

# **C-THR94-2505 Certification Training: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management & C-THR94-2505 Study Guide & C-THR94-2505 Exam Bootcamp**



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## SAP C-THR94-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Accrual Rules in Time Off: This domain assesses the expertise of a Payroll Specialist in setting up and managing accrual rules within Time Off, ensuring that leave balances and entitlements are calculated and maintained accurately.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Time Valuation and Compensation: This part measures the knowledge of a Compensation Analyst in how time valuation works within SAP SuccessFactors, including calculating payable time and integrating compensation rules with time tracking.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>Flextime and Clock In Clock Out in SAP SuccessFactors Time Tracking: This section targets a Workforce Time Tracking Specialist and covers the configuration and management of flexible work hours, as well as clock-in and clock-out processes to capture accurate employee attendance and hours worked.</li></ul>
Topic 4	<ul style="list-style-type: none"><li>Absence Requests in Time Off: This part focuses on a Configuration Specialist's abilities to handle absence requests within the Time Off module, including processing and managing various absence types submitted by employees.</li></ul>

## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q49-Q54):

### NEW QUESTION # 49

What are the allowed Message Types in a Time Valuation rule?

- A. Error and Information
- B. Information, and Alert and Warning
- C. Error, Information, and Alert and Warning
- D. Error, and Alert and Warning**

**Answer: D**

### NEW QUESTION # 50

You have a weekly accrual frequency and you want the accruals to be generated on the last day of the previous week. Which option will you select in the Time Account Type object?

- A. Accrual creation offset[days] = -2
- B. Accrual creation offset[days] = 0
- C. Accrual creation offset[days] = 1
- D. Accrual creation offset[days] = -1**

**Answer: D**

### NEW QUESTION # 51

Replication of SAP SuccessFactors Time Management data is possible for which of the following infotypes in SAP SuccessFactors Employee Central Payroll? Note: There are 2 correct answers to this question.

- A. Infotype 2003**
- B. Infotype 2005
- C. Infotype 2002
- D. Infotype 2010

**Answer: A**

## NEW QUESTION # 52

Employees in your company can get their Time Account balances paid out. You replicate the Time Account with its related information. As such, Time Account payouts are replicated to infotype 0416. What do you need to keep in mind?

- A. You need to avoid double payment because payouts are also replicated to infotype 0015 in the form of spot bonuses.
- B. You need to avoid double payment because payouts are also replicated to infotype 0015 in the form of time valuation results.
- C. You need to avoid double payment because payouts are also replicated to infotype 2010 in the form of spot bonuses.
- D. You need to avoid double payment because payouts are also replicated to infotype 2010 in the form of time valuation results.

**Answer: A**

## NEW QUESTION # 53

Which tool do you use to import Work Schedules?

- A. Import/Export Corporate Data Model
- B. Import Foundation Data
- C. Import and Export Data
- D. Import Employee Data

**Answer: C**

## NEW QUESTION # 54

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