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## The KPI Institute Certified KPI Professional Exam Sample Questions (Q46-Q51):

### NEW QUESTION # 46

How often should KPIs be modified?

- A. Once a quarter
- **B. As often as required by strategy / operational changes**
- C. Once a month
- D. Once a year

**Answer: B**

#### NEW QUESTION # 47

Which KPI best measures the achievement of the following objective: "Improve employee skills & competencies"?

- A. Managers satisfied with new recruits 10 weeks into the role (%)
- B. Internal customers satisfied (%)
- C. Leadership communication sessions (#)
- **D. Employees with performance plans in place (%)**

**Answer: D**

#### NEW QUESTION # 48

Which of the following statements is considered to be a KPI activation tool?

- **A. Data gathering process map**
- B. Ishikawa diagram
- C. Performance Healthogram
- D. Heinrich's Pyramid

**Answer: A**

Explanation:

KPI activation is the phase where a KPI becomes operational : data sources are confirmed, roles are assigned, collection steps are defined, and reporting is made repeatable. A data gathering process map is a direct activation tool because it documents the end-to-end flow: where data originates, who extracts it, what validations occur, deadlines, approvals, and how it reaches the reporting layer. This prevents common failures like missing data, inconsistent calculations, or dependence on one person's memory. Heinrich's Pyramid is a safety concept about incident ratios; it may inform safety thinking but is not an activation tool for KPI implementation. A Performance Healthogram can be a diagnostic/analysis visualization, and Ishikawa (fishbone) is a root-cause analysis tool-both useful later for improvement, but not primarily for activating data collection and reporting. Activation success depends on operational clarity: process mapping, defined ownership (KPI owner vs data custodian), and embedded routines (cutoff dates, automated extraction where possible). The process map is the practical blueprint that makes KPI reporting timely and trusted.

#### NEW QUESTION # 49

Which of the following types of graphs are recommended for visualizing performance results?

- **A. Bar charts**
- B. Spaghetti charts
- C. 3D graphs
- D. Pie charts

**Answer: A**

Explanation:

Bar charts are widely recommended for performance reporting because they make comparisons clear: across categories (teams, sites, products), against targets, or between time periods. They are easy to read, work well in dashboards, and help stakeholders quickly identify gaps and priorities. Pie charts often obscure differences unless there are very few categories and large contrasts; they are poor for comparing small changes over time.

"Spaghetti charts" (multiple overlapping lines) can become cluttered and reduce interpretability, especially for executives who need fast insights. 3D graphs are commonly discouraged because they distort perception and can mislead readers due to perspective effects. In KPI governance, visualization is part of enabling consistent decision-making: the goal is not decoration but clarity-showing status vs target, trend direction, and variance. A strong bar chart design also uses consistent scales, minimal color palette (often with RAG thresholds), and avoids unnecessary labels. When selecting visuals for scorecards and dashboards, prioritize formats that reduce cognitive load and help people act on the data.

#### NEW QUESTION # 50

Which of the following statements is a technique used for KPI data gathering?

- A. Data gathering process map
- B. Sending reminder email
- C. Data custodian
- D. KPI documentation form

**Answer: A**

Explanation:

A data gathering process map is a technique because it structures how data is collected and moved through the organization-step-by-step-so that collection is consistent, repeatable, and auditable. While "sending reminder email" can support compliance with deadlines, it's not a robust data-gathering technique by itself; it's a communication tactic. A KPI documentation form is essential for defining the KPI (formula, frequency, thresholds, source), but it does not execute the collection process. "Data custodian" is a role, not a technique.

Data gathering challenges typically cluster around timeliness, completeness, and accuracy ; process mapping addresses all three by clarifying the sequence of actions, defining controls (validations, reconciliation), and setting responsibilities and timelines. In practice, an effective process map includes trigger events (month-end close), system extract steps, data transformation rules, exception handling, and sign-off points. This reduces rework and "last minute spreadsheet chaos," and it improves trust in reported numbers-critical for KPI adoption and for turning metrics into decisions.

## NEW QUESTION # 51

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