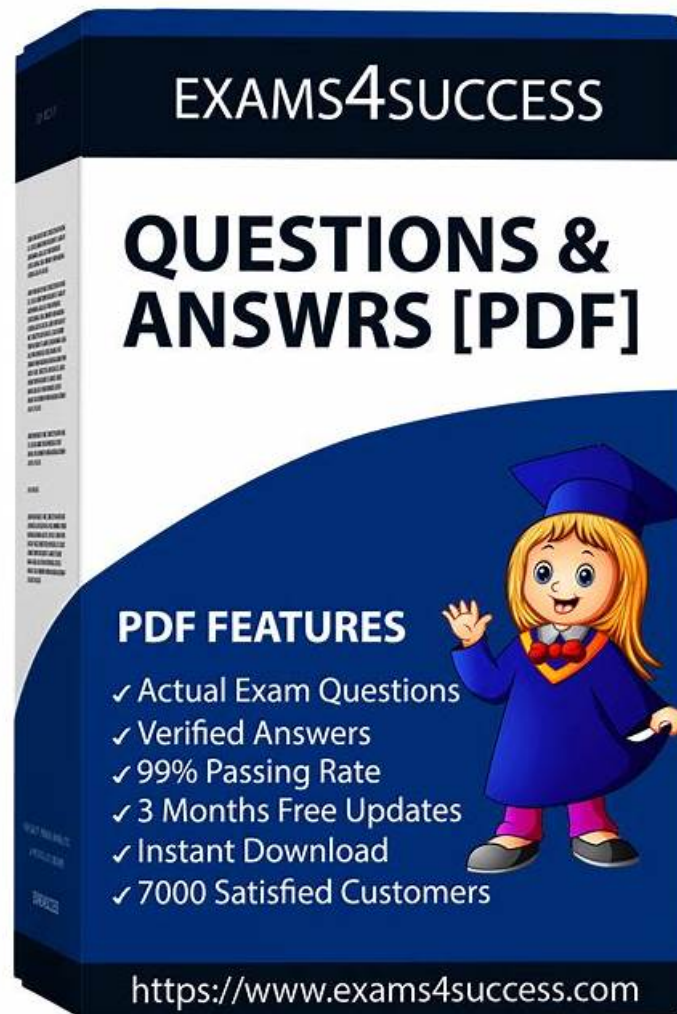


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### SAP C\_THR89\_2505 Exam Syllabus Topics:

| Topic   | Details                                                                                                                                                                                                                                                                                                      |
|---------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Topic 1 | <ul style="list-style-type: none"><li>• Workforce Analytics Implementation Methodology: This section measures the abilities of a Workforce Analytics Implementation Consultant and covers methodologies, steps, and best practices for deploying workforce analytics solutions in an organization.</li></ul> |
|         |                                                                                                                                                                                                                                                                                                              |

|         |                                                                                                                                                                                                                                                                                                                                                                                  |
|---------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Topic 2 | <ul style="list-style-type: none"> <li>Administering Workforce Analytics: This section of the exam measures the skills of a Workforce Analytics Administrator and covers essential tasks involved in managing and maintaining workforce analytics systems, including system administration and user access management.</li> </ul>                                                |
| Topic 3 | <ul style="list-style-type: none"> <li>Data Questionnaire and Data Standards: This part evaluates skills of a Data Standards Specialist and is focused on understanding the structure and requirements of workforce data, including completing data questionnaires and adhering to organizational and industry data standards to ensure data quality and consistency.</li> </ul> |

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## SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q94-Q99):

### NEW QUESTION # 94

Which are output options of the report distributor? there are 3 correct answers

- A. E-mail
- B. Publish to web
- C. Text
- D. DFTP
- E. Run offline

Answer: A,D,E

### NEW QUESTION # 95

What action is NOT included in the Realize phase of a Workforce Analytics implementation? Please choose the correct answer.

- A. User acceptance testing
- B. Beta site publication
- C. Site navigation training
- D. Production site publication

Answer: D

### NEW QUESTION # 96

Based on SAP Success Factors data standards, what event is considered a Termination-Other? Please choose the correct answer.

- A. End of contract
- B. Early retirement
- C. Relocation/transfer
- D. Death

Answer: D

#### NEW QUESTION # 97

What are some responsibilities of a functional lead consultant during a foundational SAP SuccessFactors Workforce Analytics implementation?

There are 3 correct answers to this question.

- A. Set up initial test users and roles
- B. Provide site navigation training
- C. Perform the data audit
- D. Assists in resolving beta site issues
- E. Organize and lead project welcome call

**Answer: A,B,D**

#### NEW QUESTION # 98

When performing a bulk user load, how does the tool handle the case where a user account already exists and details of that account are different to that entered within the upload file?

Please choose the correct answer.

- A. The account is always updated with the new information
- B. An option exists to decide if the user account remains unchanged
- C. The account is disabled and an error is raised
- D. The account always remains unchanged

**Answer: B**

#### NEW QUESTION # 99

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