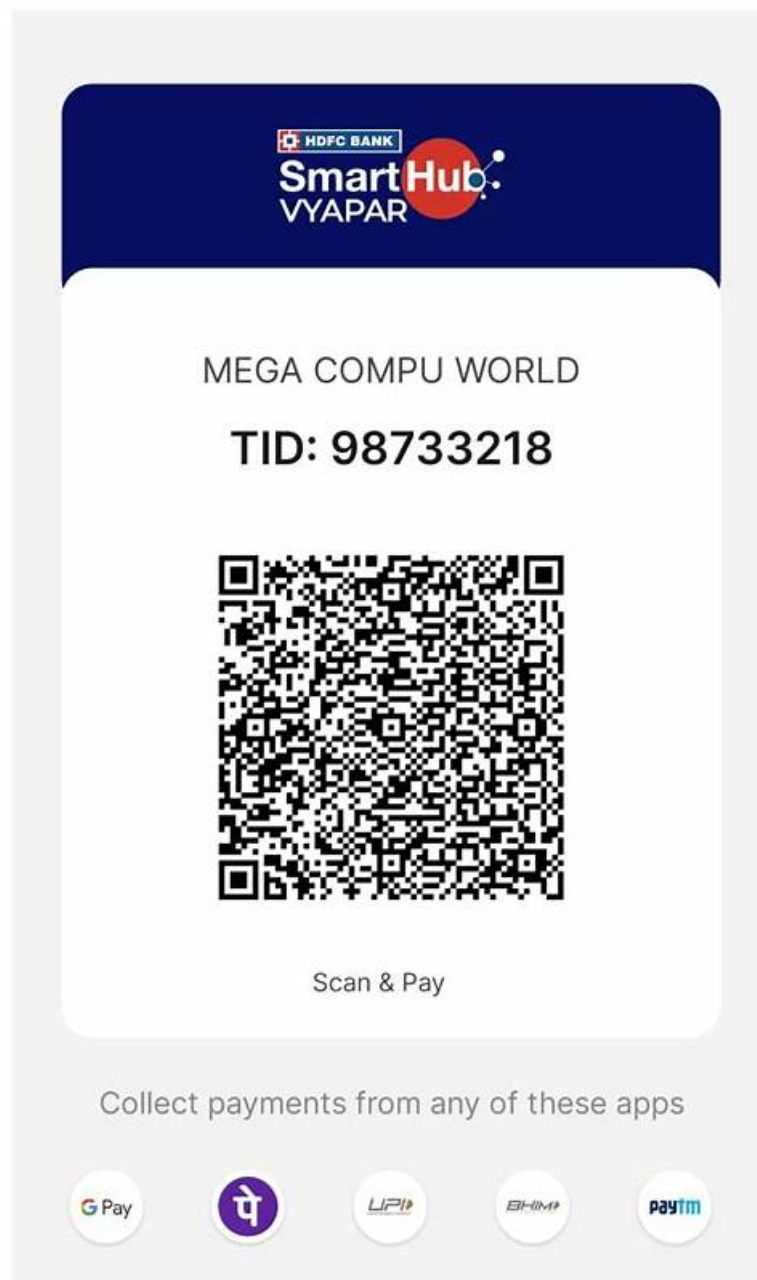# C_HRHFC_2411 Pass Guarantee | Accurate C_HRHFC_2411 Prep Material

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SAP C_HRHFC_2411 Exam Syllabus Topics:

Topic	Details

Topic 1	• Extensibility (BAdIs) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP Developers and covers Business Add-Ins (BAdIs) that enhance employee data replication processes between systems. It emphasizes customizing replication logic as needed. A skill to be measured is implementing BAdIs for tailored replication solutions.
Topic 2	• SAP ERP Employee Data Migration and Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP SuccessFactors Professionals in understanding strategies for migrating employee data between SAP ERP and SAP SuccessFactors Employee Central.
Topic 3	• Cost Center Replication from SAP ERP to SAP SuccessFactors Employee Central: This section of the exam measures the skills of the target professionals in understanding replicating cost center data from SAP ERP to SAP SuccessFactors Employee Central. It emphasizes ensuring accurate financial data flow between systems.
Topic 4	• SAP SuccessFactors Employee Central Integration with SAP ERP Scenarios Overview: This section of the exam measures the skills of professionals in understanding various scenarios for integrating SAP SuccessFactors Employee Central with SAP ERP.
Topic 5	• SAP SuccessFactors Employee Central Integration Overview and Basic Settings: This section of the exam measures the skills of SAP Consultants and covers the basic settings and overview of integrating SAP SuccessFactors Employee Central with other systems. It focuses on the initial configuration steps necessary for successful integration. One skill to be measured is configuring basic integration settings accurately.
Topic 6	• Organizational Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP HRM Consultants and covers the replication of organizational data from SAP SuccessFactors Employee Central to SAP ERP.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q19-Q24):

NEW QUESTION # 19
In a Side-by-Side deployment model, which module can be optional for either SAP ERP or SAP SuccessFactors?

- A. Payroll
- B. Workforce Analytics
- C. Organizational Management
- D. Time & Attendance

Answer: A

NEW QUESTION # 20
What activities do you perform to configure employee master data replication from SAP ERP to SAP SuccessFactors Employee Central? Note: There are 3 correct answers to this question.

- A. Set up certificates and permissions in the SAP Integration Suite service and SAP ERP.
- B. Configure the IDoc adapter in the SAP Integration Suite service.

- C. Set up the technical integration user in SAP SuccessFactors Employee Central and SAP ERP.
- D. Set up an SAP Process Integration/SAP Process Orchestration integration between SAP ERP and the SAP Integration Suite service.
- E. Copy the content of the integration pack to your workspace, then configure and deploy it in the SAP Integration Suite service.

Answer: A,C,E

NEW QUESTION # 21

What does SAP recommend you do when you experience problems with modifying the OData API data model?

- A. Manually refresh the cache.
- B. Log out of SAP SuccessFactors and log back in.
- C. Re-import the data model.
- D. Refresh the Web browser.

Answer: A

NEW QUESTION # 22

Which of the following segments are filtered out, when the CompoundEmployee API query is executed with filter parameter suppressUnwanted GlobalInfo? Note: There are 3 correct answers to this question.

- A. personal_information
- B. national_id_card
- C. job_information
- D. employment_information
- E. dependent_information(dependent_personal_information)

Answer: B,D,E

NEW QUESTION # 23

When moving from the SAP ERP HCM test system to the productive environment, which IMG activity must be performed in the productive ERP client?

- A. Define parameters for Employee Master Data and Organization Assignment Query.
- B. Import picklists from SAP SuccessFactors Employee Central.
- C. Update any value mappings that are configured.
- D. Allow data replication from SAP SuccessFactors Employee Central for Payroll Areas in Correction phase.

Answer: C

NEW QUESTION # 24

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