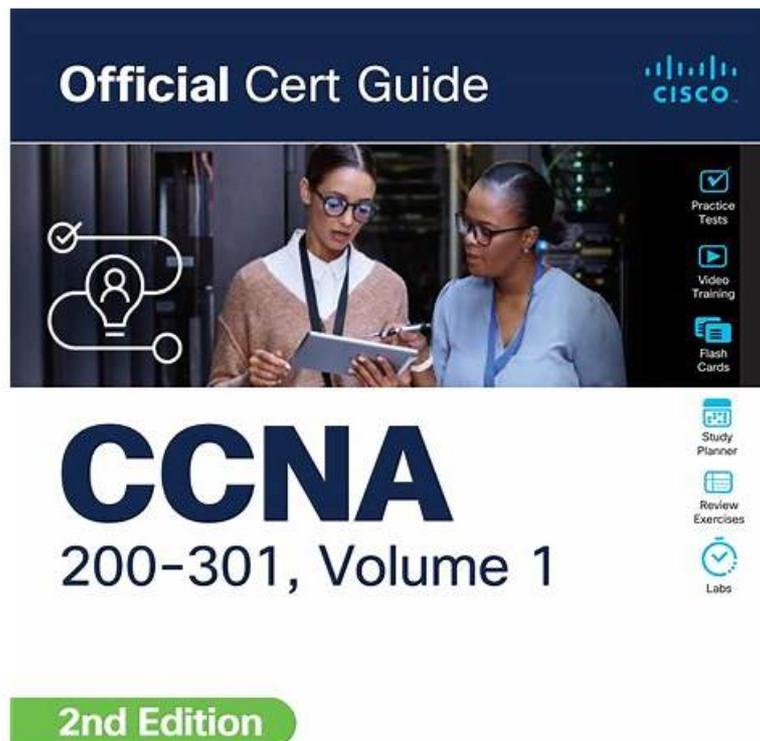# C_THR84_2505 Official Cert Guide & 100% Latest C_THR84_2505 Official Cert Guide Library - SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience Sample Questions (Q39-Q44):

NEW QUESTION # 39
Who delivers the sitemap links to Google and Bing after the Career Site Builder site has been moved to Production?

- **A. Functional consultant or customer**
- B. Professional Services
- C. Consultant submits a request through the SAP SuccessFactors HXM Cloud Operations Portal
- D. Consultant submits a request through the SAP Support Portal

Answer: A

NEW QUESTION # 40
What are some leading practices to create locales in Career Site Builder? Note: There are 2 correct answers to this question.

- A. Use Google Translate to translate text for locales.
- **B. Follow the same layout for the localized pages as the default locale.**
- **C. If the customer requires only one language and it is NOT en_US, you can change the default locale.**
- D. Create the Home page for the locale instead of duplicating it from the default locale.

Answer: B,C

NEW QUESTION # 41
Manage Languages in Admin Center must be used to change translated labels for which of the following that are accessed from Career Site Builder sites?

- A. Job alerts email template
- B. Data capture form
- **C. Create an Account page**
- D. Search bar

Answer: C

Explanation:
Comprehensive and Detailed In-Depth Explanation:
The Manage Languages feature in Admin Center allows administrators to translate system-generated text labels used across SAP SuccessFactors, including CSB sites. This is distinct from customer-specific content, which is handled differently. Let's analyze the options:
* Option A (Create an Account page): Correct. The "Create an Account" page includes system labels (e.
g., "Username," "Password," "Create Account" button), which are part of the default CSB interface and must be translated using Manage Languages for multi-lingual support.
* SAP Documentation Excerpt: From the Career Site Builder Localization Guide: "Labels on the Create an Account page, such as field names and buttons, are system text translated via Manage Languages in Admin Center for CSB sites."
* Reasoning: These labels are hardcoded by SAP and appear on careers.bestrun.com/register. For a French locale (fr_FR), "Username" becomes "Nom d'utilisateur" via Admin Center > Manage Languages > Translate, ensuring consistency across all CSB instances.
* Practical Example: For "Best Run," a consultant navigates to Admin Center, selects fr_FR, and updates "Create Account" to "Creer un compte," which then reflects on the live site.
* Option B (Data capture form): Incorrect. Data capture forms contain custom fields (e.g., "Skills,"
"Interests") defined by the customer in CSB, not system labels. Translations for these are managed within CSB's Translations tool or configuration workbook, not Manage Languages.

* Option C (Search bar): Incorrect. The search bar's text (e.g., "Search Jobs") is system text, but its translation is handled in CSB > Tools > Translations, not Manage Languages, which focuses on broader system labels.
* Option D (Job alerts email template): Incorrect. Job alerts templates are customized in Admin Center > E-Mail Notification Templates Settings, where translations are applied directly within the template editor, not via Manage Languages.
: SAP SuccessFactors Recruiting: Candidate Experience - Career Site Builder Localization Guide.

NEW QUESTION # 42

In addition to their Career Site Builder (CSB) site, some customers also maintain career information on a site they host externally. The content of what type of page is most often hosted by a customer externally and linked with their CSB site?

* A. Map page
* B. Category page
* C. Landing page
* D. Content page

Answer: D

Explanation:
Comprehensive and Detailed In-Depth Explanation:
In SAP SuccessFactors Recruiting: Candidate Experience, Career Site Builder (CSB) is a fully hosted solution for career sites, but some customers maintain supplemental career-related content on external sites (e.g., their corporate website) and link it to CSB. Let's analyze why "Content page" is the most common type hosted externally:
* Option A (Content page): Correct. Content pages, such as "About Us," "Company Culture," or
"Benefits," provide static, informational content about the employer. These are frequently hosted on a customer's corporate site because they align with broader branding efforts and may already exist outside the CSB scope. Linking these to CSB ensures candidates can access detailed company info without duplicating it in CSB.
* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "Customers often maintain content pages, such as 'About Us' or 'Our Values,' on their externally hosted corporate websites. These can be linked from the CSB site via external type links in the header or footer to provide candidates with additional employer information."
* Reasoning: Imagine a company like "Best Run Corp." Their CSB site (careers.bestrun.com) focuses on job listings, but their corporate site (www.bestrun.com) has an "About Us" page detailing their history. A header link in CSB to this external content page enhances the candidate experience without overloading CSB with non-job content.
* Practical Example: In a multi-brand scenario, a customer might link to a corporate "Diversity" page to reinforce their employer brand consistently across platforms.
* Option B (Map page): Incorrect. A "Map page" isn't a standard CSB page type. While CSB integrates Google Maps for job locations, customers rarely host standalone map pages externally, as this functionality is embedded within CSB's search experience.
* Option C (Landing page): Incorrect. Landing pages in CSB are campaign-specific (e.g., for a hiring event) and typically hosted within CSB to leverage data capture forms and job links. External landing pages are less common for career info.
* Option D (Category page): Incorrect. Category pages (e.g., "Sales Jobs") display job listings and are core to CSB's purpose. Hosting them externally defeats CSB's job-centric design.
: SAP SuccessFactors Recruiting: Candidate Experience - Career Site Builder Administration Guide (External Links and Page Types).

NEW QUESTION # 43

What are some leading practices when creating a color palette for the Career Site Builder site? Note: There are 3 correct answers to this question.

* A. Create colors using the color picker grid or by typing in the RGB or hex code.
* B. Use the opacity slider to lighten a color in your palette instead of creating a new color.
* C. Add colors for all brands that will be needed for a multi-branded site.
* D. Enter a label for each color in your customer's color palette.
* E. Add only the 20 most important colors for the customer's brand.

Answer: A,B,D

Explanation:
Comprehensive and Detailed In-Depth Explanation:
Creating a color palette in CSB's Global Styles ensures brand consistency:

* Option C (Enter a label for each color in your customer's color palette): Correct. Labeling (e.g., "Primary Blue") aids maintenance and ensures clarity for multi-user teams, a best practice in SAP guides.
* Option D (Create colors using the color picker grid or by typing in the RGB or hex code): Correct. CSB supports precise color input via picker or codes, aligning with branding guidelines.
* Option E (Use the opacity slider to lighten a color in your palette instead of creating a new color): Correct. This optimizes palette size and maintains consistency, avoiding unnecessary duplicates.
* Option A (Add only the 20 most important colors for the customer's brand): Incorrect. There's no strict limit; the palette should reflect all needed colors, not an arbitrary cap.
: SAP SuccessFactors Recruiting: Candidate Experience - Career Site Builder Administration Guide (Global Styles).

NEW QUESTION # 44

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With the intense competition in labor market, it has become a trend that a lot of people, including many students, workers and so on, are trying their best to get a C_THR84_2505 certification in a short time. They all long to own the useful certification that they can have an opportunity to change their present state, but they also understand that it is not easy for them to get a C_THR84_2505 Certification in a short time. If you are the one of the people who wants to pass the C_THR84_2505 exam and get the certificate, we are willing to help you solve your problem with our wonderful C_THR84_2505 study guide.

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