

# **C\_HRHFC\_2411 Practice Exam Online & C\_HRHFC\_2411 Exam Score**



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In actuality, the test center around the material is organized flawlessly for self-review considering the way that the competitors who are working in SAP working conditions don't get the sufficient opportunity to go to classes for SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid certification. Thusly, they need to go for self-study and get the right test material to fire scrutinizing up for the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid (C\_HRHFC\_2411) exam. By utilizing SAP C\_HRHFC\_2411 dumps, they shouldn't stress over any additional assistance with that.

## **SAP C\_HRHFC\_2411 Exam Syllabus Topics:**

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>• Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers strategies for maintaining a clean core in SAP systems. It emphasizes the importance of minimizing customizations to ensure system integrity and upgradeability. A skill to be measured is identifying unnecessary customizations effectively.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>• SAP SuccessFactors Employee Central Integration with SAP ERP Scenarios Overview: This section of the exam measures the skills of professionals in understanding various scenarios for integrating SAP SuccessFactors Employee Central with SAP ERP.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>• SAP SuccessFactors Employee Central Integration Overview and Basic Settings: This section of the exam measures the skills of SAP Consultants and covers the basic settings and overview of integrating SAP SuccessFactors Employee Central with other systems. It focuses on the initial configuration steps necessary for successful integration. One skill to be measured is configuring basic integration settings accurately.</li></ul>
Topic 4	<ul style="list-style-type: none"><li>• SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central.</li></ul>
Topic 5	<ul style="list-style-type: none"><li>• SAP ERP Employee Data Migration and Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP SuccessFactors Professionals in understanding strategies for migrating employee data between SAP ERP and SAP SuccessFactors Employee Central.</li></ul>
Topic 6	<ul style="list-style-type: none"><li>• Employee Master Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP System Analysts and covers replicating employee master data from SAP SuccessFactors Employee Central to SAP ERP systems. It emphasizes ensuring accurate employee records in both systems.</li></ul>

Topic 7	<ul style="list-style-type: none"> <li>Extensibility (BAdIs) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP Developers and covers Business Add-Ins (BAdIs) that enhance employee data replication processes between systems. It emphasizes customizing replication logic as needed. A skill to be measured is implementing BAdIs for tailored replication solutions.</li> </ul>
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## **Quiz Newest SAP - C\_HRHFC\_2411 - SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Practice Exam Online**

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### **SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q43-Q48):**

#### **NEW QUESTION # 43**

Your customer wants to use an MDF picklist with the OptionID for SAP SuccessFactors Employee Central to SAP ERP HCM replication using Business Integration Builder.

Which value do you need to configure in the Constants table for the Mode of the Picklist File?

- A. Blank
- B. Y
- **C. X**
- D. 0

#### **Answer: C**

Explanation:

In the context of SAP SuccessFactors Employee Central to SAP ERP HCM replication using Business Integration Builder, the Mode of the Picklist File in the Constants table is typically configured with the value X to indicate that the file is in picklist file mode for replication purposes. This setting ensures the integration works correctly for replicating employee data between the systems. Setting the picklistMode to 'X' in the Constants table ensures the replication process usesOptionIDvalues from MDF picklists. This method is preferred for aligning coded values (such as gender or marital status) between EC and ERP.

Reference: BIB Constants Table Documentation - Picklist File Mode Configuration.

#### **NEW QUESTION # 44**

Which of the following OData data operations support both Update and Create?

- **A. POST with entity name.**
- B. POST with purgeType=incremental.
- C. PUT with entity name.
- D. POST with purgeType=full.

#### **Answer: A**

#### **NEW QUESTION # 45**

Your customer wants to manage a large result set using OData. What options support server pagination?

Note: There are 2 correct answers.

- A. Snapshot pagination

- B. Dynamic pagination
- C. Cursor-based pagination
- D. Client offset pagination

**Answer: C,D**

Explanation:

SAP OData supports:

\* Cursor-based pagination using \$skiptoken

Reference: OData API Guide - Server-Side Pagination

#### NEW QUESTION # 46

You need to configure the RFC connection from the SAP ERP system to communicate with SAP Integration Suite. Where can you find the endpoint URL for the Target Host field in SAP ERP?

- A. Manage Integration Content Deployed Integration Flow
- B. Monitor Message Monitoring → Sender Parameters
- C. **Configure Packaged Integration → Process Parameters**
- D. Monitor Message Monitoring → All Integration Flows

**Answer: C**

#### NEW QUESTION # 47

Which of the following can you use to explore released APIs?

- A. SAP Application Interface Framework
- B. **SAP Business Accelerator Hub**
- C. SAP Integration Suite

**Answer: B**

#### NEW QUESTION # 48

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