C-BCHCM-2502최신기출자료100%합격보장가능한최신시험자료

2026 PassTIP 최신 C-BCHCM-2502 PDF 버전 시험 문제집과 C-BCHCM-2502 시험 문제 및 답변 무료 공유:
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PassTIP에서 출시한 SAP인증 C-BCHCM-2502덤프는 실제시험문제 커버율이 높아 시험패스율이 가장 높습니다.
SAP인증 C-BCHCM-2502시험을 통과하여 자격증을 취득하면 여러방면에서 도움이 됩니다. PassTIP에서 출시한
SAP인증 C-BCHCM-2502덤프를 구매하여SAP인증 C-BCHCM-2502시험을 완벽하게 준비하지 않으실래요?
PassTIP의 실력을 증명해드릴게요.

SAP C-BCHCM-2502 시험요강:

주제	소개
주제 1	• Positioning SAP Business Suite via SAP SuccessFactors HCM Solutions: This section of the exam measures the skills of SAP Solution Consultants and covers the integration and value proposition of SAP SuccessFactors HCM within the broader SAP Business Suite. It includes understanding how SuccessFactors complements existing SAP systems, supports cloud transformation, and enables businesses to shift from transactional systems to strategic HR processes. The section evaluates the ability to communicate the benefits and positioning of SuccessFactors in line with modern enterprise needs.
주제 2	• SAP SuccessFactors Core HR and Payroll: This section of the exam measures the skills of HR Technology Analysts and focuses on core human capital management capabilities offered by SuccessFactors. It includes topics related to Employee Central, payroll integration, and localization. The goal is to assess the understanding of how core HR data is managed, maintained, and used for payroll and compliance purposes within a global framework using SAP's cloud-based HR solutions.
주제 3	• SAP SuccessFactors Talent Management: This section of the exam measures the skills of Talent Management Specialists and covers areas related to recruiting, onboarding, learning, performance, goals, and succession planning within the SuccessFactors suite. It evaluates knowledge of how these modules work together to support the full talent lifecycle and how they help organizations attract, develop, and retain top talent through an integrated and strategic approach to talent management.

완벽한 C-BCHCM-2502최신 기출자료 시험덤프로 시험패스가능

힘든 SAP C-BCHCM-2502시험패스도 간단하게 ! PassTIP의 전문가들은 SAP C-BCHCM-2502 최신시험문제를 연구하여 시험대비에 딱 맞는 SAP C-BCHCM-2502덤프를 출시하였습니다. PassTIP덤프를 구매하시면 많은 정력을 기울이지 않으셔도 시험을 패스하여 자격증취득이 가능합니다. PassTIP의 SAP C-BCHCM-2502덤프로 자격증 취득의 꿈을 이루어보세요.

최신 SAP Certified Associate C-BCHCM-2502 무료샘플문제 (Q18-Q23):

질문 # 18
How oes SAP SuccessFactors support HR leaders with the help ofAl agents?

- A. Byidentitying and addressing moden supply chain challenges
- B. By streamining workdorce planning, enhancing employee interactions, and optimizing HR processes
- C. By enhancing buying decisions with unifed suppler information and customizable workllows for supplier qualfication
- D. Byleveraging predictive analytics to forecast customer ehavior,identiying churm riks, and uncovering new opportunities for engagement

정답：B

설명：
Solution:
B . By streamlining workforce planning, enhancing employee interactions, and optimizing HR processes - according to learning.sap.com, SAP SuccessFactors (part of the SAP Business Suite) uses AI agents to help HR leaders by:
* Automating and improving workforce planning through autonomous analysis of SAP and third-party data
* Enabling more engaging, AI-driven employee experiences
* Optimizing HR processes for greater efficiency.
The other options are not applicable:
* A focuses on supplier information and workflows, which is outside the HR domain.
* C addresses customer behavior and churn - that's a sales/marketing use case, not HR.
* D relates to supply chain challenges, not the HR capabilities of SuccessFactors.
Correct answer: B.

질문 # 19
How does the SAP Business Suite help Chief Human Resource Officers and their teams to achieve their top objectives?Note: There are 3 correct answers to this questio n.

- A. By enabling agile and compliant HR in an incressingly complex legal and regulatory landscape
- B. By managing uncertainty viareal-time planning and scenario analysis
- C. By maintaining customer data for accurate analysis
- D. By aligning workforce decisions with business goals amid changing market dynamics and skills shortages
- E. By ensuring an engaged and proclictive worldorce as competition Intensifies and expectations evolve

정답：A,D,E

설명：
Solution:
Based on learning.sap.com, the three correct ways SAP Business Suite helps CHROs achieve their top objectives are:
☐ B. By aligning workforce decisions with business goals amid changing market dynamics and skills shortages One of the CHRO's top objectives is aligning workforce decisions with business goals-a core benefit of SAP Business Suite's integrated HR and AI-assisted capabilities.
☐ C. By enabling agile and compliant HR in an increasingly complex legal and regulatory landscape SAP Business Suite supports compliance by managing HR processes that adapt to evolving global regulations, helping CHROs maintain agility and governance .
☐ D. By ensuring an engaged and productive workforce as competition intensifies and expectations evolve CHROs seek to build an engaged and productive workforce; SAP Business Suite provides AI-enabled tools and unified experiences to support employee

engagement and performance.

☐ A. Maintaining customer data for accurate analysis - This is outside HR scope.

☐ E. Managing uncertainty via real-time planning and scenario analysis - While valuable, it's more aligned with finance/operations, not a primary CHRO objective per the source.

Final correct answers: B, C, and D.

질문 # 20

Which of the following best describes the concept of people sustainabilty?

- A. Identifyitnhge skills required to support sustainability initiatives
- B. Treating people ethically and fairly
- C. paying employeesa ving wage
- D. Proviing employees with benefits such as healthcare.

정답： B

설명：

C . Treating people ethically and fairly - According to learning.sap.com, "People Sustainability ... focuses on treating people ... ethically and fairly" across the workforce, supply chains, and communities.

The other choices don't align with the core definition of people sustainability on learning.sap.com:

* A. Paying employees a living wage - While important, it's a specific action, not the broad concept.

* B. Identifying the skills required to support sustainability initiatives - That's tied to talent management and sustainability skills, but not the overarching definition.

* D. Providing employees with benefits such as healthcare - Important for employee well-being, but still part of tactical benefits rather than the concept itself.

Final correct answer: C. Treating people ethically and fairly.

질문 # 21

Which of the following is a capabilty of SAP SuccessFactors Onboarding?

- A. Career path planning for new employees
- B. Management of the employee rehiring process
- C. Performance goal setting for new employees
- D. Automated employee relocation services

정답： B

설명：

Solution:

A . Management of the employee re-hiring process

According to learning.sap.com, SAP SuccessFactors Onboarding includes a robust Rehire capability. This allows organizations to efficiently manage the re-hiring process-matching inactive employee records, supporting re-hire with new or previous employment, and facilitating seamless data transfer and verification within onboarding workflows.

☐ B. Automated employee relocation services - Not mentioned as an Onboarding capability on learning.sap.com.

☐ C. Performance goal setting for new employees - This functionality belongs to Performance Management, not specifically Onboarding.

☐ D. Career path planning for new employees - This is part of Career Development in Talent Management, not the Onboarding module.

Final correct answer: A. Management of the employee re-hiring process.

질문 # 22

What are the five key pillars of SAP SuccessFactors HCM that support the business needs of Chief Human Resoutce Officers?

- A. Talent Acqisition | Learning and Talent Management | Workforce Analytics and Planning | Risk & Compliance
- B. Core HR, Time and Payroll. |Talent Acquisition |Leaming and Talent Management | Workiorce Analytics and Planning | HR Compliance
- C. Core HR, Time and Payroll | Working Capital | Learming and Talent Management | Workforce Analytics and Planning |

HR Compliance
- D. Core HR, Time and Payroll | Talent Acquisition | Learning and Talent Management | Integrated Business Planning | HR Compliance

정답：B

설명：
B . Core HR, Time and Payroll | Talent Acquisition | Learning and Talent Management | Workforce Analytics and Planning | HR Compliance On learning.sap.com, SAP SuccessFactors HCM is structured around five key pillars that support CHROs' needs:
* Core HR, Time & Payroll
* Talent Acquisition (recruiting/onboarding)
* Learning & Talent Management
* Workforce Analytics & Planning
* HR Compliance
This aligns precisely with option B, encompassing all five essential pillars discussed for CHRO-focused business support.
The other options either miss crucial components (like Time & Payroll or Analytics) or include unrelated pillars (e.g., Integrated Business Planning or Working Capital).
Final correct answer: B.

질문 # 23

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