between a city polygon layer and voting districts. The analyst observes multiple tiny slivers that are created because the boundaries of the city layer do not exactly overlap the boundaries of the voting district layer.
Which environment variable should the analyst use to avoid this in the future?

- A. Setting an M tolerance value
- B. Setting an XY tolerance
- C. Using cell alignment

**Answer: B**

Explanation:
XY Tolerance is used to control how close two vertices can be before they are considered the same point during processing. Setting an appropriate XY tolerance can prevent slivers caused by very small gaps or overlaps when performing overlay operations such as Intersect or Union.
* Cell alignment (Option B) is relevant for raster operations.
* M tolerance (Option C) applies to measures along linear features, not to spatial overlays of polygons.
Therefore, the correct answer is A.
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## NEW QUESTION # 37

A GIS analyst has an electrical line feature class that contains attributes such as wire gauge and amperage.
The analyst wants to limit acceptable values during the editing process for amperage based on the choice of wire gauge.
Which type of attribute rule should be used?

- A. Validation rule
- B. Constraint rule
- C. Calculation rule

**Answer: B**

Explanation:
Constraint rules prevent invalid data entry during editing. In this case, a constraint rule ensures that only valid amperage values are allowed based on the chosen wire gauge. If an invalid amperage is entered, the rule will block the edit and display an error message.
* Calculation rule (Option A) automatically calculates values but doesn't prevent invalid inputs.
* Validation rule (Option C) flags invalid data but doesn't prevent edits from being saved.

Therefore, the correct answer is B.

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**NEW QUESTION # 38**

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