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SAP C_THR97_2505 SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding

**Questions & Answers PDF
(Demo Version – Limited Content)**

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當你感到悲哀痛苦時，最好是去學些什麼東西，比如通過C_THR97_2505考試，獲得該證書可以使你永遠立於不敗之地。我們的IT團隊致力於提供真實的SAP C_THR97_2505題庫問題和答案，所有購買我們C_THR97_2505題庫的客戶都將獲得長達一年的免費更新，確保考生有足夠的時間學習。成功不是將來才有的，而是從決定去做的那一刻起，持續累積，SAP C_THR97_2505考古題學習資料是根據最新的考試知識點整編而來，覆蓋面廣，是你備考的最佳助手。

SAP C_THR97_2505 考試大綱：

主題	簡介
主題 1	Integrations with Onboarding: This section targets an Integration Specialist and covers the various system integrations associated with onboarding, such as recruiting and employee central integrations, which ensure seamless data flow and process continuity across SAP SuccessFactors modules.
主題 2	Essential Features and Provisioning Settings to Enable Onboarding: This section of the exam measures skills of an Implementation Consultant and covers the key functionalities and settings required to enable SAP SuccessFactors Onboarding. It includes understanding the necessary provisioning configurations that activate the onboarding processes and foundational features within the system.

主題 3	• Role-Based Permissions for Onboarding and Offboarding: This domain targets an Onboarding Security Specialist and covers the assignment and management of role-based permissions essential for controlling access to onboarding and offboarding activities. It ensures only authorized users perform specific tasks throughout the employee lifecycle.
主題 4	• Offboarding Process: This part evaluates skills of an Offboarding Coordinator and involves the configuration and administration of the offboarding process, including managing employee termination steps and ensuring compliance with organizational policies during the employee exit phase.
主題 5	• Onboarding Process and Compliance Settings: This section measures skills of a Process Compliance Analyst and addresses the configuration and management of the onboarding workflows and compliance requirements. It includes using compliance forms to meet legal and organizational standards and managing the step-by-step onboarding journey.
主題 6	• Document Template Management and Email Notifications: This domain is aimed at a Communications Coordinator and covers managing document templates used during onboarding, including employing e-signature functionality, as well as configuring email notification services to keep stakeholders informed throughout the onboarding activities.
主題 7	• Onboarding Data Model and Custom Data Collection: This part evaluates knowledge of a Data Model Specialist, focusing on the structure of the onboarding data model within SAP SuccessFactors and how to configure custom data collection forms. It allows tailoring the onboarding experience and capturing required employee information effectively.

>> C_THR97_2505考試重點 <<

C_THR97_2505最新試題 - C_THR97_2505測試題庫

你是否正在為通過SAP C_THR97_2505認證考試而奮鬥？想早點實現通過SAP C_THR97_2505認證考試的目標嗎？你可以選擇我們的VCESoft為你提供的培訓資料。如果你選擇了VCESoft，通過SAP C_THR97_2505認證考試不再是一個夢想。

最新的 SAP Certified Associate C_THR97_2505 免費考試真題 (Q84-Q89):

問題 #84

How do you configure the Rehire with Old Employment function in Onboarding?

Note: There are 3 correct answers to this question.

- A. Identify the data used to match records using the Hire/Rehire Configuration object
- B. Add the rehire coordinators to the SAP_ONB2_RehireCoordinator dynamic group
- C. Enable Allow Rehire with Old Employment Switch on Onboarding General Settings
- D. Assign the Rehire Inactive Employee permission
- E. Create a responsible group for rehire coordinators

答案: A,C,D

問題 #85

How can you create a custom task for an onboarding program?

Note: There are 2 correct answers to this question.

- A. Create a UI in Manage Configuration UI for the custom MDF object
- B. Create a custom MDF object
- C. Configure the visibility of the custom MDF object
- D. Link the custom MDF object to the custom task

答案: B,D

解題說明:

Reference:

SAP SuccessFactors Onboarding Implementation Guide, Section: "Creating Custom Tasks" SAP SuccessFactors Onboarding Study Guide, Topic: "Custom Task Configuration"

問題 #86

What are the steps required to auto-archive Offboarding tasks?

Note: There are 2 correct answers to this question.

- A. Enable Archive & Print in Provisioning
- **B. Create a business rule that identifies the Offboarding tasks to archive**
- C. Create a scheduled batch job from the front-end system to archive the Offboarding tasks
- **D. Create a scheduled batch job from Provisioning that archives the Offboarding tasks**

答案: **B,D**

解題說明:

Reference:

SAP SuccessFactors Offboarding Configuration Guide, Section: "Archiving Offboarding Tasks" SAP SuccessFactors Onboarding Study Guide, Topic: "Offboarding Data Management"

問題 #87

Which role-based permission categories should you configure to define available fields in Onboarding data collection steps?

Note: There are 2 correct answers to this question.

- **A. Employee Central Effective Dated Entities**
- **B. Employee Data**
- C. Manage Workflows
- D. Employee Central API

答案: **A,B**

解題說明:

Reference:

SAP SuccessFactors Onboarding Configuration Guide, Section: "Role-Based Permissions for Data Collection" SAP SuccessFactors Onboarding Study Guide, Topic: "Configuring Data Collection Permissions"

問題 #88

What are some of the required configurations for integration of an external HRIS with SAP SuccessFactors Onboarding?

Note: There are 3 correct answers to this question.

- **A. Configure the Onboarding data model**
- B. Configure all the Event Reasons
- **C. Import Employee Data using Integration Center or OData APIs**
- **D. Create an export of new hire data using Integration Center or OData APIs**
- E. Create an export of new hire data using only a middleware system

答案: **A,C,D**

解題說明:

Reference:

SAP SuccessFactors Onboarding and Integration Guide, Section: "External HRIS Integration" SAP SuccessFactors Onboarding Study Guide, Topic: "Configuring Onboarding Integrations"

問題 #89

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- 順便提一下，可以從雲存儲中下載VCESoft C_THR97_2505考試題庫的完整版：<https://drive.google.com/open?id=1sSqejxevLdc4fiEb49OxXdbDoYmNcWv2>